

## **Human Relations Commission Agenda**

The Human Relations Commission (HRC) is a citizen commission appointed by the Fremont City Council. Human Relations Commission business is conducted in a public forum and operates within the provisions of the Brown Act. Information on the Brown Act may be obtained from the City Clerk's office at 3300 Capitol Avenue (phone 284-4060).

### **General Order of Business**

- |                               |                           |                          |
|-------------------------------|---------------------------|--------------------------|
| 1. Secretary Check for Quorum | 6. Written Communications | 11. Commission Referrals |
| 2. Call to order – 7:15 p.m.  | 7. Announcements          | 12. Commission Reports   |
| 3. Roll call                  | 8. Consent Items          | 13. Staff Reports        |
| 4. Approval of Minutes        | 9. Old Business           | 14. Referral to Staff    |
| 5. Oral Communications        | 10. New Business          | 15. Adjournment          |

### **Order of Discussion**

Generally, the order of discussion after introduction of an item by the Chair will include comments and information by staff followed by Human Relations Commissions questions, inquiries or discussion. The applicant, authorized representative, or interested citizens may then speak on the item. At the close of public discussion, the item will be considered by the Commission and action taken.

### **Oral Communications**

Any person desiring to speak on a matter which is not scheduled on this agenda may do so under Oral Communications. The Human Relations Commission will take no action on an item which does not appear on the agenda. The item will be agendaized for the next regular meeting or at a special meeting called in accordance with the terms of the Brown Act. The Human Relations Commission may establish time limits of presentations.

### **Information**

Regular scheduled meetings of the Human Relations Commission are conducted at 3300 Capitol Avenue in City Council Chambers. Meetings are held at 7:00pm on the third Monday of the month. Meetings may be tape recorded at the discretion of the Chair.

Copies of the Agenda are available at the Human Services Department at 3300 Capitol Avenue three days preceding the regularly scheduled meeting.

Assistance will be provided to those requiring accommodations for disabilities in compliance with the American Disabilities Act of 1990. Interested persons must request the accommodation at least 2 working days in advance of the meeting by contacting Human Services Department at (510) 574-2050.



Information about the City or items scheduled on the Agenda may be referred to:

Suzanne Shenfil, Director  
Human Services Department  
3300 Capitol Ave  
Fremont, CA 94538  
(510) 574-2051

Arquimides Caldera, Deputy Director  
Human Services Department  
3300 Capitol Ave.  
Fremont, CA 94538  
(510) 574-2056

*Your interest in the conduct of your City's business is appreciated.*

**Human Relations Commission**

Dharminder Dewan  
Tejinder Dhami  
Feda Almaliti  
Dr. Sonia Khan-Vice Chair  
Lance Kwan  
Patricia Montejano  
Julie Moore-Chair  
Cullen Tiernan  
Shobana Ramamurthi

**City Staff**

Suzanne Shenfil, Human Services Director  
Arquimides Caldera, Deputy Human Services  
Director  
Laurie Flores, Recording Secretary

**Mission Statement**

The City of Fremont's Human Relations Commission (HRC) strives to prevent discrimination and ensure that the rights of all individuals and groups in Fremont are protected under the law. The HRC promotes, supports, and helps create a compassionate community environment where diversity is honored and respected, neighbors reach out and support each other, and the most vulnerable receive services; to allow all a high quality of life in a community where we live, learn, work, and play in peace and harmony.

**AGENDA**  
HUMAN RELATIONS COMMISSION  
REGULAR MEETING  
MONDAY, APRIL 15, 2019  
TRAINING ROOM  
3300 CAPITOL AVE., BUILDING B  
FREMONT, CALIFORNIA  
7:00 P.M.

1. **SECRETARY CALL FOR QUORUM**
2. **CALL TO ORDER**
3. **ROLL CALL**
4. **APPROVAL OF MINUTES** of March 18, 2019
5. **ORAL COMMUNICATIONS**
6. **WRITTEN COMMUNICATIONS**
7. **ANNOUNCEMENTS**
8. **CONSENT ITEMS**
9. **OLD BUSINESS**

**9.1 FY 2019-22 CITY OF FREMONT HUMAN SERVICE GRANTS –  
RECOMMENDATIONS TO CITY COUNCIL**

**BACKGROUND:** On January 24, 2019, staff received twenty (20) FY 2019-2022 Social Service Grant proposals. As part of the proposal review process, staff and commissioners read the proposals and developed clarifying questions or requests for additional information and interviewed each of the applicant agencies. At today's public meeting, the Commission will complete the process by developing funding priorities and recommendations for the City Council to consider.

**Ratings:** Based on the information gathered during the proposal process, commissioners independently developed a preliminary rating score for each proposal, utilizing criteria approved by the HRC in November 2018. The scores have been averaged and ranked. Average proposal rating scores are a starting point for discussion by the HRC. The HRC will also consider the diversity of services that will be provided by the entire group of recommended proposals.

**Amount Available:** Approximately \$671,446 is currently allocated for FY 2018/19 Human Services Grants. The HRC and Senior Citizens Commission have submitted a joint letter to the City Council requesting a General Fund augmentation of approximately 5.3% for FY 2019/2020. Staff is

recommending the commission provide two funding recommendations assuming both the current funding allocation and possible higher allocation.

**Funding Scenarios:** Staff has structured a funding spreadsheet, which allows commissioners to develop funding scenarios.

**RECOMMENDATION:** Develop funding recommendations for social service grant funding for fiscal years 2019 through 2022 to be considered by the City Council.

**10. NEW BUSINESS** (Items on which the Commission has not yet had an agendaized discussion or taken action)

**10.1 Reconsider Council Recommendation for Tobacco Retail License and Tobacco Control Policies**

**BACKGROUND:** New information regarding tobacco retailers has come to light, since the HRC's February 25, 2019 vote on a referral to Council to: set a minimum price per little cigar and cigarette packs, restrict the sale of flavored tobacco products, and implement a Tobacco Retail License (TRL).

**RECOMMENDATION:** Hold a Special Meeting to review new information regarding tobacco retailers.

**11. COMMISSION REFERRALS** (Referrals from the City Council to the Commission)

**12. COMMITTEE REPORTS**

**12.1 Financial Resources Committee**

**COMMITTEE BACKGROUND:** Chair Moore, and Commissioners Dewan, and Ramamurthi work to create and implement a sustainable fundraising strategy. The Finance Committee met on April 13, 2019.

**RECOMMENDATION:** Receive committee report on HRC Event sponsorships.

**12.2 LGBTQ Committee**

**RECOMMENDATION:** Receive update

**12.3 Ad Hoc Committee Reports**

None.

**12.4 Liaison Reports**

**12.4.1 Union City HRC**

**RECOMMENDATION:** Receive update

**12.4.2 FRC CAEB**

**RECOMMENDATION:** Receive update

**12.4.3 FUSD Student Support Services Department**

**RECOMMENDATION:** Receive update

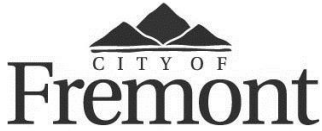
**13. STAFF REPORTS**

**13.1 Attendance Summary (Attachment 13.1)**

**13.2 Calendar (Attachment 13.2) of HRC regular/special meetings and events.**

**14. REFERRALS TO STAFF** (a request to have items placed on a future Commission agenda as an item of new business. A vote against means it will be dropped without consideration).

**15. ADJOURNMENT**



**MINUTES**  
**HUMAN RELATIONS COMMISSION**  
**REGULAR MEETING**  
**MONDAY, MARCH 18, 2019**  
**TRAINING ROOM**  
**3300 CAPITOL AVE., BUILDING B**  
**FREMONT, CALIFORNIA**  
**7:00 P.M.**

**1. SECRETARY CALL FOR QUORUM**

**2. CALL TO ORDER**

**3. ROLL CALL**

New Commissioner Almaliti was introduced and welcomed by Commission

**Present:** Dewan, Dhami, Iyer, Khan, Montejano, Moore, Ramamurthi, Tiernan.

**Absent:** Kwan

**4. APPROVAL OF MINUTES of February 25, 2019**

*Commissioner Dhami motioned to approve the February 25, 2019 minutes, Commissioner Dewan seconded the motion.*

*The motion passed by the following vote:*

Yes	No	Absent	Abstention
Dewan		Kwan	Almaliti
Dhami			
Iyer			
Khan			
Montejano			
Moore			
Ramamurthi			
Tiernan			

**5. ORAL COMMUNICATIONS**

**Public Comment:** Joe Rose, President of NAMI South Alameda County, introduced information on Sequential Intervention Model (SIM). The model was developed to identify ways in which community resources can support those with mental health issues before or during their interactions with law enforcement and the criminal justice system. He requested information on any programs that could be local interventions for the model.

**6. WRITTEN COMMUNICATIONS**

7. **ANNOUNCEMENTS**

8. **CONSENT ITEMS**

9. **OLD BUSINESS**

**10.1 Arrests at FUSD**

Chair Moore moved item to be heard before new business.

Captain Bobbitt of Fremont Police Department provided a presentation on the Student Resource Officer (SRO) Program as part of his presentation and response to the written communication sharing evidence of disproportionate arrests of black students.

The SRO program started 25 years ago, Officers are present to provide a safe environment, build relationships with students, and familiarize youth with law enforcement. The intent of the program and focus of officers is relationship building not enforcement. The MOU between the Police Department (PD) and School District (FUSD) is for SRO Officers to be liaisons between PD and FUSD, provide technical assistance, and offer diversion and restorative options rather than arrests.

Captain Bobbitt clarified the definition of arrest. In the SRO program an arrest can mean a reprimand and release to parents from school, a citation notice to appear either at YFS for diversion program, or a conventional physical arrest. Captain Bobbitt specified offenses for a reprimand or a citation include possession or use of explosives, fighting, possession of drugs, assault, theft, and vandalism, whereas offenses that lead to a physical arrest include possession of a weapon, rape/sexual assault, burglary, stolen vehicle, or an outstanding warrant. Arrests are complaint based, through faculty, teachers or students. The goal of the program is to keep students out of the criminal justice system.

Of the 117 “arrests” in FUSD high school over the past 3 years, 7 were physical arrest, 2 of those arrested were African American students. The other 110 “arrests” were a combination of a reprimand and release or notice to appear. The reprimand and release and citation data stratified by race was not available. Commissioner Khan requested that data. Commissioner Almaliti requested information on 5150 calls to schools.

Public Comment: Anthony Herrera, who found the arrest data and graphically demonstrated the disproportionality of arrests of African American students, spoke about the need for the District to address disproportionality. It is a public policy problem present nationally and Fremont is not unique to this issue. The data should be easier to find and publicized rather than embedded in the Superintendent’s Update.

**9.1 FY 2019-2022 Social Services Grant Process Update**

*Commissioner Almaliti motioned to accept the staff recommendation to approve and make a recommendation to the City Manager and or the City Council for an increase in Social Service Grant funding. Commissioner Ramamurthi seconded the motion.*

*The motion passed by the following vote:*

Yes	No	Absent	Abstention
Dewan		Kwan	
Dhami			
Iyer			
Khan			
Montejano			
Moore			
Almaliti			
Ramamurthi			
Tiernan			

**10. NEW BUSINESS** (Items on which the Commission has not yet had an agendaized discussion or taken action)

**10.1 Arrests at FUSD**

Item heard before Old Business

**11. COMMISSION REFERRALS** (Referrals from the City Council to the Commission)

None

**12. COMMITTEE REPORTS AND ACTIONS**

**12.1 Financial Resources Committee**

Will meet to discuss event funding

**12.2 LGBTQ Committee**

Pride Updates: 1) confirmed Commission can use Dusterberry warehouse for float prep, but need back up location if there's not space to work. 2) Need to work on how to include Fremont Fire Dept. 3) Oakland Pride is Sept. 8<sup>th</sup> and registration is due Sept. 2<sup>nd</sup>.

**12.3 Ad Hoc Committee Reports**

**12.3.1 MADD 2020 Date**



*Chair Moore motioned move MADD 2020 to third Saturday in October, Commissioner Dhami seconded the motion. The motion passed as follows:*

Yes	No	Absent	Abstention
Dewan		Kwan	
Dhami			
Iyer			
Khan			
Montejano			
Moore			
Almaliti			
Ramamurthi			
Tiernan			

**RECOMMENDATIONS:** Receive update

**12.4 Liaison Reports**

**12.4.1 Union City HRC**

**Commissioner Tiernan to start attending**

**12.4.2 FRC CAEB**

**Commissioner Dhami – next meeting March 19 ,2019**

**12.4.3 FUSD Student Support Services Department**

**Commissioner Khan**

**13. STAFF REPORTS**

**13.1 Attendance Summary (Attachment 13.1.1)**

**13.2 Calendar (Attachment 13.2.1) of HRC regular/special meetings and events.**

**13.3 Staff Referral Updates**

Tobacco recommendation with go to City Council on May 7, 2019 meeting.

**13.4 Homeless Services Updates**

Received updates.

14. **REFERRALS TO STAFF** (a request to have items placed on a future Commission agenda as an item of new business. A vote against means it will be dropped without consideration).

EveryOne Home Strategic Plan April or May HRC meeting.

15. **ADJOURNMENT**

*Commissioner Khan motioned to adjourn the meeting, Commissioner Dhami seconded.*

*The motion passed by the following vote:*

Yes	No	Absent	Abstention
Dewan		Kwan	
Dhami			
Iyer			
Khan			
Montejano			
Moore			
Almaliti			
Ramamurthi			
Tiernan			

# CITY OF FREMONT

## Boards, Commissions, and Committees Attendance Record

### HUMAN RELATIONS COMMISSION

Suzanne Shenfil

Member	Meeting Dates							
	01/28/2019	02/25/2019	03/18/2019	04/15/2019	05/20/2019	06/17/2019		
MEETING TYPE	R	R	R	R	R	R	R	R
Feda Almaliti	-	-	P					
Dr. Sonia Khan	P	P	P					
Dharminder Dewan	P	P	P					
Shobana Ramamurthi	P	P	P					
Lance Kwan	P	P	A					
Patricia Montejano	P	P	P					
Tejinder "TJ" Dhami	P	P	P					
Julie Moore	P	P	P					
Cullen Tiernan	P	P	P					

**Attendance Codes**

P - Present    A - Absent    E - Excused Absence

**Meeting Codes**

R - Regular Meeting    S - Special Meeting    L - Lack of Quorum    C - Cancelled Meeting for lack of business

**\* Due to lack of Quorum, absence does not affect eligibility.**

Commissioners can not have two unexcused meetings in a row in a one year time frame AND

Commissioners can not have three unexcused meetings in a 6 month time period. Jan - June and July - December

Attachment 13.1

## 2019 HRC Calendar

January 28, 2019	Regular Meeting	7:00 PM – HR Training Room
February 25, 2019	Regular Meeting	7:00 PM – HR Training Room
March 11, 2019	Special Meeting	6:30 PM – HR Training Room
March 13, 2019	Special Meeting	6:30 PM – HR Training Room
March 18, 2019	Regular Meeting	7:00 PM – HR Training Room
April 15, 2019	Regular Meeting	7:00 PM – City Council Chambers
May 7, 2019	City Council Public Hearing: SSG	7:00 PM – City Council Chambers
May 20, 2019	Regular Meeting	7:00 PM – HR Training Room
June 17, 2019	Regular Meeting	7:00 PM – HR Training Room
June 30, 2019	SF Pride Parade	
July 5, 2019	Fourth of July Parade	
July 15, 2019	Regular Meeting	7:00 PM – HR Training Room
August 29, 2019	Regular Meeting	7:00 PM – HR Training Room
September 16, 2019	Regular Meeting	7:00 PM – HR Training Room
October 19, 2019	MADD	
October 21, 2019	Regular Meeting	7:00 PM – HR Training Room
November 18, 2019	Regular Meeting	7:00 PM – HR Training Room
December 16, 2019	Regular Meeting	7:00 PM – HR Training Room