



Human Relations Commission Agenda

The Human Relations Commission is a citizen commission appointed by the Fremont City Council. Human Relations Commission business is conducted in a public forum and operates within the provisions of the Brown Act. Information on the Brown Act may be obtained from the City Clerk's office at 3300 Capitol Avenue (phone 284-4060).

General Order of Business

- | | | |
|-------------------------------|---------------------------|--------------------------|
| 1. Secretary Check for Quorum | 6. Written Communications | 11. Commission Referrals |
| 2. Call to order – 7:15 p.m. | 7. Announcements | 12. Commission Reports |
| 3. Roll call | 8. Consent Items | 13. Staff Reports |
| 4. Approval of Minutes | 9. Old Business | 14. Referral to Staff |
| 5. Oral Communications | 10. New Business | 15. Adjournment |

Order of Discussion

Generally, the order of discussion after introduction of an item by the Chair will include comments and information by staff followed by Human Relations Commissions questions, inquiries or discussion. The applicant, authorized representative, or interested citizens may then speak on the item. At the close of public discussion, the item will be considered by the Commission and action taken.

Oral Communications

Any person desiring to speak on a matter which is not scheduled on this agenda may do so under Oral Communications. The Human Relations Commission will take no action on an item which does not appear on the agenda. The item will be agendaized for the next regular meeting or at a special meeting called in accordance with the terms of the Brown Act. The Human Relations Commission may establish time limits of presentations.

Information

Regular scheduled meetings of the Human Relations Commission are conducted at 3300 Capitol Avenue in City Council Chambers. Meetings are held at 7:15 on the third Monday of the month. Meetings may be tape recorded at the discretion of the Chair.

Copies of the Agenda are available at the Human Services Department at 3300 Capitol Avenue three days preceding the regularly scheduled meeting.

Assistance will be provided to those requiring accommodations for disabilities in compliance with the American Disabilities Act of 1990. Interested persons must request the accommodation at least 2 working days in advance of the meeting by contacting Human Services Department at (510) 574-2050.



Information about the City or items scheduled on the Agenda may be referred to:

Suzanne Shenfil, Director
Human Services Department
3300 Capitol Ave
Fremont, CA 94538
(510) 574-2051

Arquimides Caldera, Deputy Director
Human Services Department
3300 Capitol Ave.
Fremont, CA 94538
(510) 574-2056

Your interest in the conduct of your City's business is appreciated.

Human Relations Commission	City Staff
Dharminder Dewan – Vice Chair	Suzanne Shenfil, Human Services Director
Tejinder Dhami	Arquimides Caldera, Deputy Human Services Director
Paddy Iyer	
Dr. Sonia Khan	MaryLou Johnson, Recording Secretary
Lance Kwan	
Patricia Montejano	
Julie Moore	
John Nguyen-Cleary - Chair	
John Smith	

Mission Statement

The City of Fremont's Human Relations Commission promotes and helps create a community environment in which all men, women and children, regardless of race, religion, national origin, gender, disability or sexual orientation, may live, learn, work and play in harmony.

AGENDA
HUMAN RELATIONS COMMISSION
REGULAR MEETING
MONDAY, SEPTEMBER 19, 2016
TRAINING ROOM
3300 CAPITOL AVE., BUILDING B
FREMONT, CALIFORNIA
7:15 P.M.

1. **SECRETARY CALL FOR QUORUM**

2. **CALL TO ORDER**

3. **ROLL CALL**

4. **APPROVAL OF MINUTES** of July 18, 2016

5. **ORAL COMMUNICATIONS**

6. **WRITTEN COMMUNICATIONS**

- 6.1. Email Invitation from former Commissioner Moina Shaiq, to attend Eid-al-Adha/Muslim Appreciation Month celebration dinner. Details:

Where: **Royal Palace Banquet Hall**
6058 Stevenson Blvd, Fremont, CA 94538
www.royalpalacefremont.com

When: **Thursday Sep 22nd, 2016 at 7:00pm**

Enclosure: **Email**

7. **ANNOUNCEMENTS**

8. **CONSENT ITEMS**

9. **OLD BUSINESS**

9.1 **Make a Difference Day 2016**

BACKGROUND: For many years, the HRC has sponsored the City's annual Make a Difference Day (MADD) Project, which brings together hundreds of Fremont residents on the fourth Saturday of October to volunteer on projects throughout the City.

This year, MADD will be held on October 22, 2016. Christine Beitsch, MADD Coordinator, has approximately 58 projects scheduled to date. Commissioners and staff have received funding commitments totaling \$10,750 from Kaiser Permanente GSAA, Fremont Bank Foundation, Cargil, Elks 2121 and NAMI - Alameda County South. A tentative t-shirt design has been selected, which will be nearly identical to last year's design, except on a gold t-

shirt instead of a blue t-shirt. City Departments have committed to hosting several large projects.

The City Council is tentatively scheduled to read a resolution on October 4, 2016, proclaiming Saturday October 22, 2016 as Make a Difference Day in the City of Fremont, as well as thanking sponsors. Staff and Ms. Beitsch and her staff are also currently assessing the best date to hold the recognition ceremony, with Tuesday, November 1, 2016 as a possible date.

Staff is also recommending the Commission officially recognize the contribution of the Compassion Network at an in-kind donation value of \$5,000, which per the MADD sponsor benefits list, would equal a monetary value of \$2,500 and make Compassion Network a Sapphire sponsor.

Enclosure: 9.1.1 – MADD 2016 T-Shirt Design
9.1.2 – Sponsor List and Benefits

RECOMMENDATION: Staff and Commissioners to provide updates. At least one Commissioner commits to accepting proclamation on behalf of the Commission on October 4, 2016. Officially recognize Compassion Network as a Sapphire level MADD sponsor.

9.2 Compassionate Fremont Library Speakers Series

BACKGROUND: The Fremont Library and Compassionate Fremont is planning on hosting a monthly or quarterly speaker series. On May 16, 2016, the HRC voted to endorse and co-sponsor the series.

Enclosure: None

RECOMMENDATION: Receive commissioner update.

9.3 CAHRO Conference Reminder

BACKGROUND: On October 27th and 28th, 2016, the California Association of Human Relations Organizations (CAHRO) will be hosting a Human Rights Conference at San Jose State University. The theme of the conference is The Dignity of Working People. Staff has made reservations for Commissioners Khan, Dhami and Montejano some or all of the conference.

Enclosure: Enc. 9.3.1 – CAHRO 2016 Conference.

RECOMMENDATION: Reminder to mark your calendar.

9.4 Emerging Leaders - Racial Equity Leadership Development Retreat

BACKGROUND: The HRC sponsored a Racial Equity Leadership Development retreat which was held on January 14 and 15, 2016. Mona Shah and Rosi Reyes facilitated a two-day retreat with 11 participants. As part of its

strategic plan, the HRC has included ongoing support of the Racial Equity group as a priority.

Staff is currently scheduling an additional session with the group for some time in October 2016, which will include a discussion with the Police Chief.

Enclosure: None.

RECOMMENDATION: Receive staff updates.

10. **NEW BUSINESS** (Items on which the Commission has not yet had an agendaized discussion or taken action)

10.1 Compassion Games

BACKGROUND: Compassionate Fremont is promoting the “Compassion Games” which are occurring from September 11th through the 21st. The games are intended to spark compassionate action in various forms, with “winners” recognized by communities’ efforts to increase community service, acts of kindness, and raising monies for local causes. Sister Marie Annette Burkart may be present to speak about the games.

Enclosure: Please see <http://compassiongames.org/> , for more information.

RECOMMENDATION: Receive information.

10.2 Peace Resource Fair

BACKGROUND: Former Commissioner Desiree Campbell will present an invitation on behalf of South Bay Community Church to attend a Peace Resource Fair commemorating Mahatma Gandhi's birthday, the United Nations International Day of Non-Violence. The fair seeks to provide practical service to the community in the areas of “Peace at Home, Peace in the Community, Peace in the World and Peace Within.” Peace Fair details:

Location: South Bay Community Church,
47385 Warm Springs Blvd, Fremont

Peace Resource Fair

Date: Saturday, October 1, 2016
Time: 10:00 AM to 2:00 PM

Intercultural, celebratory worship service

Date: Sunday, October 2, 2016
Time: 10:30 AM

Enclosure: None.

RECOMMENDATION: Receive information.

10.1 Daily Bowl Presentation

BACKGROUND: Commissioner Iyer will be presenting information on his new non-profit, Daily Bowl, whose mission it is to glean and distribute rescued food to those in need of sustenance.

Enclosure: None.

RECOMMENDATION: Receive information.

11. COMMISSION REFERRALS (Referrals from the City Council to the Commission)

12. COMMITTEE REPORTS

12.1 Financial Resources Committee

COMMITTEE BACKGROUND: Commissioners Smith, and Moore, Vice Chair Dewan, and Chair Nguyen Cleary work to create and implement a sustainable fundraising strategy.

RECOMMENDATION: Receive committee report on any non-action items.

12.2 AdHoc Committee Reports

13. STAFF REPORTS

13.1 Attendance Summary (Attachment 13.1)

13.2 Calendar (Attachment 13.2) of HRC regular/special meetings and events.

13.3 Human Rights Campaign Municipal Equality Index (MEI).

Staff update on draft 2016 MEI scorecard.

14. REFERRALS TO STAFF (a request to have items placed on a future Commission agenda as an item of new business. A vote against means it will be dropped without consideration).

15. ADJOURNMENT