Human Relations Commission Agenda
Special Meeting – LGBTQ Committee

The Human Relations Commission is a citizen commission appointed by the Fremont City Council. Human Relations Commission business is conducted in a public forum and operates within the provisions of the Brown Act. Information on the Brown Act may be obtained from the City Clerk’s office at 3300 Capitol Avenue (phone 284-4060).

General Order of Business

1. Call to order – 6:00 p.m.
2. Roll call
3. Approval of Minutes
4. Oral Communications
5. Written Communications
6. Announcements
7. Consent Items
8. Old Business
9. New Business
10. Adjournment

Order of Discussion

Generally, the order of discussion after introduction of an item by the Chair will include comments and information by staff followed by Human Relations Commissions questions, inquiries or discussion. The applicant, authorized representative, or interested citizens may then speak on the item. At the close of public discussion, the item will be considered by the Commission and action taken.

Oral Communications

Any person desiring to speak on a matter which is not scheduled on this agenda may do so under Oral Communications. The Human Relations Commission will take no action on an item which does not appear on the agenda. The item will be agendized for the next regular meeting or at a special meeting called in accordance with the terms of the Brown Act. The Human Relations Commission may establish time limits of presentations.

Information

Pursuant to State of California Executive Order N-29-20 dated March 17, 2020, regarding the COVID-19 pandemic, the Human Resources Conference Room will not be open for the June 3, 2021 meeting of the Human Relations Commission. The meeting will be conducted remotely via Zoom.
The Public may watch and/or participate in the public meeting by joining the meeting through the Zoom Video conference link provided below. The public may also join the meeting by calling the below listed teleconference phone number. Further instructions on how to make public comments throughout the videoconference or teleconference will be provided at the meeting.

If you are an individual with a disability and need a reasonable modification or accommodation pursuant to the Americans with Disabilities Act (ADA), please contact the Recording Secretary at ntolentino@fremont.gov or 510-574-2088 at least 24 hours prior to this meeting for assistance.

HOW TO JOIN OR MAKE A PUBLIC COMMENT ONLINE OR BY PHONE: The meeting will begin at 6:00pm PST. Whether you participate online or by phone, you may wish to "arrive" early so that you can address any technology questions prior to the start of the meeting.

ONLINE: https://zoom.us/j/93693667206?pwd=enUzK3NTREExNDloTFhtZmxNC8wUT09
Password: 707460

When prompted, download and run the Zoom software on your computer. If you have not used Zoom on your computer before you may want to join the call 15 minutes early to test your configuration. Someone will be in the conference at that time to help you.

BY PHONE: US: +1 669 900 9128, Webinar ID: 936 9366 7206
Password: 707460

International numbers available: https://zoom.us/u/abkdNe1QZY

Assistance will be provided to those requiring accommodations for disabilities in compliance with the American Disabilities Act of 1990. Interested persons must request the accommodation at least 2 working days in advance of the meeting by contacting Human Services Department at (510) 574-2050.

Information about the City or items scheduled on the Agenda may be referred to:

Suzanne Shenfil, Director
Human Services Department
3300 Capitol Ave.
Fremont, CA 94538
(510) 574-2051

Arquimedes Caldera, Deputy Director
Human Services Department
3300 Capitol Ave.
Fremont, CA 94538
(510) 574-2056

Your interest in the conduct of your City’s business is appreciated.
Mission Statement

The City of Fremont’s Human Relations Commission (HRC) strives to prevent discrimination and ensure that the rights of all individuals and groups in Fremont are protected under the law. The HRC promotes, supports, and helps create a compassionate community environment where diversity is honored and respected, neighbors reach out and support each other, and the most vulnerable receive services; to allow all a high quality of life in a community where we live, learn, work, and play in peace and harmony.
AGENDA
HUMAN RELATIONS COMMISSION
SPECIAL MEETING – LGBTQ COMMITTEE
THURSDAY, JUNE 3, 2021
6:00PM

1. CALL TO ORDER
2. ROLL CALL
3. APPROVAL OF MINUTES
   3.1 Approval of April 1, 2021 Special Meeting Minutes (Enclosure 3.1.1)
4. ORAL COMMUNICATIONS
5. WRITTEN COMMUNICATIONS
6. ANNOUNCEMENTS
7. CONSENT ITEMS
   7.1 Calendar of HRC special meetings (Enclosure 7.1.1)
8. OLD BUSINESS
   8.1 San Francisco Pride participation
   8.2 Outlook for 2021 and plan for future events
9. NEW BUSINESS (Items on which the Commission has not yet had an agendized discussion or acted)
10. ADJOURNMENT
MINUTES
HUMAN RELATIONS COMMISSION
SPECIAL MEETING – LGBTQ COMMITTEE
THURSDAY, APRIL 1, 2021
6:00PM

1. CALL TO ORDER

2. ROLL CALL
Present: Chair Dewan, Commissioner Dhami and Commissioner Kludjian
Staff Present: Recording Secretary Noelle Tolentino

3. APPROVAL OF MINUTES
• No previous minutes. Last meeting was on 9/23/19

4. ORAL COMMUNICATIONS: NONE

5. WRITTEN COMMUNICATIONS: NONE

6. ANNOUNCEMENTS: NONE

7. CONSENT ITEMS: NONE

8. OLD BUSINESS: NONE

9. NEW BUSINESS (Items on which the Commission has not yet had an agendized discussion or taken action)

9.1 Strategic planning to identify areas of focus for 2021 – 2022
• HRC will aim to participate in the Oakland Pride and the Silicon Valley Pride events in addition to the San Francisco Pride event.
• HRC will continue with previous support and participation through the raised LGBTQ flag at City Hall, local Pride parades/events, and celebrating Pride month in June.
• Improve Fremont’s MEI score by utilizing the MEI index to the identify areas that Fremont is lacking in. Other cities in California have reached 100/100 and we are only at 90/100. https://www.hrc.org/resources/mei-2020-see-your-citys-score
9.2 **Review Committee status**

**Background:** The LGBTQ committee has been a standing committee. This status requires a regular schedule for public meetings and an agenda needs to be posted 72 hours before the meeting.

Commissioners discussed whether to stay as a standing committee or change to an ad hoc committee.

A motion was made by Commissioner Kludjian and seconded by Commissioner Dhami to keep this committee as a standing committee that meets on the first Thursday of every other month at 6pm. Motion passed with all ayes.

The next official meeting will be on Thursday, June 3, 2021. A special meeting may be scheduled for May in preparation for Pride Month’s events in June.

10. **ADJOURNMENT**

Chair Dewan motioned to adjourn meeting at 6:40pm. Motion passed with all ayes.
<table>
<thead>
<tr>
<th>Date</th>
<th>Meeting Type</th>
<th>Time &amp; Location</th>
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<tbody>
<tr>
<td>Monday, January 25, 2021</td>
<td>Regular Meeting</td>
<td>7:00pm on Zoom</td>
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<tr>
<td>Monday, February 22, 2021</td>
<td>Regular Meeting</td>
<td>7:00pm on Zoom</td>
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<tr>
<td>Monday, March 15, 2021</td>
<td>Regular Meeting</td>
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<td>Thursday, April 1, 2021</td>
<td>LGBTQ subcommittee Meeting</td>
<td>6:00pm on Zoom</td>
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<td>Monday, April 19, 2021</td>
<td>Regular Meeting</td>
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<td>Monday, May 17, 2021</td>
<td>Regular Meeting</td>
<td>7:00pm on Zoom</td>
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<tr>
<td>Thursday, June 3, 2021</td>
<td>LGBTQ subcommittee Meeting</td>
<td>6:00pm on Zoom</td>
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<tr>
<td>Monday, June 21, 2021</td>
<td>Regular Meeting</td>
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<td>Monday, July 19, 2021</td>
<td>Regular Meeting</td>
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<tr>
<td>Thursday, August 5, 2021</td>
<td>LGBTQ subcommittee Meeting</td>
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<td>Monday, August 16, 2021</td>
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<td>Monday, September 20, 2021</td>
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<td>Thursday, October 7, 2021</td>
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<td>Monday, October 18, 2021</td>
<td>Regular Meeting</td>
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<td>Wednesday, November 17, 2021</td>
<td>Regular Meeting</td>
<td>7:00pm on Zoom</td>
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<td>Thursday, October 2, 2021</td>
<td>LGBTQ subcommittee Meeting</td>
<td>6:00pm on Zoom</td>
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<tr>
<td>Friday, December 17, 2021</td>
<td>Regular Meeting</td>
<td>7:00pm on Zoom</td>
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