Objectives for the Retreat:
- Develop a consensus on how the Council wishes to govern together on behalf of the City of Fremont
- Strengthen Council/staff teamwork and develop operating norms
- Establish Council priorities for the coming year

January 10 Agenda: 9 am – 4 pm
- Welcome by the Mayor
- Public comments
- Learn more about each other as Council colleagues
- Discussion of Council protocols and norms

Break for lunch – department heads join
- High performance governance: Roles of elected and appointed officials – everyone can be bridge builders
- Wrap up for the day

January 11 Agenda: 9 am – 2 pm
- Welcome by Mayor
- Discuss status of existing major policies and plans
- Council consensus on priorities for the year
- Discuss how to stay on course with the established priorities
- Wrap up and review next steps

Facilitators: Dr. John Nalbandian, University of Kansas; Jan Perkins, Management Partners
Recorder: Mandy Brown, Management Partners