



City Hall
3300 Capitol Ave, PO Box 5006, Fremont, CA 94537-5006
www.fremont.gov

Human Relations Commission Agenda

The Human Relations Commission (HRC) is a citizen commission appointed by the Fremont City Council. Human Relations Commission business is conducted in a public forum and operates within the provisions of the Brown Act. Information on the Brown Act may be obtained from the City Clerk's office at 3300 Capitol Avenue (phone 284-4060).

Pursuant to State of California Executive Order N-29-20 dated March 17, 2020, regarding the COVID-19 pandemic, the Human Resources Conference Room will not be open for the May 18, 2020 meeting of the Human Relations Commission. The meeting will be conducted remotely via Zoom.

The Public may watch and/or participate in the public meeting by joining the meeting through the Zoom Videoconference link provided below. The public may also join the meeting by calling the below listed teleconference phone number. Further instructions on how to make public comments throughout the videoconference or teleconference will be provided at the meeting.

If you are an individual with a disability and need a reasonable modification or accommodation pursuant to the Americans with Disabilities Act ("ADA"), please contact the Recording Secretary at lflores@fremont.gov or 510-574-2040 at least 24 hours prior to this meeting for assistance.

HOW TO JOIN OR MAKE A PUBLIC COMMENT ONLINE OR BY PHONE: The meeting will begin at 7:00pm PST. Whether you participate online or by phone, you may wish to "arrive" early so that you can address any technology questions prior to the start of the meeting.

ONLINE: <https://zoom.us/j/96149438919?pwd=RWF4Y25WUTNlR3dtbXlncklzN2g2Zz09>
Password: 056875

When prompted, download and run the Zoom software on your computer. If you have not used Zoom on your computer before you may want to join the call 15 minutes early to test your configuration. Someone will be in the conference at that time to help you.

BY PHONE: US: +1 669 900 9128 Webinar ID: 961 4943 8919 Password: 056875,
International numbers available: <https://zoom.us/j/96149438919?pwd=RWF4Y25WUTNlR3dtbXlncklzN2g2Zz09>

General Order of Business

- | | | |
|-------------------------------|---------------------------|--------------------------|
| 1. Secretary Check for Quorum | 6. Written Communications | 11. Commission Referrals |
| 2. Call to order – 7:00 p.m. | 7. Announcements | 12. Committee Reports |
| 3. Roll call | 8. Consent Items | 13. Staff Reports |
| 4. Approval of Minutes | 9. Old Business | 14. Referral to Staff |
| 5. Oral Communications | 10. New Business | 15. Adjournment |

Order of Discussion

Generally, the order of discussion after introduction of an item by the Chair will include comments and information by staff followed by Human Relations Commissions questions, inquiries or discussion. The applicant, authorized representative, or interested citizens may then speak on the item. At the close of public discussion, the item will be considered by the Commission and action taken.

Oral Communications

Any person desiring to speak on a matter which is not scheduled on this agenda may do so under Oral Communications. The Human Relations Commission will take no action on an item which does not appear on the agenda. The item may be agendized for the next regular meeting or at a special meeting called in accordance with the terms of the Brown Act. The Human Relations Commission may establish time limits of presentations.

Information about the City or items scheduled on the Agenda may be referred to:



Suzanne Shenfil, Director
Human Services Department
3300 Capitol Ave
Fremont, CA 94538
(510) 574-2051

Arquimides Caldera, Deputy Director
Human Services Department
3300 Capitol Ave.
Fremont, CA 94538
(510) 574-2056

Your interest in the conduct of your City's business is appreciated.

Human Relations Commission

Feda Almaliti
Dharminder Dewan - Vice Chair
Tejinder Dhami
Dr. Sonia Khan
Lance Kwan
Patricia Montejano
Julie Moore - Chair
Shobana Ramamurthi
Cullen Tiernan

City Staff

Suzanne Shenfil, Human Services Director
Arquimides Caldera, Deputy Human Services
Director
Laurie Flores, Recording Secretary

Mission Statement

The City of Fremont's Human Relations Commission (HRC) strives to prevent discrimination and ensure that the rights of all individuals and groups in Fremont are protected under the law. The HRC promotes, supports, and helps create a compassionate community environment where diversity is honored and respected, neighbors reach out and support each other, and the most vulnerable receive services; to allow all a high quality of life in a community where we live, learn, work, and play in peace and harmony.

AGENDA
HUMAN RELATIONS COMMISSION
REGULAR MEETING
MONDAY, MAY 18, 2020
7:00 P.M.

1. **SECRETARY CALL FOR QUORUM**

2. **CALL TO ORDER**

3. **ROLL CALL**

4. **APPROVAL OF MINUTES**

Approve February 24, 2020 Minutes

5. **ORAL COMMUNICATIONS**

6. **WRITTEN COMMUNICATIONS**

7. **ANNOUNCEMENTS**

7.1 Spring Fling Virtual Garden Party on May 29th

Proceeds from the Garden party benefit the PUN (Personal Urgent Need) Fund for low income seniors in the Tri Cities

8. **CONSENT ITEMS**

9 **OLD BUSINESS**

10 **NEW BUSINESS** (Items on which the Commission has not yet had an agenda'd discussion or taken action)

10.1 Housing Navigation Center Update

BACKGROUND: On September 10, 2019, at the Special City Council Meeting the Fremont City Council unanimously approved the rear parking lot of the Fremont City Hall for the location of the temporary Housing Navigation Center. Councilmembers selected the City Hall site based on its proximity to services, food access, and transportation. Construction started on February 17, 2020 and has continued during the Shelter in Place orders. The Housing Navigation Center is scheduled to open in mid – July.

Anna Guiles, Management Analyst from the City Manager's Office, is here to provide a full update on the project.

RECOMMENDATION: Receive presentation

10.2 MADD 2020

BACKGROUND: At the January 27, 2020 HRC meeting, Commission voted to narrow the scope of MADD to focus on landscaping and beautification of the Housing Navigation Center. Due to Alameda County Shelter in Place restrictions, it is not possible to hold an in-person event. However, the City is seeking sponsorship of the purchase of planters and native plants that complement the downtown landscape. Staff recommends that the Commission approve MADD donations, approximately \$6,000, be diverted to support the purchase of planters and plants.

RECOMMENDATION: Adopt a motion diverting MADD donations to the purchase of planters and plants for the Housing Navigation Center.

11. COMMISSION REFERRALS (Referrals from the City Council to the Commission)

12. COMMITTEE REPORTS

12.1 Financial Resources Committee to fund HRC sponsored events

COMMITTEE BACKGROUND: Chair Moore, Vice-Chair Dewan, and Commissioner Ramamurthi work to create and implement a sustainable fundraising strategy for HRC sponsored events. The Committee will provide an update on their March 10, 2020 meeting; where they discussed an outreach plan to donors and reviewed current balances for the Pride Parade and MADD projects.

RECOMMENDATION: Receive update

12.2 LGBTQ Committee

COMMITTEE BACKGROUND: The LGBTQ Committee includes Commissioners Kwan, Montejano, Almaliti, and Dhami.

Both the Fremont 4th of July and San Francisco Pride parades have been cancelled. SF Pride will provide updates to support and celebrate, the 50th anniversary of the first Pride Parade, virtually on their website.

RECOMMENDATION: Receive updates from Committee

12.3 Ad Hoc Committee Reports

12.4 Liaison Reports

12.4.1 Union City HRC: Commissioner Tiernan is the HRC's liaison for the Union City HRC.

RECOMMENDATION: Receive update

12.4.2 FRC CAEB: Vice-Chair Dewan is the HRC's liaison for the FRC CAEB.

RECOMMENDATION: Receive update

12.4.3 FUSD: Commissioner Khan is the HRC's liaison for FUSD.

RECOMMENDATION: Receive update

13 STAFF REPORTS

13.1 Attendance Summary (Enclosure 13.1.1)

13.2 Calendar (Enclosure 13.2.1) of HRC regular/special meetings and events.

13.3 Human Services Department's Updates during the Shelter in Place, in response to the COVID-19 Pandemic

BACKGROUND: The City of Fremont closed offices to the public on March 17, 2020, in compliance with Alameda County's Health Order to Shelter in Place, due to COVID-19. Essential services have been ongoing since March 17, with modifications to ensure staff and client safety. The Department has taken the following measures to serve vulnerable populations facing food and housing insecurity:

- Providing telemedicine and counseling services via Doxy.me
- Filling 10 more rooms at the Islander for Covid-19 vulnerable homeless
- Arranging frozen meals, prepared by the Senior Center Chef, for all Islander residents
- Partnering with Pony.ai to transport meals
- Delivering Kaiser meals to the Isherwood Encampment
- Placing handwashing stations and porta -potties throughout the City to serve homeless encampments
- Refer unsheltered residents into hotel units procured for medical intervention and shelter.
- Continue the CleanStart program and provide additional showers through the Senior Center
- Preparing to expand the CleanStart program into Union City
- Distribute bag lunches in Central Park
- Outreaching to seniors and providing frozen meals through our Senior Center

- Sending Emergency Preparedness handouts to 10,000 households
- Coordinating with the Fire Department's mobile testing unit to test at locations where high risk and vulnerable residents live
- Preparing to launch a Fremont Cares Rental Assistance Program and a Grant program to assist Fremont Small Businesses

The Human Services Department sought grant funding and community donations to serve those experiencing homelessness and low-income seniors and families.

RECOMMENDATION: Receive service update from Director Shenfil and funding update from Development Officer, Paula Manczuk-Hannay.

13.4 Update on Proposed Changes to AC Transit Lines Serving the Central Park/Senior Center and the Gurdwara

At the February 24, 2020 HRC meeting, the Commission voted to make a referral to Council, to take action to oppose the elimination of service to the Senior Center/Central Park and Gurdwara sites.

Since the meeting, the Alameda County Shelter in Place Order and COVID-19 pandemic, has greatly impacted overall service. AC Transit is currently operating at 65% of pre-pandemic services. Ridership has plummeted due to people not riding and there are also social distancing guidelines limiting the number of people on buses. Buses are bypassing stops because they are at capacity. It is not clear what will happen with service to Central Park and the Gurdwara at this time. One of the factors that will determine service reductions is the pre-pandemic ridership on routes. For more information, you can view the May 13, 2020 AC Transit Board meeting:

http://actransit.granicus.com/MediaPlayer.php?view_id=2&clip_id=489

14. **REFERRALS TO STAFF** (a request to have items placed on a future Commission agenda as an item of new business. A vote against means it will be dropped without consideration).

15. **ADJOURNMENT**



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MINUTES
 HUMAN RELATIONS COMMISSION
 REGULAR MEETING
 MONDAY, FEBRUARY 24, 2020
 TRAINING ROOM
 3300 CAPITOL AVE., BUILDING B
 FREMONT, CALIFORNIA
 7:00 P.M.

1. **SECRETARY CALL FOR QUORUM**

2. **CALL TO ORDER**

3. **ROLL CALL**

Present: Chair Moore, Vice Chair Dewan, Commissioners Almaliti, Montejano, Kwan, and Dhami

Absence: Commissioner Ramamurthi and Commissioner Tiernan

Excused Absence: Commissioner Khan

4. **APPROVAL OF MINUTES**

January 27, 2020 Minutes: Commissioner Kwan motioned to approve the February minutes with the revision that Vice Chair Dewan was listed as Present. Commissioner Montejano seconded the motion. The motion passed as follows:

Yes	No	Abstain	Absent
Kwan			Khan
Dewan			Ramamurthi
Dhami			Tiernan
Almaliti			
Moore			
Montejano			

5. **ORAL COMMUNICATIONS**

6. **WRITTEN COMMUNICATIONS**

7. **ANNOUNCEMENTS**

7.1 Compassionate Fremont Social. March 4, 2020 6:30pm – 8:00pm

7.2 Staff announced “Taco and Taxes” an FRC event will be hosted on March 19, 2020 from 4:15pm – 5:30 pm, with VITA tax preparation from 4:00pm – 8:00pm.

8. **CONSENT ITEMS**

9. **OLD BUSINESS**

10 **NEW BUSINESS** (Items on which the Commission has not yet had an agendized discussion or taken action)

10.1 **AC Transit Proposed Bus Service Changes**

Chair Moore motioned to make a referral to City Council, to take action to oppose the current AC Transit proposals, in an effort to save the Gurdwara and Senior Center bus stops and services. Commissioner Montejano seconded the motion. The motion passes as follows:

Yes	No	Abstain	Absent
Kwan			Khan
Dewan			Ramamurthi
Dhami			Tiernan
Almaliti			
Moore			
Montejano			

11. **COMMISSION REFERRALS** (Referrals from the City Council to the Commission)

12. **COMMITTEE REPORTS**

12.1 **Financial Resources Committee to fund HRC sponsored events**

The Committee will be meeting before the March meeting to be able to provide an update.

12.2 **LGBTQ Committee**

Commissioner Almaliti’s house was identified as the decoration location for Pride Parade. Staff will continue to work to find a storage space.

Commissioner Almaliti joined the LGBTQ Committee.

Commissioner Almaliti left the meeting at 7:45pm.

12.3 **Ad Hoc Committee Reports**

12.4 **Liaison Reports**

12.4.1 Union City HRC

Commissioner Tiernan was absent.

12.4.2 FRC CAEB

No update.

12.4.3 FUSD

Commissioner Khan was absent.

13 STAFF REPORTS

13.1 Attendance Summary (Attachment 13.1)

13.2 Calendar (Attachment 13.2) of HRC regular/special meetings and events.

13.3 Safe Parking

Staff provided an update on Council direction to explore Safe Parking programs.

13.4 Tobacco Retail License (TRL) Program Implementation

Staff provided an updated and shared a report from Code Enforcement regarding TRL Implementation.

13.5 Accessory Dwelling Unit Incentive Program

Staff shared research about the recent LA Más Section 8 program.

13.6 BORTAC Teams Deployed with ICE

Staff shared an update and a message from the Interim Police Chief about the potential of ICE coming to Fremont.

14. REFERRALS TO STAFF (a request to have items placed on a future Commission agenda as an item of new business. A vote against means it will be dropped without consideration).

15. ADJOURNMENT

Commissioner Kwan motioned to adjourn. Commissioner Montejano seconded the motion. The motion passed as follows and the meeting adjourned at 8:09PM.

Yes	No	Abstain	Absent
Kwan			Khan
Dewan			Ramamurthi
Dhami			Tiernan
Moore			Almaliti
Montejano			

CITY OF FREMONT
Boards, Commissions, and Committees Attendance Record

Suzanne Shenfil

HUMAN RELATIONS COMMISSION		Meeting Dates					
Member	1/27/2020	2/24/2020	3/16/2020	4/20/2020	5/18/2020	6/15/2020	
MEETING TYPE	R	R	R	R	R	R	R
Feda Almalifi	E	P	C	C			
Dr. Sonia Khan	P	E	C	C			
Dharminder Dewan	P	P	C	C			
Shobana Ramamurthi	P	A	C	C			
Lance Kwan	P	P	C	C			
Patricia Montejano	P	P	C	C			
Tejinder "TJ" Dharni	P	P	C	C			
Julie Moore	P	P	C	C			
Cullen Tiernan	P	A	C	C			

Attachment 13.1

Attendance Codes
P - Present A - Absent E - Excused Absence

Meeting Codes
R - Regular Meeting S - Special Meeting L - Lack of Quorum C - Cancelled Meeting for lack of business

* Due to lack of Quorum, absence does not affect eligibility.
Commissioners can not have two unexcused meetings in a row in a one year time frame AND
Commissioners can not have three unexcused meetings in a 6 month time period. Jan - June and July - December

2020 HRC Calendar

January 27, 2020	Regular Meeting	7:00 PM –HR Training Room
February 24, 2020	Regular Meeting	7:00 PM –HR Training Room
March 16, 2020	Cancelled	
April 20, 2020	Cancelled	
May 18, 2020	Regular Meeting	ZOOM
June 15, 2020	Regular Meeting	7:00 PM –HR Training Room
June 27, 2020	Float Decoration	
June 28, 2020	SF Pride Parade	
July 4, 2020	Fourth of July Parade	
July 20, 2020	Regular Meeting	7:00 PM –HR Training Room
August 17, 2020	Regular Meeting	7:00 PM –HR Training Room
September 21, 2020	Regular Meeting	7:00 PM –HR Training Room
October 19, 2020	Regular Meeting	7:00 PM –HR Training Room
November 16, 2020	Regular Meeting	7:00 PM –HR Training Room
December 21, 2020	Regular Meeting	7:00 PM –HR Training Room