



The Human Relations Commission is a public body of the City Council. Human Relations Commission business is conducted in a public forum and operates within the provisions of the Brown Act. Information on the Brown Act may be obtained from the City Clerk's office at 3300 Capitol Avenue (phone 284-4060).

General Order of Business

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|-------------------------------|---------------------------|--------------------------|
| 1. Secretary Check for Quorum | 6. Written Communications | 11. Commission Referrals |
| 2. Call to order – 7:15 p.m. | 7. Announcements | 12. Commission Reports |
| 3. Roll call | 8. Consent Items | 13. Staff Reports |
| 4. Approval of Minutes | 9. Old Business | 14. Referral to Staff |
| 5. Oral Communications | 10. New Business | 15. Adjournment |

Order of Discussion

Generally, the order of discussion after introduction of an item by the Chair will include comments and information by staff followed by Human Relations Commission questions, inquiries or discussion. The applicant, authorized representative, or interested citizens may then speak on the item. At the close of public discussion, the item will be considered by the Commission and action taken.

Oral Communications

Any person desiring to speak on a matter which is not scheduled on this agenda may do so under Oral Communications. The Human Relations Commission will take no action on an item which does not appear on the agenda. The item will be agendaized for the next regular meeting or at a special meeting called in accordance with the terms of the Brown Act. The Human Relations Commission may establish time limits of presentations.

Information

Regular scheduled meetings of the Human Relations Commission are conducted at 3300 Capitol Avenue in City Council Chambers. Meetings are held at 7:15 on the third Monday of the month. Meetings may be tape recorded at the discretion of the Chair.

Copies of the Agenda are available at the Human Services Department at 3300 Capitol Avenue three days preceding the regularly scheduled meeting.

Assistance will be provided to those requiring accommodations for disabilities in compliance with the American Disabilities Act of 1990. Interested persons must request the accommodation at least 2 working days in advance of the meeting by contacting Human Services Department at (510) 574-2050.



Information about the City or items scheduled on the Agenda may be referred to:

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Your interest in the conduct of your City's business is appreciated.

Mission Statement

The City of Fremont's Human Relations Commission promotes and helps create a community environment in which all men, women and children, regardless of race, religion, national origin, gender, disability or sexual orientation, may live, learn, work and play in harmony.

AGENDA
HUMAN RELATIONS COMMISSION
REGULAR MEETING
MONDAY, JANUARY 25, 2016
TRAINING ROOM
3300 CAPITOL AVE., BUILDING B
FREMONT, CALIFORNIA
7:15 P.M.

1. **SECRETARY CALL FOR QUORUM**
2. **CALL TO ORDER**
3. **ROLL CALL**
4. **APPROVAL OF MINUTES** of November 16, 2015
5. **ORAL COMMUNICATIONS**
6. **WRITTEN COMMUNICATIONS**
7. **ANNOUNCEMENTS**
8. **CONSENT ITEMS**
9. **OLD BUSINESS**

9.1 2016 HRC Chairperson and Vice-Chair

BACKGROUND: Chair Nguyen-Cleary and Vice-Chair Dewan recently completed their first full term (January 2015 – December 2015) in their current positions, and both are eligible for one additional year in those positions.

On November 16, 2015, the Commission appointed Commissioners Smith, Moore and Kwan as the Nominating Committee for 2016 HRC Chairperson and Vice Chair. The Committee has nominated and obtained consent of the following nominees:

Office	Nominee
Chair	John Nguyen-Cleary
Vice Chair	Dharminder Dewan

Enclosure: None

RECOMMENDATION: Vote for the 2016 Chair and Vice-Chair.

9.2 FY 2016-2019 Social Services Grant Process

BACKGROUND: The City of Fremont funds a variety of local non-profit agencies through Social Service grants funded by the General Fund, Community Development Block Grant (CDBG) fund and Paratransit (Measure B) fund. This funding supports Fremont's social service safety net for low and moderate income individuals and families.

One of the Human Relations Commission's primary functions is to review and recommend funding of human services grant proposals to the City Council. For FY 2015/16, the final year in the current three-year funding cycle, the Commission recommended \$441,277 in funding to fifteen programs.

FY 2016/17 Budget: For FY 2016/17, staff is anticipating approximately \$434,922 or a -1.4% decrease in overall funding for Human Services grants. This total assumes:

- a +3% cost of living adjustment (COLA),
- the reversal of a \$10,000 one-time funding augmentation from 2014/15 that was mistakenly re-implemented in 2015/16, and
- a -5% reduction in CDBG Public Service funds.

At the November meeting, Commissioners requested a comparison of the City's financial contribution to Social Service Grant funding to overall General fund levels, going back several years. Staff will provide this comparison at the meeting.

FY 2016/17 Funding Process: Agencies may submit one proposal per commission. The proposal deadline was January 21, 2016 at 5PM and the City received 17 proposals, including two proposals from agencies that are not currently funded. The City will be using ZoomGrants review software to manage the Request for Proposal (RFP) process. Staff will provide a ZoomGrants login and password for each commissioner. Staff has also provided training dates (1/26/16 at 10AM and 1/27/16 at 6PM) to Commissioners and would like to remind all Commissioners to RSVP for one of the dates.

Enclosure: HRC Funding Timeline - FINAL

RECOMMENDATION: Receive Zoom Grants password and login. Begin reviewing proposals.

9.3 HRC Annual Report

BACKGROUND: Marylou Johnson has compiled the HRC's accomplishments over the last year in an annual report. Several events are

highlighted, including the Pride Parade, 4th of July Parade, and Make a Difference Day.

Enclosure: 2015/16 HRC Annual Report

RECOMMENDATION: Review report and provide feedback.

9.4 Downtown Book Fair

BACKGROUND: On October 19, 2015, former Human Relations Commissioner and current Library Advisory Commissioner Joseph Smith, as well as Library Advisory Commissioners Leslie Zane and Chitra Vivek, presented to the HRC to request that the two commissions partner to participate in a possible book fair in March or April 2016 as part of the City's 60th Anniversary celebration. The Library Advisory Commission's Events Subcommittee has approved the idea and is researching the feasibility of the project. Vice-Chair Dewan and Commissioner Dhami agreed to sit on an ad-hoc book fair committee to support this possible event.

RECOMMENDATION: Receive update from Commissioners on ad-hoc committee and take any appropriate actions.

9.5 Emerging Leaders - Racial Equity Leadership Development Retreat

BACKGROUND: The Commission sponsored a Racial Equity Leadership Development retreat on January 14 and 15, 2016. Mona Shah and Rosi Reyes facilitated a two-day retreat with 11 participants.

RECOMMENDATION: Table to February 2016 HRC Meeting. Facilitators will provide a written report and present their recommendations for next steps in the process.

10. NEW BUSINESS (Items on which the Commission has not yet had an agendaized discussion or taken action)

10.1 PARC 55

BACKGROUND: On January 14, 2016, The Planning Commission held a study session to review the potential development, on a 23.5 acre site in Warm Springs, of 497 residential units which would be restricted to seniors aged 55 years and older. The project would require a General Plan Amendment and Preliminary Planned District Rezoning from light industrial to residential. The Developer proposes to include the building of Senior Center as part of the project.

RECOMMENDATION: Receive staff update on the project and consider endorsement of PARC 55 Project, with the inclusion of a Senior Center.

10.2 HRC Strategic Planning Retreat

BACKGROUND: In previous years, the Commission held a strategic planning retreat to outline their strategic goals over the next two years. The Commission's last retreat was held in April 2014 at the Dominican Sisters of Mission San Jose campus.

Enclosure: None

RECOMMENDATION: Decide whether or not to hold a Strategic Planning retreat in the spring of 2016.

11. COMMISSION REFERRALS (Referrals from the City Council to the Commission)

12. COMMITTEE REPORTS

12.1 Promoting Economic Security and Success

COMMITTEE BACKGROUND: Chair Nguyen-Cleary and Vice-Chair Dewan, work to promote economic security and success, by implementing the following strategies:

- a. Bridging the Economic Gap
- c. Providing Affordable Housing

RECOMMENDATION: Receive committee report on any non-action items.

12.2 Celebrating Diversity and Promoting Civic Engagement of the Community and Youth

COMMITTEE BACKGROUND: Commissioners Iyer and Smith work to celebrate diversity and promote civic engagement of the community and youth, by implementing the following strategies:

- a. Engaging Youth
- b. Advocating and Educating the Community and Youth about the RHC
- c. Supporting and Promoting the Diversity of Fremont

RECOMMENDATIONS: Receive Committee report on any non-action items.

12.3 Providing Safety-Net Services for At-Risk Populations

COMMITTEE BACKGROUND: Commissioners Kwan, Dhimi, and Vice Chair Dewan work to provide safety net Services for at-risk populations.

RECOMMENDATION: Receive committee report on any non-action items.

12.4 Financial Resources Committee

COMMITTEE BACKGROUND: Commissioners Smith, and Moore, Vice Chair Dewan, and Chair Nguyen Cleary work to create and implement a sustainable fundraising strategy.

RECOMMENDATION: Receive committee report on any non-action items.

12.5 Other AdHoc Committee Reports

13. STAFF REPORTS

13.1 Attendance Summary (Attachment 13.1)

13.2 Calendar (Attachment 13.2) of HRC regular/special meetings and events.

13.3 Legends of the Bay Update

Update on planning of a fundraiser to highlight the Fremont Innovation District and raise funds for the Fremont Family Resource Center.

13.4 Warming Center Update

Update on preparations for the upcoming Warming Center season.

13.5 FRC Update

13.6 Housing Update – Stakeholder meetings

14. REFERRALS TO STAFF (a request to have items placed on a future Commission agenda as an item of new business. A vote against means it will be dropped without consideration).

15. ADJOURNMENT