



Human Relations Commission Agenda

The Human Relations Commission is a citizen commission appointed by the Fremont City Council. Human Relations Commission business is conducted in a public forum and operates within the provisions of the Brown Act. Information on the Brown Act may be obtained from the City Clerk's office at 3300 Capitol Avenue (phone 284-4060).

General Order of Business

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|-------------------------------|---------------------------|--------------------------|
| 1. Secretary Check for Quorum | 6. Written Communications | 11. Commission Referrals |
| 2. Call to order – 7:15 p.m. | 7. Announcements | 12. Commission Reports |
| 3. Roll call | 8. Consent Items | 13. Staff Reports |
| 4. Approval of Minutes | 9. Old Business | 14. Referral to Staff |
| 5. Oral Communications | 10. New Business | 15. Adjournment |

Order of Discussion

Generally, the order of discussion after introduction of an item by the Chair will include comments and information by staff followed by Human Relations Commissions questions, inquiries or discussion. The applicant, authorized representative, or interested citizens may then speak on the item. At the close of public discussion, the item will be considered by the Commission and action taken.

Oral Communications

Any person desiring to speak on a matter which is not scheduled on this agenda may do so under Oral Communications. The Human Relations Commission will take no action on an item which does not appear on the agenda. The item will be agendaized for the next regular meeting or at a special meeting called in accordance with the terms of the Brown Act. The Human Relations Commission may establish time limits of presentations.

Information

Regular scheduled meetings of the Human Relations Commission are conducted at 3300 Capitol Avenue in City Council Chambers. Meetings are held at 7:15 on the third Monday of the month. Meetings may be tape recorded at the discretion of the Chair.

Copies of the Agenda are available at the Human Services Department at 3300 Capitol Avenue three days preceding the regularly scheduled meeting.

Assistance will be provided to those requiring accommodations for disabilities in compliance with the American Disabilities Act of 1990. Interested persons must request the accommodation at least 2 working days in advance of the meeting by contacting Human Services Department at (510) 574-2050.



Information about the City or items scheduled on the Agenda may be referred to:

Suzanne Shenfil, Director
Human Services Department
3300 Capitol Ave
Fremont, CA 94538
(510) 574-2051

Arquimides Caldera, Deputy Director
Human Services Department
3300 Capitol Ave.
Fremont, CA 94538
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Your interest in the conduct of your City's business is appreciated.

Human Relations Commission	City Staff
Dharminder Dewan – Vice Chair	Suzanne Shenfil, Human Services Director
Tejinder Dhami	Arquimides Caldera, Deputy Human Services Director
Paddy Iyer	
Dr. Sonia Khan	MaryLou Johnson, Recording Secretary
Lance Kwan	
Patricia Montejano	
Julie Moore	
John Nguyen-Cleary - Chair	
John Smith	

Mission Statement

The City of Fremont's Human Relations Commission promotes and helps create a community environment in which all men, women and children, regardless of race, religion, national origin, gender, disability or sexual orientation, may live, learn, work and play in harmony.

AGENDA
HUMAN RELATIONS COMMISSION
REGULAR MEETING
MONDAY, JUNE 20, 2016
TRAINING ROOM
3300 CAPITOL AVE., BUILDING B
FREMONT, CALIFORNIA
7:15 P.M.

1. **SECRETARY CALL FOR QUORUM**
2. **CALL TO ORDER**
3. **ROLL CALL**
4. **APPROVAL OF MINUTES** of May 16, 2016
5. **ORAL COMMUNICATIONS**
6. **WRITTEN COMMUNICATIONS**
7. **ANNOUNCEMENTS**
8. **CONSENT ITEMS**
9. **OLD BUSINESS**

9.1 HRC Strategic Plan

BACKGROUND: On April 22, 2016, the Commission held a strategic planning retreat at the Dominican Sisters of Mission San Jose campus, using the following focus question to help guide the strategic planning process:

“What community needs/issues will the Commission address in 2016 and 2017 which will help support Fremont’s diverse community and help sustain Fremont’s social service safety net, prioritizing the HRC’s strengths and opportunities?”

On May 16, 2016, the Commission reviewed the 2016-18 strategic plan overview and results to evaluate whether or not the goals and timeline for accomplishing specific projects and actions, including 90-day implementation plans, were realistic and achievable. After completing some adjustments, the Commission voted to approve a final Strategic Plan.

Enclosure: Enc. 9.1.1 – HRC Strategic Plan 2016-17

RECOMMENDATION: Receive final 2016-17 HRC Strategic Plan. Revisit Plan in September to review and revise timeline, if needed.

9.2 San Francisco LGBT Pride Parade and Resolution, and 4th of July Parade.

BACKGROUND: On April 18, 2016, the HRC voted to again spearhead the City's participation in the San Francisco LGBT Pride Parade. The next San Francisco Pride Parade is scheduled for Sunday, June 26, 2016, and will have the theme "For Racial and Economic Justice."

The City's contingent will include a 10-foot flatbed truck, which will be decorated on June 25, 2016 at 4300 Peralta Blvd. at the corner of Peralta and Dusterberry Way. Volunteers are needed to construct the float on Saturday at 10:00AM, and possibly Wednesday, June 22, 2016.

At least 8 monitors are needed to take the online trainings prior to the parade. Chair Nguyen-Cleary has received approximately 16 sponsorship commitments totaling \$4,000.

On Tuesday June 7, 2016, the City Council adopted a resolution, as recommended by the HRC, declaring June as Pride Month in the City of Fremont and reaffirming its commitment to Lesbian, Gay, Bi-sexual, and Trans-gender equal rights. The resolution was accepted by Commissioners Khan and Iyer.

On the 4th of July, the Commission will also enter the City of Fremont's 4th of July Parade.

Enclosure: None.

RECOMMENDATION:

- a) Receive staff and commissioner update on Pride Parade and 4th of July Parade logistics.

9.3 Make a Difference Day 2016

BACKGROUND: For many years, the HRC has sponsored the City's annual Make a Difference Day (MADD) Project, which brings together hundreds of Fremont residents on the fourth Saturday of October to volunteer on projects throughout the City.

This year, MADD will be held on October 22, 2016. Christine Beitsch will coordinate the event. Staff is working with Stephany Yang, an FRC Administrative Intern, to complete sponsor applications for Target, Home Depot, Kaiser Permanente and other companies.

Enclosure: None.

RECOMMENDATION: Staff and Commissioners to provide updates.

10. **NEW BUSINESS** (Items on which the Commission has not yet had an agendaized discussion or taken action)

10.1 Peace and Unity March

BACKGROUND: Moina Shaiq, former Human Relations Commissioner, would like to speak to the Commission about a proposed Peace and Unity march which is tentatively scheduled for Saturday, September 24, 2016. Ms. Shaiq is working with Congressman, Eric Swalwell (CA 15th District) on the project. The march would end at Peace Terrace with a celebration.

Enclosure: None.

RECOMMENDATION: Receive presentation and consider actions, as appropriate.

10.2 CAHRO Conference

BACKGROUND: On October 27th and 28th, 2016, the California Association of Human Relations Organizations (CAHRO) will be hosting a Human Rights Conference at San Jose State University. The HRC has attended this conference in the past. The theme of the conference is The Dignity of Working People.

Enclosure: Enc. 10.2.1 – CAHRO 2016 Conference.

RECOMMENDATION: Review enclosure and gauge Commission interest in attending the conference.

11. **COMMISSION REFERRALS** (Referrals from the City Council to the Commission)

12. **COMMITTEE REPORTS**

12.1 Financial Resources Committee

COMMITTEE BACKGROUND: Commissioners Smith, and Moore, Vice Chair Dewan, and Chair Nguyen Cleary work to create and implement a sustainable fundraising strategy.

RECOMMENDATION: Receive committee report on any non-action items.

12.2 AdHoc Committee Reports

13. STAFF REPORTS

13.1 Attendance Summary (Attachment 13.1)

13.2 Calendar (Attachment 13.2) of HRC regular/special meetings and events.

13.3 Other

14. REFERRALS TO STAFF (a request to have items placed on a future Commission agenda as an item of new business. A vote against means it will be dropped without consideration).

15. ADJOURNMENT