New Citywide Minimum Wage Ordinance

On February 5, the City Council approved a minimum wage ordinance that increases our local minimum wage to $15/hour two years earlier than mandated under State law. The ordinance incorporates feedback received from residents, the business community, non-profit organizations, and low-wage workers.

Large employers with 26 or more employees will be subject to a $13.50/hour minimum wage beginning July 1, 2019. On July 1, 2020, the local minimum wage for large employers increases to $15.00/hour. To prevent inflation from eroding its value, the minimum wage for large employers will be adjusted beginning on July 1, 2021 by the local consumer price index.

Small employers with 25 or fewer employees will continue to be subject to the State minimum wage until July 1, 2020, at which time the City’s higher requirement of $13.50/hour will become effective, increasing to $15.00/hour on July 1, 2021. On July 1, 2022, the small employer minimum increases to the large employer level. From that point on, both large and small employers will be subject to the same minimum wage increase defined by the local consumer price index.

To avoid a reduction in the valuable services they provide to the community, the minimum wage ordinance exempts employees of non-profit corporations.

For more information visit www.Fremont.gov/MinimumWage or contact us via email at minwage@fremont.gov or call 510-284-4000.
The City of Fremont kicked off the New Year with an informative retreat for the newly seated Fremont City Council on January 10 and 11 to discuss how the organization can best work together to serve our community of residents, businesses, workers, and visitors.

This was the first retreat after the City of Fremont converted its elections from at-large voting to a district-based system, so Councilmembers were provided with guidance for navigating the City’s new governance structure, operations, and legislative framework.

Additionally, the Mayor and Councilmembers spent time reviewing the status of existing policies and plans that City staff is working on. The impact of residential development in Fremont was top-of-mind for the Councilmembers. By the end of the retreat, the Council came to a consensus on priorities for the upcoming year, including housing, reducing traffic congestion, and providing support to neighborhood commercial districts.

Moving forward, City staff will take action on these initiatives through a series of work sessions and study sessions which will explore options to decrease the impact of residential development and increase affordable housing. City staff will also increase community outreach around these established priorities. A full report detailing the retreat including agenda, key City accomplishments, and priority setting can be found at [www.Fremont.gov/CouncilRetreatReport](http://www.Fremont.gov/CouncilRetreatReport).

Another policy change the Fremont City Council approved is to increase the minimum wage to $15 per hour at a faster rate than the State mandates. The Council took into consideration feedback collected from residents, the business community, non-profit organizations, and low-wage workers. To reduce impact on small employers with 25 or fewer employees, these companies will continue to be subject to the State minimum wage until July 1, 2020. Additionally, non-profit corporations are exempt from our local minimum wage.

Fremont’s operational budget for the 2019-2020 fiscal year will be presented to the City Council in May. Not only does the budget balance revenues and costs, but also the interests and priorities of the community. I encourage residents to get involved in this process by attending public hearings at upcoming City Council meetings (see schedule to the right) and participating in any online civic engagement opportunities via Fremont Open City Hall ([www.Fremont.gov/OpenCityHall](http://www.Fremont.gov/OpenCityHall)), as these resources provide important services to meet the needs of the City’s population.

Our City prides itself on its fiscal discipline, wise stewardship of resources, and effective policy setting. Your voice is an integral part of Fremont’s decision-making process as we look to work in partnership to solve citywide challenges.

The City Council and I look forward to further evaluating these initiatives and guiding the City of Fremont forward.

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**Mark Your Calendar for Upcoming Budget Hearings**

The City’s proposed operating budget for the next fiscal year, running from July 1, 2019 through June 30, 2020, will be presented to the City Council at their regularly scheduled Council meeting on May 21 at 7 p.m. The first public hearing to comment will be held on June 4, and the second hearing and adoption is on June 11. Both public hearings are part of the Council meeting and will begin at 7 p.m.

**Auto Burglaries on the Rise**

Over the last couple of months, Fremont has experienced a significant rise in auto burglaries. After making 11 arrests in mid-February the numbers have slightly decreased, however the Fremont Police Department needs our community’s partnership. Preventing these crimes is a top priority and by removing ALL valuables from your vehicle—especially when parking in commercial and retail shopping centers—together we can make a difference.
More Affordable Housing
Coming to Fremont

Signaling the City’s commitment to the creation of more affordable housing in Fremont, several affordable projects are under construction and additional projects are in the pipeline (see below). Through the City’s recent release of a Notice of Funding Availability, $25 million in local affordable housing funding will support the construction of more affordable rental units.

The income limits for more affordable housing developments vary and are based on area median income (AMI) figures released by the Department of Housing & Urban Development. Visit [www.Fremont.gov/AreaMedianIncome](http://www.Fremont.gov/AreaMedianIncome) for the latest figures.

Those interested in receiving information when these units become available can sign up for the City’s Interest List at [www.Fremont.gov/AffordableHousingInterest](http://www.Fremont.gov/AffordableHousingInterest).

<table>
<thead>
<tr>
<th>Affordable Housing</th>
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<th>Anticipated Completion Date</th>
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<tbody>
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<td>Habitat for Humanity</td>
<td>Spring 2020</td>
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<td>St. Anton Communities</td>
<td>Phase 1: Winter 2019 Phase 2: Spring 2020</td>
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Free Workshops for Landlords and Tenants

The City of Fremont will be offering free landlord and tenant education workshops that will cover landlord and tenant rights and responsibilities, fair housing law, affordable housing 101, and the City’s Rent Review Ordinance.

Workshops will take place in April, May, June, August, and October from 6 p.m. to 7 p.m. at the Fremont Main Library, 2400 Stevenson Blvd. in the Fukaya Room. All are welcome to attend.

For more information including specific dates of the workshops, or to register for an upcoming workshop, visit [www.Fremont.gov/RentReview](http://www.Fremont.gov/RentReview) or call 510-733-4945.
Fremont Businesses Have an Ally on Their Side

Starting a business is not a simple task; several steps are involved in the process that can be overwhelming to navigate. That’s where the City’s Business Ally Program steps in. This program helps new and expanding businesses satisfy all City requirements necessary to start or grow a company. Businesses get a head start, and Fremont’s economy grows. It’s a win-win.

Serving as the bridge to this win-win solution is City of Fremont Business Ally Mike Wayne. He provides one-on-one assistance, facilitates project reviews, assists with permitting, and coordinates outside resources. “Fremont values its businesses, and I am happy to be that one point of contact for them,” says Mike. “When starting a business, I know how important it is to have peace of mind that all requirements are fulfilled.”

To connect with Mike and find out more information, visit www.Fremont.gov/BusinessAlly.

Stay Up-to-Date with Community News

Community members can remain informed on City of Fremont happenings with the eNews Subscription service that sends digital updates via email or text. To sign up, visit www.Fremont.gov/eNews and subscribe with an email address and/or mobile phone number. Users can choose from a variety of topics they are interested in, including meeting agendas and minutes, upcoming City events, news, volunteer opportunities, and more.

Additionally, many City of Fremont departments develop individual digital newsletters to provide the community with in-depth information on their current activities. Register at the below links:

- Community Development
  Updates on developments, affordable housing, permitting services, and more.
  www.Fremont.gov/DevelopmentDigest

- Recreation Services
  Information about classes, camps, events, volunteer opportunities, part-time recreation jobs, and more.
  www.Fremont.gov/RecreationNewsletter

- Fremont Green Challenge
  Updates on the City’s sustainability efforts and eco-friendly actions, programs, and events.
  www.Fremont.gov/FGCNewsletter

- Age-Friendly Fremont
  Local information on activities, resources, events, and issues impacting older adults and their families as part of Fremont’s involvement in the AARP Age-Friendly City Network.
  To receive Age-Friendly, send a subscription request to seniorcenter@fremont.gov.
  www.Fremont.gov/AgeFriendlyNewsletter

- Family Resource Center
  Updates from 20+ partner agencies at the FRC, as well as info about FRC services, classes and special events.
  To receive FRC News, send a subscription request to FRC@fremont.gov.
  www.Fremont.gov/FRCNewsletter
Electric Patrol Vehicle Pilot Program

The Fremont Police Department is currently testing the first fully outfitted Tesla patrol vehicle for police field operations in the U.S. Aligned with the City of Fremont’s recently adopted resolution to achieve carbon neutrality by the year 2045, this pilot program was developed to test the economic and functional viability of an electric patrol vehicle.

In 2018, the Police Department purchased a used 2014 Model S 85 to replace an older vehicle in the police fleet. The total cost of the vehicle was $61,478.50, including taxes and fees. The Tesla is the only electric vehicle that met the specifications for size, performance, battery range, and safety required for a fully deployable patrol vehicle. Additionally, the Tesla has far less moving parts than a standard patrol vehicle, significantly reducing maintenance, labor, downtime, and cost.

After purchase, the Police Department worked with vendors to install the standard police equipment such as the overhead light bar, push bumper, rear flashers, WatchGuard vehicle camera, center equipment console, and ballistic barriers.

Fremont’s current police vehicle fleet is estimated to be responsible for a total of 980 metric tons of carbon dioxide emissions annually, or 10 percent of all Municipal greenhouse gas emissions. The success of this program has the potential to significantly reduce or eliminate these emissions. To further support plug-in vehicles and sustainable initiatives, the City’s Police Complex has 872 kW of solar carport structures installed onsite and three charging stations.

The City’s pilot program team will monitor performance, durability, range, costs, and unknowns that will only be fully understood once the results are evaluated. Learn more at www.FremontPolice.org/ElectricVehicle.

Now Hiring! Fremont Police Department Recruitment Continues

One of Police Chief Kimberly Petersen’s goals for the Police Department is to staff each unit to its capacity. To accomplish this goal, the Personnel Unit has forged a strong bond with Human Resources and developed innovative strategies to attract and retain the most qualified candidates. Some of these strategies include working with a pro-bono marketing group, condensing and accelerating the hiring process for police officers, expanding the recruitment efforts to cities outside the Bay Area, and increasing our social media footprint locally with an emphasis on hiring. The Department currently has vacancies for the positions of police officer, police dispatcher, animal services officer, police records specialist, detention officer, and community service officer. We are looking for candidates who want to make a difference and are looking for a career with purpose to join this extraordinary team. Visit www.FremontPolice.org/Jobs for more information.
Summer Camps

Explore the possibilities this summer! Recreation Services has hundreds of camps with a variety of activities and locations. Whether your child is a hacker in training, passionate about the arts, the next top chef, or an athlete, we’ve got something for everyone! Camps run from June 17 through August 27 with full-day, half-day, and extended-care options. So what are you waiting for? Learn more at www.RegeRec.com or call 510-494-4300.

Splash into Summer at Aqua Adventure Waterpark

Experience a sneak peek of summer at Fremont’s Aqua Adventure Waterpark on Saturday, May 18 from 2 to 5 p.m. This family-friendly waterpark features a 700-foot lazy river, bucket bay play area, splash zone, oasis pool, and 40-foot waterslides. The waterpark will open for the 2019 season starting May 25. Don’t forget to pack sunscreen and sunglasses for a splashing fun time. Learn more about tickets, season passes, cabana rentals, birthday packages, and more at www.GoAquaAdventure.com.

Spring into Fun at the Kids ‘n’ Kites Festival

Recreation Services will be hosting the annual Kids ‘n’ Kites Festival at Central Park on Saturday, May 18 from 10 a.m. to 3 p.m. Sponsored by Washington Township Medical Foundation, Fremont Bank, and Unitek Foundation, the event is free and will hand out over 4,000 free kites for kids. In addition, there will be live entertainment, interactive booths highlighting summer programs, jump houses, food, and more. Learn more at www.Fremont.gov/KiteFestival.

Dusterberry Park Project Update

Dusterberry Park is a future four-acre park at the corner of Dusterberry Way and Peralta Boulevard. The current site will be demolished in Spring 2020 to build a neighborhood park, estimated to be complete by June 2023. The City has conducted three meetings to develop a preferred conceptual design with community input. The last meeting to review the preferred design and provide final comment is on Wednesday, April 17 from 6:30 to 8:00 p.m. at Artist Place (3888 Artist Walk Common). Learn more at www.Fremont.gov/Dusterberry or contact the City’s Mark Mennucci at 510-494-4530 or mmennucci@fremont.gov.
Walnut Avenue Bikeway Improvements

Construction will soon begin on a project to improve the bike lanes, pedestrian crossings, and signalized intersections on Walnut Avenue between Mission Boulevard and Paseo Padre Parkway. The project will create a complete street that balances the safety and needs of all users on the roadway providing direct access to the Fremont BART Station in Downtown, Kaiser and Washington Hospitals, local government offices, and retail shopping centers.

Alameda County Transportation Commission (Alameda CTC) is providing the majority of funding for this project with $5 million of voter-approved Measure BB funds.

To learn more, visit: www.Fremont.gov/WalnutBikeway.

Irvington Community Plan Workshop

In November 2018, City Planning staff received direction from the Fremont City Council to conduct a community workshop that would provide an overview of the City’s General Plan as it applies to the Irvington Community Plan Area. The Plan is intended to strengthen the historic heart of Irvington and allow it to grow in a vibrant way.

The City hosted the workshop in January and received informative feedback from community members. Planning staff provided information from the meeting to the City Council last month to consider for future policy deliberations.

For more information, visit: www.Fremont.gov/IrvingtonCommunityWorkshop.

Tri City Animal Shelter kicks off 2019 with a new look!

In mid-January, the Tri City Animal Shelter launched a modern website that offers a wealth of information on shelter services. Upgrades to the lobby, the kennels, and the cat habitat are unfolding as the full-scale interior remodel is nearly complete. Also, a new manager has joined the team to oversee all shelter operations. With these exciting changes, the shelter continues to provide excellent services and an even more welcoming environment for our furry friends. Learn more at www.TriCityAnimalShelter.org.
New Mobile Hygiene Unit for Fremont’s Homeless

Homelessness is a complex societal issue created by factors including lack of affordable housing, mental illness, and substance abuse among others. In recent years, the number of unsheltered or homeless individuals has increased not just in Fremont, but in the entire state of California.

To meet the needs of our community’s homeless, the City of Fremont, City of Newark, and several community partners are launching a new Mobile Hygiene unit to provide much-needed shower and laundry services to our homeless neighbors. These basic services will help the homeless population keep themselves and their clothing clean, a major obstacle for those looking to get and keep a job and participate in society.

The Mobile Hygiene unit, a 50-foot truck and trailer, is fitted with two full bathrooms with showers, including one that is ADA accessible, and three washer/dryer units. The Mobile Hygiene unit will provide services in coordination with existing food and clothing programs. The unit will rotate to different areas in the city each weekday, with each service site open for about three hours. The cost of the Mobile Hygiene unit, funded through Alameda County, was $125,000. The City hopes to put the Mobile Hygiene unit into service in March.

To learn more about how you can help, view resources available, or report a concern, please visit www.Fremont.gov/HomelessResources.

Fremont Launches Online Express Building Permits

Fremont residents planning simple upgrades to their home can now obtain the necessary building permits online.

As the City streamlines the permitting process for these types of express permits, the option to obtain these permits by fax will no longer be available. The City is encouraging applicants to start using this easier online process. It improves customer flow at the permitting counter, saves time and money, and reduces paper clutter. It’s a win-win for the City and the Fremont community!

Online express permits are available for the following residential projects: Re-Roofing; Minor Electrical Panel Upgrades; Minor Electrical Work such as Re-Wiring or Adding Circuits; Furnace Replacement; Addition or Replacement of an Air Conditioning Unit; Water Heater Replacement; Repair of Gas, Water, or Drainage Lines; Window or Patio Door Replacement; Non-Structural Bathroom Remodels; and Non-Structural Kitchen Remodels.

To get started, applicants need to submit a building permit application and any supporting documentation by email to expresspermits@fremont.gov. The turnaround time for issuance of online express permits is within one to two business days.

For more information, please visit www.Fremont.gov/Express Permits or call the City’s Plans and Permits at 510-494-4460.
There was quite the dinner party at the Fremont Teen Center on December 7, 2018. Over 30 students from the Fremont Unified School District (FUSD) teamed up with representatives from StopWaste and the City of Fremont to organize the Fremont is Enabling Real Change in the Environment (FIERCE) Sustainability Dinner. This annual event provides an opportunity for students across Fremont to share their passion for the environment and collaborate on ways to raise awareness of the impact of food waste.

Fremont provided the Teen Center venue and Oakland-based StopWaste brought the supplies and food needed to help guests prepare a sustainable vegan meal utilizing locally-grown ingredients. Students and representatives enjoyed pasta with pesto sauce, tomato basil bruschetta, hummus and crackers, and persimmon tarts for dessert. True to FIERCE’s creed, the event generated little waste—even the tablecloths were re-purposed from previously used StopWaste posters.

Students representing each of the District’s five high school Eco Clubs were in attendance at the dinner and worked to spread the word among their fellow students. They enjoyed the opportunity to meet students from other schools who shared their interest in protecting the environment while working together to prepare a delicious meal. The dinner capped off a productive fall semester for FUSD’s Eco Clubs, led by American High School, which with the assistance of StopWaste, placed collection bins at all Fremont schools to collect unwanted food items for donation to local food banks.

Organizers hope for an even larger turnout next year and increased awareness of future FIERCE events in both schools and the broader community.

Contact Fremont Climate Corps Fellow Jake Silver at 510-494-4536 or sustainability@fremont.gov for more information.
Fremont’s New Traffic Safety Infrastructure Treatments
What Drivers, Pedestrians, and Bicyclists Should Know

Fremont is part of a growing national movement of cities that have adopted Vision Zero traffic safety policies. Vision Zero is a street safety policy that strives to eliminate traffic fatalities and reduce severe injuries for all travel modes.

In an effort to improve safety for all roadway users, the City of Fremont is installing new traffic control devices, pavement markings, and infrastructure treatments. This informational section in the newsletter provides tips on how motorists, pedestrians, and bicyclists should use these new treatments.

**Flashing Beacons**
Flashing beacons use a rapid flashing pattern to alert drivers when pedestrians are ready to cross.

**As a motorist or bicyclist:**
- Yield to pedestrians if the flashing beacon is activated.
- Stop behind “sharksteeth” if they are marked.

**As a pedestrian:**
- Use the push button to activate the flashing beacon.
- Ensure drivers are yielding and make eye contact before entering the crosswalk.

Buffered Bike Lanes
Buffered bike lanes provide a more comfortable bike pathway by providing increased space between bikes and cars.

As a motorist:
■ Do not drive in the buffered bike lane.
■ You may cross a buffered bike lane to turn into parking spaces or driveways.
■ Check your blind spot and allow bikes to pass before crossing the buffered bike lane.

As a bicyclist:
■ Be aware that motorists may turn across the buffered bike lane.

Separated Bike Lanes
Separated bikeways are bike lanes with a vertical element that provides physical separation between bicyclists and motorists.

As a motorist:
■ Do not drive in the separated bike lane.
■ You may cross a separated bike lane to turn into parking spaces or driveways.
■ Check your blind spot and allow bikes to pass before crossing the separated bike lane.
■ If emergency vehicles approach, pull to the right of the outer vehicle travel lane; do not pull into the bike lane.

As a bicyclist:
■ Be aware that motorists may turn across the separated bike lane.

Bicycle Shared Lane Markings (“Sharrows”)
Sharrows indicate a shared lane environment where bicyclists and motorists should share the road.

As a motorist:
■ Be aware bicyclists may be present when you see sharrows.
■ If you approach a bicyclist follow slowly and considerately.
■ If passing is permitted, provide 3 feet of distance when passing.

As a bicyclist:
■ Ride centered on the sharrows.
■ Do not ride in the “door zone” next to cars.
Green Paint in Bike Lane
(“Conflict Zones”)

Green bike lanes are intended to increase awareness of bicyclists in the roadway by drawing the attention of cyclists and drivers to the “conflict zone.”

As a motorist:
- Merge across the dashed green “conflict zone” to make right turns. Check your blind spot and wait for bicyclists to pass before doing so.
- Do not merge across the solid green bike lane to make right turns. You may cross the solid green bike lane to access parking spaces.
- Do not speed up to cut off a bicyclist.

As a bicyclist:
- Be aware that motorists will turn right across the dashed green conflict zone.

Advance Yield Markings (“Sharksteeth”) and Striped Medians

Advance yield markings indicate to motorists where to yield in advance of crosswalks.

Striped medians indicate areas where lane changing is prohibited.

As a motorist or bicyclist:
- Yield to pedestrians behind the “sharksteeth.”
- Do not change lanes across the “striped medians.”

As a pedestrian:
- Check to make sure drivers are yielding in each lane.
- Make eye contact with drivers before entering the crosswalk.
- Be aware vehicles in the outer lane may block visibility of other approaching vehicles.
**Pedestrian Signals** (“HAWK Signals”)

Pedestrian signals stop traffic to provide a protected crossing opportunity on major roadways.

**As a motorist or bicyclist:**
- You may proceed without stopping if the signal is dark.
- Treat a solid yellow like a normal traffic signal yellow light. Slow down and stop if safe to do so.
- Treat a solid red like a normal traffic signal red light.
- Treat a flashing red like a stop sign. Wait for any pedestrians to finish crossing, and then proceed when safe.
- Stop at the marked stop bar (white bar across vehicle lanes).

**As a pedestrian:**
- Use the pedestrian push button and countdown signal like at a normal traffic signal.
- Do not attempt to begin crossing during the countdown.

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### Drivers

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<thead>
<tr>
<th>SEE THIS...</th>
<th>DO THIS...</th>
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<tr>
<td>[Image of red signal]</td>
<td>Proceed with caution.</td>
</tr>
<tr>
<td>[Image of yellow signal]</td>
<td>Slow down. Pedestrian waiting to cross.</td>
</tr>
<tr>
<td>[Image of red signal]</td>
<td>Stop if safe to do so.</td>
</tr>
<tr>
<td>[Image of red signal]</td>
<td>STOP! STOP! Then proceed with caution if clear.</td>
</tr>
<tr>
<td>[Image of white signal]</td>
<td>Proceed with caution.</td>
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### Pedestrians

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<th>DO THIS...</th>
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<tr>
<td>[Image of red signal]</td>
<td>Push the button to cross.</td>
</tr>
<tr>
<td>[Image of red signal]</td>
<td>Continue Waiting.</td>
</tr>
<tr>
<td>[Image of red signal]</td>
<td>Start Crossing.</td>
</tr>
<tr>
<td>[Image of red signal]</td>
<td>Do not start crossing.</td>
</tr>
<tr>
<td>[Image of red signal]</td>
<td>Push the button to cross.</td>
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**Fremont’s First Pedestrian Signal in Place at Mowry/Waterside**

Construction on Fremont’s first pedestrian signal at Mowry/Waterside Circle will conclude this April. The pedestrian signal will offer pedestrians a protected crossing for this busy arterial intersection, enhancing access to the Fremont BART Station and City Center area. Pedestrian signals are a newer type of traffic control device that addresses crossings at locations that do not merit a full traffic signal. A Federal Highway Administration study found that pedestrian signals can reduce vehicle/pedestrian crashes by 69 percent.

Pedestrian signals feature a unique type of operations, as illustrated in the graphic above. For more information on how to use pedestrian signals and other new traffic control devices (including instructional videos), please visit [www.Fremont.gov/VisionZero2020](http://www.Fremont.gov/VisionZero2020).
Compost Giveaway

Thank you for filling your green organics cart each week! Now you can feed the plants in your garden with quality compost that was made from the community’s yard trimmings and food scraps. Pick up two FREE bags of compost on **Sunday, April 14 from 8 a.m. to noon or while supplies last** at the Fremont Recycling and Transfer Station located at 41149 Boyce Rd. The event will be held rain or shine.

Bring your current Republic Services garbage bill to prove that your household participates in the City’s curbside organics program. Carefully follow the event signs and watch for traffic controls directing you to the loading area where crews will place bags of compost into your vehicle. If your neighbor or a family member is unable to attend, you may bring their Republic Services bill and pick up their compost for them. The Compost Giveaway event is brought to you by the City of Fremont, in partnership with Republic Services and the Fremont Recycling and Transfer Station. For more information, contact Republic Services at 510-657-3500.

Helpful hint: Arrive after 9:30 a.m. and avoid the lines.

Local Businesses Stop Waste Before it Starts

Two Fremont businesses have recently made changes in their operations to reduce waste by changing from disposable, single-use plastic items to reusable items. Bay Street Coffee at 4000 Bay St. switched to reusable cups for water and cold drinks and replaced disposable stir sticks with stainless steel spoons. The owners of Bay Street Coffee are passionate about improving the customer experience and reducing waste. They have decreased disposable plastic consumption by a third, and have reduced their daily trash from seven bags down to four.

The Subway Restaurant at 34115 Fremont Blvd. has also made important changes and switched to reusable water cups and silverware for their dine-in customers. These customers now use real cups and utensils instead of plastic ones, which is good for business and the environment. Both businesses participated in the ReThink Disposable Program and got the support they needed to reduce waste, street litter, and demonstrate local leadership. For more information, visit [www.RethinkDisposable.org](http://www.RethinkDisposable.org).
Earth Day Fair

Bring your family, friends and bicycles to celebrate Earth Day on Saturday, April 20, from 11 a.m. to 3 p.m. at the Washington West Building located at 2500 Mowry Ave. The event is FREE and fun for the entire family.

There will be children’s arts and crafts, eco-entertainment, games, a bicycle rodeo, and educational booths. Participants are encouraged to ride their bicycles to the Earth Day Fair and use the free bicycle valet parking. Free basic bicycle tune-ups will also be provided by one of our local bike shops.

Other highlights include a drop-off station for old eyeglasses, collection of unused or unwanted medications, and sharps (must be in approved sharps container). Older, hazardous mercury thermometers can be exchanged for a mercury free thermometer at no charge.

You can sign up for the Fremont Green Challenge at the fair to reduce your household’s carbon footprint. This online tool, found at www.FremontGreenChallenge.org, helps you conserve energy and water, reduce waste, and protect the environment, all while saving money! Let’s work together to create a clean, vibrant, and healthy future for our community!

The Earth Day event is brought to you by the City’s Environmental Services Division and Washington Hospital. For more information, visit www.Fremont.gov/EarthDay or call the Environmental Services Division at 510-494-4570. See you there!

Saddle Up at Fremont’s Earth Day Fair

Bike East Bay will be providing a Family Cycling Rodeo at Fremont’s Earth Day Fair. The rodeo will provide children with fun and interactive lessons on road awareness and bicycle safety skills including:

- How to Perform a Bicycle Safety Check
- Proper Helmet Fitting
- Signaling and Communication
- Scanning Ahead
- Shoulder Checking
- Obstacle Avoidance

Bicycles and helmets will be provided for children, or they can bring their own and join the fun!
Fremont Council Approves Mobility Action Plan

The City Council adopted the Mobility Action Plan on March 5 after a presentation at a work session meeting on February 19 at Fremont City Hall. The Mobility Action Plan will guide the City’s local implementation priorities and regional advocacy efforts over the next five years.

In May 2017, Fremont’s Mayor and City Council initiated the process to develop a Mobility Action Plan and appoint a Mobility Task Force to guide staff and consultants on Fremont’s transportation needs. The task force represented different areas of the city and contributed a variety of perspectives from a wide range of professional backgrounds.

Recommendations in the plan include topics of traffic signal modernization, school zones and access, travel alternatives, traffic safety program, new technologies and smart mobility, and regional policy and projects.

To read the Mobility Action Plan in full, visit www.Fremont.gov/MobilityActionPlan.