



CITY MANAGER'S OFFICE  
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Date: June 3, 2020  
To: All City of Fremont Employees  
From: Mark Danaj, City Manager  
Subject: City of Fremont Work Status Update

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To City of Fremont Employees:

This email is to inform you that the City is extending the work from home and paid administrative leave direction you were provided earlier this week out of an abundance of caution. I expect that staff **can resume work on Monday, June 8, 2020 at their regular work location (subject to any telework occurring due to COVID-19)**. The Police Department's intelligence team is monitoring the additional potential demonstrations in and around Fremont and, while we do not expect them to substantially impact non-sworn staff, in reliance on information from PD's command staff, I have determined that a cautious approach is best. PD is being extremely diligent in its review and response to the situation and if conditions change, you will be notified and the City will take additional action if necessary. If you are unsure about your work status or location please review the email attached below and contact your management team for details.

Finally I offer my sincere thanks to the sworn and non-sworn staff members that are assisting in the City's successful response to these demonstrations. I am very proud that yesterday, we were able to facilitate a large demonstration while successfully protecting the safety and wellbeing of the participants and the Fremont community. This is a credit to our Police Department and to everyone that stepped up to support the City's professional and empathetic response.

Best,

Mark