



The Human Relations Commission is a public body of the City Council. Human Relations Commission business is conducted in a public forum and operates within the provisions of the Brown Act. Information on the Brown Act may be obtained from the City Clerk's office at 3300 Capitol Avenue (phone 284-4060).

General Order of Business

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|-------------------------------|---------------------------|--------------------------|
| 1. Secretary Check for Quorum | 6. Written Communications | 11. Commission Referrals |
| 2. Call to order – 7:15 p.m. | 7. Announcements | 12. Commission Reports |
| 3. Roll call | 8. Consent Items | 13. Staff Reports |
| 4. Approval of Minutes | 9. Old Business | 14. Referral to Staff |
| 5. Oral Communications | 10. New Business | 15. Adjournment |

Order of Discussion

Generally, the order of discussion after introduction of an item by the Chair will include comments and information by staff followed by Human Relations Commission questions, inquiries or discussion. The applicant, authorized representative, or interested citizens may then speak on the item. At the close of public discussion, the item will be considered by the Commission and action taken.

Oral Communications

Any person desiring to speak on a matter which is not scheduled on this agenda may do so under Oral Communications. The Human Relations Commission will take no action on an item which does not appear on the agenda. The item will be agendaized for the next regular meeting or at a special meeting called in accordance with the terms of the Brown Act. The Human Relations Commission may establish time limits of presentations.

Information

Regular scheduled meetings of the Human Relations Commission are conducted at 3300 Capitol Avenue in City Council Chambers. Meetings are held at 7:15 on the third Monday of the month. Meetings may be tape recorded at the discretion of the Chair.

Copies of the Agenda are available at the Human Services Department at 3300 Capitol Avenue three days preceding the regularly scheduled meeting.

Assistance will be provided to those requiring accommodations for disabilities in compliance with the American Disabilities Act of 1990. Interested persons must request the accommodation at least 2 working days in advance of the meeting by contacting Human Services Department at (510) 574-2050.



Information about the City or items scheduled on the Agenda may be referred to:

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Your interest in the conduct of your City's business is appreciated.

Mission Statement

The City of Fremont's Human Relations Commission promotes and helps create a community environment in which all men, women and children, regardless of race, religion, national origin, gender, disability or sexual orientation, may live, learn, work and play in harmony.

AGENDA
HUMAN RELATIONS COMMISSION
REGULAR MEETING
MONDAY, JULY 18, 2016
TRAINING ROOM
3300 CAPITOL AVE., BUILDING B
FREMONT, CALIFORNIA
7:15 P.M.

1. **SECRETARY CALL FOR QUORUM**
2. **CALL TO ORDER**
3. **ROLL CALL**
4. **APPROVAL OF MINUTES** of June 20, 2016
5. **ORAL COMMUNICATIONS**
6. **WRITTEN COMMUNICATIONS**

6.1 Compassion Games Kickoff Meeting

Compassionate Fremont has invited the Commission to attend a kickoff meeting to learn more about the “Compassion Games” on Friday, July 22, 2016, from 10AM to 12PM at Niles Discovery Church (36600 Niles Blvd.) Please see Compassionate Fremont’s Facebook page for more information: (<https://www.facebook.com/events/1642712219284512/>).

7. **ANNOUNCEMENTS**
8. **CONSENT ITEMS**
9. **OLD BUSINESS**

9.1 Review of San Francisco LBGT Pride Parade and Resolution, and 4th of July Parade.

BACKGROUND: On Sunday, June 26, 2016, and Monday, the July 4, 2016, the HRC participated in the San Francisco LGBT Pride Parade and Fremont 4th of July, respectively. The HRC received approximately 19 sponsorship commitments totaling \$3,635 and has collected \$1,635 to date. The total cost of the two parades was approximately \$2,327. Assuming the HRC collects all outstanding pledges, and including the beginning fund balance of \$945 from last year’s parade, the commission should have a fund balance of approximately \$2,253 for next year’s parade.

Pride Parade: The theme of the San Francisco Pride Parade was “For Racial and Economic Justice.” The HRC and volunteers created a float using a 10-foot

flatbed truck, which was initially decorated on June 25, 2016 at 4300 Peralta Blvd. at the corner of Peralta and Dusterberry Way. Approximately 50 people participated in the contingent, and we had a full contingent of monitors.

4th of July Parade: The HRC and staff (Johnson) redecorated the float for the 4th of July Parade. Approximately 40 people participated in the contingent. There was representation from community organizations, including Kidango, and the Community Ambassador Program for Seniors (CAPS).

Enclosure: 9.1.1 – 2016 Parades Budget

RECOMMENDATION:

- a) Receive staff and commissioner update on Pride Parade and 4th of July Parade.

9.2 Make a Difference Day 2016

BACKGROUND: For many years, the HRC has sponsored the City’s annual Make a Difference Day (MADD) Project, which brings together hundreds of Fremont residents on the fourth Saturday of October to volunteer on projects throughout the City.

This year, MADD will be held on October 22, 2016. Christine Beitsch will coordinate the event. Staff has submitted funding requested to Target, Kaiser Permanente and Fremont Bank, and will be submitting additional requests soon. Human Service staff has also met with other department managers to encourage the earlier submittal of large city projects.

Enclosure: 9.2.1 - CoF-HRC MADD Sponsor Request 2016
9.2.2 – CoF-HRC MADD Sponsor Benefits

RECOMMENDATION: Staff and Commissioners to provide updates.

9.3 Emerging Leaders - Racial Equity Leadership Development Retreat

BACKGROUND: The HRC sponsored a Racial Equity Leadership Development retreat which was held on January 14 and 15, 2016. Mona Shah and Rosi Reyes facilitated a two-day retreat with 11 participants. As part of its strategic plan, the HRC has included ongoing support of the Racial Equity group as a priority.

Staff has met with Police Department representatives and tentatively scheduled an additional session with the group for some time in September 2016.

Enclosure: None.

RECOMMENDATION: Receive staff and Commissioners to provide updates.

9.4 Compassionate Fremont Library Speakers Series

BACKGROUND: The Fremont Library and Compassionate Fremont is planning on hosting a monthly or quarterly speaker series. On May 16, 2016, the HRC voted to endorse and co-sponsor the series.

Enclosure: None

RECOMMENDATION: Receive Commissioner update.

9.5 CAHRO Conference Reminder

BACKGROUND: On October 27th and 28th, 2016, the California Association of Human Relations Organizations (CAHRO) will be hosting a Human Rights Conference at San Jose State University. The HRC has attended this conference in the past. The theme of the conference is The Dignity of Working People. On June 20, 2016, some commissioners expressed interest in attending the conference.

Enclosure: Enc. 9.5.1 – CAHRO 2016 Conference.

RECOMMENDATION: Reminder to mark your calendar.

9.6 HRC Strategic Plan

BACKGROUND: On May 16, 2016, the HRC finalized and approved a Strategic Plan for 2016 and 2017. On June 20, 2016, the Commission agreed that project leads would follow up with their groups within the next few weeks and report back on status of various project, policies and area of interest at today's meeting.

Enclosure: Enc. 9.6.1 – HRC Strategic Plan 2016-17

RECOMMENDATION: Receive Commissioner updates.

10. **NEW BUSINESS** (Items on which the Commission has not yet had an agendaized discussion or taken action)

10.1 HRC August Recess

BACKGROUND: In alignment with the City Council's schedule, the HRC typically goes on recess for the month of August. Staff is requesting the Commission confirm the cancellation of its August meeting.

Enclosure: None.

RECOMMENDATION: Adopt a motion for the HRC to recess for the month of August 2016.

10.2 National Night Out and Festival of the Arts

BACKGROUND: There will be two opportunities in August 2016, for Commissioners to outreach to the Community.

National Night Out. The City is inviting Commissioners to participate in National Night Out (NNO) on the evening of August 2, 2016. NNO is a nationwide, annual event designed to strengthen neighborhood spirit and raise crime prevention awareness. Commissioners would visit neighborhood celebrations and meet Fremont residents. This event provides a great opportunity to talk about your role as a Commission member.

This year, NNO is on Tuesday, August 2, 2016 and starts with a briefing from 6:15 PM – 7:00 PM in the Range Training Room at the Police Department. Commissioners are assigned to a team of 2-3 and each team visits assigned neighborhood celebrations from 7:00 PM – 9:00 PM.

Festival of the Arts. The 33rd annual Fremont Festival of the Arts, which is produced by the Fremont Chamber of Commerce, will be held on Saturday, August 6 and Sunday, August 7 this year from 10 a.m. to 6 p.m. The city is inviting Commissioners to volunteer at the City booth talk with community members. The overall theme of this year’s booth will be “Fremont’s Future,” and will highlight key initiatives. The City will offer a training session prior to the event for more information.

The City is looking to fill multiple 2.5 - to 3-hour shifts on both Saturday and Sunday between 8:00 a.m.-6:00 p.m. If you’re interested in helping, please contact Alina Kwak at akwak@fremont.gov or (510) 284-4014. You may also sign up for a shift at the link below:

https://docs.google.com/spreadsheets/d/1uO22Rpgcn86_yGV_iTdh48RsHMjO6bI7yJOIAlaaZl0/edit?usp=sharing

Enclosure: None.

RECOMMENDATION: Receive information.

11. COMMISSION REFERRALS (Referrals from the City Council to the Commission)

12. COMMITTEE REPORTS

12.1 Financial Resources Committee

COMMITTEE BACKGROUND: Commissioners Smith, and Moore, Vice Chair Dewan, and Chair Nguyen Cleary work to create and implement a sustainable fundraising strategy.

RECOMMENDATION: Receive committee report on any non-action items.
12.2 AdHoc Committee Reports

13. STAFF REPORTS

13.1 Attendance Summary (Attachment 13.1)

13.2 Calendar (Attachment 13.2) of HRC regular/special meetings and events.

13.3 Cancellation of Peace March and Rally.

14. REFERRALS TO STAFF (a request to have items placed on a future Commission agenda as an item of new business. A vote against means it will be dropped without consideration).

15. ADJOURNMENT