

State Controller's Office - Division of Accounting and Reporting
Cities - Local Government Compensation Report - Calendar Year 2014

Preparer Contact Information

Entity Name Fremont
 Human Resources Web Page http://fremont.gov/412/Human-Resources
 Employees Hold more than One Position? Yes (Enter 'Yes' or 'No') 'Save As' Filename 2014-11980131800.xlsx

Preparer Name Chun Chan
 Phone Number 510-494-4635
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Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

"----- Employer Contribution: -----"

Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Total Wages Subject to Medicare (Box 5 of W-2):				Applicable Defined Benefit Pension Formula	Employer Contribution to Employees' Share of Pension		Employer Deferred Compensation/ Defined Contribution Plan		Health, Dental, Vision
							Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay		Share of Pension	Defined Benefit Plan	Contribution Plan		
1.		Community Services	Activity Specialist IV		26,645	37,502	9,696	0	0	0			0	0	0	
2.		Community Services	Recreation Specialist		37,440	60,320	18,228	0	0	0			0	0	0	
3.		Police	Special Assistant - No Benes		20,800	166,400	37,336	0	0	0			0	0	0	
4.		Community Services	Recreation Specialist		37,440	60,320	21,263	0	0	0			5,049	0	0	
5.		Public Works	Street Maintenance Worker II		57,257	69,588	68,575	2,519	0	882	2.5%@55		16,410	0	25,224	
6.		Police	Police Communication Dispatch		66,658	81,033	10,054	0	0	0	2.5%@55		0	0	0	
7.		Community Services	Activity Coordinator II		22,027	31,013	8,819	0	0	0			0	0	0	
8.		Community Development	Planner I-Flex Staff		62,459	75,915	69,046	0	0	468	2.5%@55		17,776	0	19,224	
9.		Police	Special Assistant - No Benes		20,800	166,400	8,948	0	0	0	3.0%@50		0	0	0	
10.		Human Services	Human Services Director		129,838	182,310	175,225	0	7,012	2,105	2.5%@55		42,842	7,608	21,002	
11.		Police	Special Assistant - No Benes		20,800	166,400	25,767	0	0	0	3.0%@50		0	0	0	
12.	Y	Mayor/Council	City Council Member		23,640	23,640	364	0	0	0	3.0%@50		0	0	0	
13.		Public Works	Senior Construction Inspector		79,432	96,549	95,347	19,820	2,785	1,242	2.5%@55		22,688	0	25,224	
14.		Police	Community Service Officer		55,217	67,128	22,609	1,212	9,113	471	2.5%@55		6,258	0	10,220	
15.		Police	Detention Officer		55,516	67,469	60,647	1,978	3,373	1,621	2.5%@55		16,631	0	19,104	
16.		Community Services	Park Maintenance Worker I		52,062	63,271	18,918	0	16,953	1,142	2.5%@55		5,038	0	4,055	
17.		Police	Police Lieutenant		124,779	168,455	62,938	0	47,910	1,423	3.0%@50		26,344	0	8,748	
18.		Police	Special Assistant - No Benes		20,800	166,400	0	0	0	0	N/A		0	0	0	
19.		Police	Special Assistant - No Benes		20,800	166,400	42,676	0	138	0	2.5%@55		0	0	0	
20.		Police	Special Assistant - No Benes		20,800	166,400	29,349	0	0	0	3.0%@50		0	0	0	
21.		Community Services	Park Maintenance Worker II		57,257	69,588	61,392	1,197	0	640	2.5%@55		16,353	0	25,224	
22.		Fire	Special Assistant - No Benes		20,800	166,400	43,826	0	0	0	3.0%@50		0	0	0	
23.		Fire	Fire Captain		107,902	131,160	125,208	59,123	1,813	10,116	3.0%@50		53,568	0	20,400	
24.		Fire	Battalion Chief		130,546	158,685	157,009	52,877	3,649	6,433	3.0%@50		62,706	0	19,878	
25.		Police	Police Reserve Off Level I	2	41,600	41,600	17,118	0	0	0	3.0%@50		0	0	0	
26.		Police	Special Assistant - No Benes	2	20,800	166,400	0	0	0	0	N/A		0	0	0	
27.		Police	Police Reserve Off Level I	16	41,600	41,600	1,020	0	0	0	3.0%@50		0	0	0	
28.		Police	Spec Duties Pol Res Off Lv I	16	83,200	83,200	0	0	0	0			0	0	0	
29.		Fire	Haz Mat Technician		79,033	96,060	93,837	0	110	8,570	2.5%@55		22,085	0	10,554	
30.		Police	Special Assistant - No Benes		20,800	166,400	28,752	0	0	0	3.0%@50		0	0	0	
31.		Police	Retired Police Officer	18	49,182	49,182	21,880	355	0	0	3.0%@50		0	0	0	
32.		Police	Retired Police Officer	18	98,365	98,365	0	0	0	0	N/A		0	0	0	
33.		Information Technology Services	Info Systems Appl Spec III		89,147	108,350	106,760	0	3,064	625	2.5%@55		25,462	0	19,224	
34.		Public Works	Street Field Supervisor		68,720	83,533	18,828	40	18,540	9	2.5%@55		4,434	0	8,374	

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Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Total Wages Subject to Medicare (Box 5 of W-2):			Applicable Defined Benefit Pension Formula	Employer Contribution to Employees' Share of Pension		Health, Dental, Vision	
							Total Regular Pay	Overtime Pay	Lump Sum Pay		Other Pay	Defined Benefit Plan		Deferred Compensation/ Defined Contribution Plan
35.		Fire	Senior Code Enforcement Off		78,901	95,903	94,890	0	2,712	8,623	2.5%@55	22,715	0	10,759
36.		Community Services	Activity Specialist IV		26,645	37,502	5,003	0	0	0	2.5%@55	0	0	0
37.		Police	Special Assistant - No Benes		20,800	166,400	0	0	0	0	N/A	0	0	0
38.		Police	Police Officer		93,707	113,927	112,724	15,984	5,636	13,628	3.0%@50	52,320	0	19,502
39.		Police	Detention Officer		55,516	67,469	60,647	6,344	3,373	1,167	2.5%@55	16,636	0	19,104
40.		Community Services	Recreation Specialist		37,440	60,320	19,352	0	0	0	2.5%@55	0	0	0
41.		Finance	Senior Accounting Specialist		57,463	69,846	69,108	0	0	7,324	2.5%@55	16,413	0	1,642
42.		Community Services	Recreation Supervisor I		64,281	78,134	76,899	0	2,210	1,031	2.5%@55	18,361	0	18,929
43.		Police	Police Sergeant		112,642	136,914	114,821	6,960	8,324	10,673	3.0%@50	55,496	0	19,920
44.		Police	Special Assistant - No Benes	12	20,800	166,400	37,501	0	0	0	3.0%@50	0	0	0
45.		Police	Special Assistant - No Benes	12	20,800	166,400	0	0	0	0	N/A	0	0	0
46.		Police	Police Officer		93,707	113,927	109,699	9,553	5,585	22,422	3.0%@50	52,970	0	10,331
47.		Police	Community Engagement Spec		64,540	78,449	75,758	114	0	1,878	2.5%@55	18,230	0	19,224
48.		Police	Police Officer		93,707	113,927	102,669	7,316	4,601	16,786	3.0%@50	53,093	0	19,244
49.		Fire	Fire Captain		107,902	131,160	125,597	11,888	6,419	19,338	3.0%@50	57,237	0	16,026
50.		Fire	Battalion Chief		130,546	158,685	152,098	44,930	6,356	11,182	3.0%@50	65,401	0	20,400
51.		Fire	Fire Captain		107,902	131,160	129,775	75,849	359	21,924	3.0%@50	54,899	0	10,707
52.		Fire	Battalion Chief		130,546	158,685	157,009	63,096	3,703	6,692	3.0%@50	62,655	0	19,619
53.		Community Development	Building Inspector Specialist		79,033	96,060	93,802	3,100	2,717	699	2.5%@55	22,608	0	19,224
54.		Police	Police Public Service Asst III		21,840	28,080	8,924	0	0	0		0	0	0
55.		Human Services	Senior Program Coordinator		70,890	86,161	82,126	0	2,437	922	2.5%@55	20,247	0	19,224
56.		Fire	Fire Captain		107,902	131,160	122,278	27,038	0	19,760	3.0%@50	56,574	0	20,400
57.		Fire	Fire Engineer		95,693	116,308	115,081	53,168	5,692	21,023	3.0%@50	51,010	0	10,707
58.		Fire	Fire Captain		107902	131160	129775	19049	3180	20282	3.0%@50	57514	0	19878
59.		Police	Police Lieutenant		127649	172329	116201	51747	8976	11460	3.0%@50	61858	0	21002
60.		Police	Police Officer		93707	113927	106872	3584	5696	9866	3.0%@50	50743	0	19920
61.		Police	Retired Police Officer		98365	98365	2542	0	0	0	3.0%@50	0	0	0
62.		Police	Police Chief		167900	233750	215099	0	20338	3255	3.0%@50	94686	0	21002
63.		Public Works	Street Maintenance Worker II	17	57257	69588	68574	2818	0	1577	2.5%@55	16578	0	25224
64.		Community Services	Activity Coordinator II	17	22027	31013	0	0	0	0		0	0	0
65.		Police	Police Communication Dispatch		66658	81033	72758	19829	4125	1064	2.5%@55	19989	0	19104
66.		Police	Detention Officer		32011	32011	14805	0	0	0	2.5%@55	0	0	0
67.		Human Services	Counselor		64038	77832	24713	0	0	2956	2.5%@55	9796	0	19224
68.		Community Services	Park Maintenance Worker II		57257	69588	68853	1949	0	640	2.5%@55	16353	0	9838
69.		Police	Police Officer		92596	112576	98003	52261	5876	17950	3.0%@50	50766	0	9708
70.		Police	Police Officer		92596	112576	104865	3225	5536	10234	3.0%@50	51128	0	19920
71.		Police	Public Safety Comm Manager		85378	115260	102450	0	4152	2998	2.5%@55	24778	2086	18694
72.		Police	Police Communication Dispatch		66658	81033	72758	17712	6295	1064	2.5%@55	20125	0	19104
73.		Fire	Fire Captain		106412	129349	126563	44579	310	18916	3.0%@50	52425	0	9402
74.		Fire	Fire Captain		106412	129349	121995	31767	1821	14113	3.0%@50	53745	0	20400

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75.		Fire	Deputy Fire Chief		152781	190977	184319	0	16894	2859 3.0%@50		73676	0	21002
76.		Fire	Fire Captain		106412	129349	126174	2655	5541	28244 3.0%@50		57642	0	14922
77.		Fire	Fire Captain		106412	129349	120757	967	0	32706 3.0%@50		58309	0	20400
78.		Fire	Fire Engineer		94371	114702	112232	4700	1341	28367 3.0%@50		51134	0	4808
79.		Community Services	Recreation Superintendent II		99128	123909	122602	0	4766	8468 2.5%@55		29118	2452	9453
80.		Police	Chief Forensic Specialist		90500	110000	95374	0	4942	1629 2.5%@55		25301	0	19104
81.		Police	Police Reserve Off Level I	9	41600	41600	5790	0	0	0 3.0%@50		0	0	0
82.		Police	Spec Duties Pol Res Off Lv I	9	83200	83200	0	0	0	0		0	0	0
83.		Police	Police Sergeant		111307	135291	118384	11872	6443	11750 3.0%@50		56398	0	19920
84.		Police	Police Officer		90514	110045	103116	9365	10286	10219 3.0%@50		49318	0	19920
85.		Police	Police Sergeant		111307	135291	127585	47748	14143	11419 3.0%@50		60069	0	19920
86.		Fire	Administrative Assistant		56093	68182	36397	344	1607	2349 2.5%@55		9274	0	11681
87.		Fire	Fire Captain		106412	129349	124164	43100	4975	4061 3.0%@50		50710	0	20400
88.		Fire	Fire Captain		106412	129349	118065	37640	6211	14186 3.0%@50		55004	0	20400
89.		Fire	Firefighter		88352	107380	102950	36261	5156	27325 3.0%@50		49026	0	10083
90.		Fire	Fire Captain		106412	129349	120993	30469	6211	11563 3.0%@50		54321	0	20400
91.		Fire	Fire Captain		106412	129349	125559	53135	9833	23878 3.0%@50		57102	0	16026
92.		Police	Senior Community Service Off		57970	70470	53169	2052	3356	1152 2.5%@55		15078	0	19104
93.		Police	Detention Supervisor		61108	74277	67314	3116	3637	1036 2.5%@55		18227	0	19104
94.		Economic Development	Economic Development Spec		65084	79110	76275	352	1492	8122 2.5%@55		18590	0	2004
95.		Police	Police Sergeant		108804	132249	45982	972	25447	4345 3.0%@50		22196	0	10128
96.		Police	Police Officer		90514	110045	106511	4122	5158	15952 3.0%@50		48182	0	10331
97.		Police	Police Officer		90514	110045	106142	0	22222	18438 3.0%@50		49066	0	9026
98.		Police	Police Lieutenant		127649	172329	164060	0	15244	16060 3.0%@50		72288	0	20016
99.		Police	Detention Supervisor		61108	74277	67314	14877	3714	1036 2.5%@55		18256	0	19104
100.		Police	Detention Supervisor		61108	74277	67314	8983	3714	1036 2.5%@55		18256	0	19104
101.		Police	Police Officer		90514	110045	94630	1135	44721	14977 3.0%@50		41947	0	11339
102.		Police	Police Lieutenant		127649	172329	95944	0	40928	6158 3.0%@50		41203	0	1219
103.		Police	Police Officer		90514	110045	74780	0	72826	16962 3.0%@50		38875	0	1064
104.		Police	Police Lieutenant		127649	172329	170510	0	8616	10222 3.0%@50		72099	0	9595
105.		Police	Police Captain		147031	198481	196386	0	9819	10215 3.0%@50		82848	0	10722
106.		Information Technology Service	Systems Analyst/Programmer		89783	121216	113192	0	3446	7707 2.5%@55		27367	2304	12130
107.		Police	Senior Office Specialist		54724	66518	60225	0	0	346 2.5%@55		15631	0	19224
108.		Community Services	Recreation Supervisor II		70890	86161	85251	157	2437	10082 2.5%@55		20880	0	1784
109.		Community Services	Park Field Supervisor		68720	83533	82650	4789	2410	713 2.5%@55		19630	0	24050
110.		Community Services	Park Field Supervisor		68720	83533	82650	0	0	713 2.5%@55		19630	0	9838
111.		Community Services	Park Maintenance Worker I		52062	63271	62392	1141	0	3737 2.5%@55		15612	0	19771
112.		Finance	Accountant		76042	102651	101567	0	3948	8010 2.5%@55		24123	2031	1212
113.		Public Works	Management Analyst II		78008	105309	104196	0	4050	3248 2.5%@55		24747	2084	18833
114.		Information Technology Service	Systems Analyst/Programmer		89783	121216	99588	0	6298	1064 2.5%@55		25229	2128	21002
115.		Public Works	Building Maint Field Supv		79829	97037	95966	701	0	4976 2.5%@55		22803	0	8197
116.		Police	Police Sergeant		101681	123591	117614	46491	6180	9117 3.0%@50		54932	0	19920
117.		Police	Police Officer		86534	105206	102519	2083	5260	9914 3.0%@50		47619	0	19920
118.		Police	Police Lieutenant		127649	172329	120971	5593	17026	10890 3.0%@50		57036	0	21002
119.		Police	Police Sergeant		104019	126433	118212	9541	6322	11213 3.0%@50		56861	0	19920
120.		Police	Police Officer		86534	105206	92520	27577	5260	16238 3.0%@50		47306	0	1418
121.		Police	Senior Accounting Specialist		57463	69846	69109	1502	0	7324 2.5%@55		16413	0	11681
122.		Police	Police Sergeant		104019	126433	114565	5178	6021	12251 3.0%@50		52782	0	19244
123.		Police	Police Sergeant		104019	126433	122537	60851	6322	16096 3.0%@50		56259	0	7212

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124.		Police	Police Lieutenant		127649	172329	161573	0	15095	2865 3.0%@50	70965	0	21002
125.		Police	Police Sergeant		101681	123591	116191	0	15785	13841 3.0%@50	55580	0	19920
126.		Community Development	Housing Project Manager		99875	134831	92870	0	0	4365 2.5%@55	16760	1402	6425
127.		City Attorney	Risk Management Technician		60377	73388	72370	0	2075	774 2.5%@55	17246	0	19224
128.		Community Development	Plan Check Professional		95114	115609	112412	7887	2223	824 2.5%@55	27219	0	20616
129.		Police	Executive Assistant		60187	73158	72385	10326	2069	7663 2.5%@55	17260	0	11823
130.		Police	Police Lieutenant		127649	172329	144802	0	14506	8191 3.0%@50	66391	0	21002
131.		City Clerk's Office	City Clerk		100889	136200	86131	0	0	7749 2.5%@55	20474	2203	1728
132.		Public Works	Mechanic Assistant		51724	62862	61920	718	0	1155 2.5%@55	14772	0	25224
133.		Public Works	Construction Inspector		75662	91960	4507	0	23888	461 2.5%@55	895	0	0
134.		Fire	Fire Captain		97649	118697	113774	51427	5778	7736 3.0%@50	49265	0	20400
135.		Fire	Fire Engineer		86600	105257	103306	32208	6522	23058 3.0%@50	48541	0	13622
136.		Fire	Firefighter		81076	98537	97496	38631	4823	24213 3.0%@50	46305	0	16026
137.		Fire	Fire Captain		97649	118697	109948	49608	58	12527 3.0%@50	48976	0	20400
138.		Fire	Fire Engineer		86600	105257	104145	69509	0	21414 3.0%@50	45189	0	1794
139.		Fire	Fire Chief		158785	214374	212110	0	18964	9763 3.0%@50	82658	0	1728
140.		Public Works	Fleet Mechanic I - Hvy Equipmt		65264	79321	78484	686	0	8201 2.5%@55	18640	0	0
141.		Police	Police Officer		84588	102840	101754	31682	10637	20597 3.0%@50	47429	0	9598
142.		Police	Police Sergeant		101681	123591	117615	5149	6180	12652 3.0%@50	55547	0	19920
143.		Police	Police Sergeant		101681	123591	117614	27018	11607	10831 3.0%@50	55610	0	19920
144.		Fire	Battalion Chief		123390	149985	143835	64206	0	7192 3.0%@50	58740	0	20400
145.		Fire	Division Chief		123533	166770	127383	12827	7304	5757 3.0%@50	52042	0	19904
146.		Fire	Deputy Fire Marshal		127649	172329	122523	15646	2489	10615 3.0%@50	52443	0	21002
147.		Fire	Division Chief		123533	166770	153441	0	12639	3642 3.0%@50	62666	0	21002
148.		Fire	Fire Captain		97649	118697	117444	37640	6091	13029 3.0%@50	49363	0	9402
149.		Fire	Fire Captain		97649	118697	112797	43212	5870	6010 3.0%@50	48784	0	20400
150.		Fire	Fire Captain		97649	118697	117444	35143	4891	12575 3.0%@50	48248	0	10535
151.		Information Technology Service	Accounting Specialist II		52241	63499	62834	0	0	7530 2.5%@55	14981	0	10554
152.		Police	Accounting Technician		60377	73388	67022	0	0	382 2.5%@55	17246	0	19224
153.		Community Development	Supervising Bldg Inspector		89474	120797	113210	0	0	817 2.5%@55	28387	2390	21002
154.		Police	Special Assistant - No Benes		20800	166400	7910	0	0	0 2.5%@55	0	0	0
155.		Police	Police Sergeant		101681	123591	115000	7864	8098	20428 3.0%@50	55551	0	1418
156.		Police	Police Officer		84588	102840	101754	21821	5142	18670 3.0%@50	46320	0	1418
157.		Police	Police Officer		84588	102840	101755	651	6959	17010 3.0%@50	48357	0	19244
158.		Police	Police Sergeant		101681	123591	113612	21129	6180	14053 3.0%@50	54020	0	19920
159.		Police	Police Officer		84588	102840	100178	31168	5142	11066 3.0%@50	46879	0	19920
160.		Police	Police Officer		84588	102840	97083	41355	5142	11132 3.0%@50	46354	0	19920
161.		Police	Police Communication Disp Sup		73367	89183	80621	11295	3422	5409 2.5%@55	23081	0	19104
162.		Police	Police Communication Dispatch		66658	81033	72758	8425	3992	1064 2.5%@55	20211	0	19104
163.		Police	Police Communication Dispatch		66658	81033	70759	10237	3627	1064 2.5%@55	20023	0	19104
164.		Police	Police Communication Disp Sup		73367	89183	78222	17617	4393	7809 2.5%@55	23244	0	19104
165.		Fire	Firefighter		81076	98537	97496	13255	542	22200 3.0%@50	42171	0	10707
166.		Police	Detention Officer		55516	67469	60648	1246	3373	1383 2.5%@55	16688	1383	19104
167.		Fire	Fire Captain		97649	118697	117443	21021	6848	11882 3.0%@50	48120	0	1794
168.		Fire	Fire Engineer		86600	105257	102146	39593	0	12085 3.0%@50	43390	0	19878
169.		Fire	Fire Engineer		86600	105257	99578	46703	0	12401 3.0%@50	43960	0	20400
170.		Fire	Fire Engineer		86600	105257	102674	35383	867	4869 3.0%@50	41483	0	20400
171.		Fire	Firefighter		81076	98537	97496	20684	0	17801 3.0%@50	40966	0	11833
172.		Fire	Fire Engineer		86600	105257	98788	44922	5655	13691 3.0%@50	44473	0	19878

State Controller's Office - Division of Accounting and Reporting
Cities - Local Government Compensation Report - Calendar Year 2014

Preparer Contact Information

Entity Name **Fremont**
 Human Resources Web Page <http://fremont.gov/412/Human-Resources>
 Employees Hold more than One Position? **Yes** (Enter 'Yes' or 'No') 'Save As' Filename **2014-11980131800.xlsx**

Preparer Name **Chun Chan**
 Phone Number **510-494-4635**
 E-mail Address **cchan@fremont.gov**

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

"----- Employer Contribution: -----"

Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Total Wages Subject to Medicare (Box 5 of W-2):			Applicable Defined Benefit Pension Formula	Employer Contribution to Employees' Share of		Health, Dental, Vision
							Regular Pay	Overtime Pay	Lump Sum Pay		Defined Benefit Plan	Deferred Compensation/Contribution Plan	
173.		Fire	Fire Engineer		86600	105257	103595	34920	5151	7473 3.0%@50	44271	0	20400
174.		Fire	Fire Engineer		86600	105257	104145	9213	180	10093 3.0%@50	40230	0	10707
175.		Public Works	Building Maintenance Manager		91282	123230	121929	0	4740	8265 2.5%@55	28958	2439	10060
176.		Public Works	Senior Construction Inspector		75662	91960	90710	33244	2653	1020 2.5%@55	21610	0	25224
177.		Public Works	Office Specialist II-Flex		49747	60467	58880	56	0	5350 2.5%@55	14209	0	15418
178.		Community Services	Recreation Supervisor II		70890	86161	85251	0	2437	2323 2.5%@55	20247	0	17043
179.		Police	Police Lieutenant		124779	168455	135886	0	13383	4493 3.0%@50	61522	0	21002
180.		Police	Police Officer		84588	102840	92082	41068	5142	16786 3.0%@50	48190	0	19920
181.		Police	Police Officer		84588	102840	96326	38088	5142	11122 3.0%@50	46241	0	19920
182.		Fire	Battalion Chief		130546	158685	142412	63589	7356	6180 3.0%@50	61258	0	20400
183.		Fire	Deputy Fire Chief		152781	190977	99862	0	13104	2824 3.0%@50	70000	0	21002
184.		Fire	Fire Captain		107902	131160	121664	7510	4855	9700 3.0%@50	53723	0	20400
185.		Fire	Fire Captain		107902	131160	129161	27095	6486	21862 3.0%@50	56983	0	1794
186.		Fire	Fire Engineer		95693	116308	114414	11184	958	13607 3.0%@50	46208	0	9402
187.		Fire	Fire Captain		107902	131160	125315	58075	2161	8656 3.0%@50	52365	0	20400
188.		Fire	Fire Captain		107902	131160	128261	60005	6486	6795 3.0%@50	53603	0	19878
189.		Fire	Fire Captain		97649	118697	112877	22808	5809	14887 3.0%@50	51494	0	20400
190.		Fire	Fire Engineer		86600	105257	104145	41045	4193	6192 3.0%@50	43179	0	19878
191.		Fire	Firefighter		81076	98537	97496	32425	2267	6265 3.0%@50	39493	0	19878
192.		Fire	Fire Captain		97649	118697	116805	3226	0	12946 3.0%@50	45773	0	1794
193.		Fire	Division Chief		123533	166770	127383	11034	2323	21335 3.0%@50	53166	0	9428
194.		Police	Administrative Assistant		56093	68182	67468	2643	0	8748 2.5%@55	16362	0	10697
195.		Fire	Fire Captain		97649	118697	115443	49352	5809	17311 3.0%@50	52940	0	19878
196.		Fire	Fire Captain		97649	118697	109948	0	1141	26915 3.0%@50	53332	0	20400
197.		Fire	Firefighter		81076	98537	104145	29501	0	28501 3.0%@50	47138	0	1794
198.		Fire	Fire Captain		97649	118697	109949	70394	6788	11933 3.0%@50	51015	0	20400
199.		Fire	Fire Captain		97649	118697	116755	30228	0	14443 3.0%@50	49558	0	20400
200.		Fire	Fire Captain		97649	118697	109948	27800	0	19738 3.0%@50	51609	0	20400
201.		Police	Office Specialist II-Flex		49747	60467	42982	0	716	6542 2.5%@55	10352	0	9704
202.		Fire	Fire Captain		97649	118697	109948	23036	489	7802 3.0%@50	47429	0	20400
203.		Information Technology Service	Infrastructure Sves Manager		108762	135952	131825	0	5229	1523 2.5%@55	31948	2690	21002
204.		Police	Police Sergeant		101681	123591	104524	27738	5886	14306 3.0%@50	51804	0	19920
205.		Police	Police Officer		82525	100332	99273	0	1048	19267 3.0%@50	44655	0	1418
206.		Police	Special Assistant - No Benes		20800	166400	32573	0	0	0 3.0%@50	0	0	0
207.		Public Works	Building Maint Field Supv		79829	97037	92965	13996	2799	8127 2.5%@55	21496	0	0
208.		Human Resources	Executive Assistant (Conf)		63197	76816	74562	765	0	783 2.5%@55	18143	0	19224
209.		Police	Community Service Officer		55217	67128	66419	7534	3356	8495 2.5%@55	17245	0	0
210.		Police	Senior Community Service Off		57970	70470	66419	16968	3356	11687 2.5%@55	18012	0	0
211.		City Attorney	City Attorney		266336	266336	246370	0	21654	2557 2.5%@55	60230	26121	21002
212.		Police	Criminal Intel & Analysis Mgr		95917	129497	128130	0	4981	8497 2.5%@55	30431	2563	11410
213.		Human Services	Senior Center Manager		74899	101113	100046	0	3889	8066 2.5%@55	23761	2001	10722
214.		Public Works	Fleet Maintenance Manager		81975	110666	105598	0	4256	718 2.5%@55	26006	2190	21002
215.		Police	Police Sergeant		99201	120576	119303	560	18198	14083 3.0%@50	54298	0	19244
216.		Police	Police Sergeant		104019	126433	122227	28111	6322	17763 3.0%@50	55649	0	1418
217.		Police	Police Sergeant		99201	120576	99941	4664	7836	14012 3.0%@50	54518	0	19920
218.		Police	Police Captain		143725	194018	182894	0	12686	3505 3.0%@50	79585	0	21002
219.		Police	Police Officer		82525	100332	91672	15791	5017	15109 3.0%@50	47673	0	19920
220.		Police	Senior Accounting Specialist		57463	69846	69114	5584	1317	7882 2.5%@55	16543	0	11681
221.		Public Works	Special Assistant - No Benes		20800	166400	21228	0	0	0 2.5%@55	0	0	0

State Controller's Office - Division of Accounting and Reporting
Cities - Local Government Compensation Report - Calendar Year 2014

Preparer Contact Information

Entity Name	Fremont
Human Resources Web Page	http://fremont.gov/412/Human-Resources
Employees Hold more than One Position?	Yes (Enter 'Yes' or 'No')
'Save As' Filename	2014-11980131800.xlsx

Preparer Name	Chun Chan
Phone Number	510-494-4635
E-mail Address	cchan@fremont.gov

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

"----- Employer Contribution: -----"

Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Total Wages Subject to Medicare (Box 5 of W-2):			Applicable Defined Benefit Pension Formula	Employer Contribution to Employees' Share of		Health, Dental, Vision	
							Total Regular Pay	Overtime Pay	Lump Sum Pay		Other Pay	Defined Benefit Plan		Deferred Compensation/Contribution Plan
222.		Police	Police Records Specialist		51623	62748	62091	921	0	8876	2.5%@55	15113	0	11823
223.		Community Development	Management Analyst II		78008	105309	88230	0	3433	4540	2.5%@55	21436	1805	17196
224.		Human Services	Program Coordinator		64446	78314	72243	0	1477	437	2.5%@55	18403	0	19224
225.		Public Works	Senior Civil Engineer		110496	149154	3944	0	0	0	2.5%@55	0	0	0
226.		Public Works	Street Maintenance Worker II		57257	69588	66738	276	0	774	2.5%@55	16385	0	19675
227.		Fire	Senior Office Specialist		54724	66518	24581	0	6095	2730	2.5%@55	5767	0	4308
228.		Public Works	Construction Inspector		75662	91960	72357	6114	0	660	2.5%@55	17259	0	25224
229.		Public Works	Building Maint Field Supv		79829	97037	94813	0	0	784	2.5%@55	22803	0	25055
230.		Police	Police Officer		82525	100332	94602	27689	5017	8945	3.0%@50	45205	0	19920
231.		Police	Police Lieutenant		124779	168455	156795	0	14803	2408	3.0%@50	68262	0	21002
232.		Police	Police Lieutenant		124779	168455	118464	10913	6487	10082	3.0%@50	55676	0	21002
233.		Police	Police Sergeant		99201	120576	114632	24435	4782	13468	3.0%@50	53946	0	19920
234.		Police	Senior Community Service Off		57970	70470	58995	4027	4389	6915	2.5%@55	18234	0	19104
235.		Police	Crime and Intelligence Analyst		78632	95578	92689	9003	0	8175	2.5%@55	22195	0	11823
236.		Community Services	Park Maintenance Worker II		57257	69588	26240	0	4926	2785	2.5%@55	6156	0	0
237.		Finance	Treasury Analyst		68363	92291	89568	0	0	7693	2.5%@55	21277	1791	11252
238.		Community Development	Info Systems Appl Spec III		89147	108350	104216	997	0	7524	2.5%@55	25462	0	10232
239.		Information Technology Service	Telecommunication Tech		71780	87249	86328	2987	0	7594	2.5%@55	20503	0	2004
240.		Fire	Senior Office Specialist		54724	66518	64564	0	0	7374	2.5%@55	15338	0	11779
241.		Public Works	Senior Construction Inspector		79432	96549	95528	21310	1857	1877	2.5%@55	22952	0	24146
242.		Public Works	Real Property Agent-Flex Staff		99059	120405	112066	175	0	7368	2.5%@55	27233	0	1642
243.		Police	Police Officer		82525	100332	99273	1609	26915	11908	3.0%@50	45205	0	19244
244.		Police	Police Sergeant		99201	120576	119303	23648	6029	19951	3.0%@50	54348	0	1418
245.		Police	Police Officer		82525	100332	99284	5885	8975	13175	3.0%@50	43194	0	9708
246.		Police	Police Lieutenant		124779	168455	126413	3292	21714	4856	3.0%@50	57979	0	21002
247.		Police	Police Officer		82525	100332	88524	0	2907	16950	3.0%@50	43320	0	10331
248.		Human Services	Case Manager		64038	77832	62507	415	1101	4278	2.5%@55	16549	0	19224
249.		Public Works	Building Maint Worker II		63355	77005	75672	437	0	15258	2.5%@55	18096	0	0
250.		Community Services	Senior Landscape Architect		108366	146296	144752	0	0	8585	2.5%@55	34379	2895	11907
251.		Police	Senior Community Service Off		57970	70470	59795	26952	4389	4473	2.5%@55	18123	0	19104
252.		Public Works	Deputy Dir of Maint & Bus Ops		120888	163200	120213	0	4766	4685	2.5%@55	29482	2482	21002
253.		Public Works	Engineer II Civil-Flex Staff		83831	101900	94540	0	0	775	2.5%@55	23946	0	20616
254.		Fire	Firefighter		79642	96795	93113	31282	0	18521	3.0%@50	43141	0	20400
255.		Fire	Battalion Chief		121208	147333	133800	44598	2940	5162	3.0%@50	54023	0	20400
256.		Fire	Firefighter		79642	96795	93773	9331	3988	18726	3.0%@50	44165	0	17259
257.		Fire	Fire Captain		95923	116598	114167	48164	5766	24365	3.0%@50	54915	0	19878
258.		Fire	Fire Engineer		85069	103396	102304	16298	426	13758	3.0%@50	42577	0	16578
259.		Fire	Fire Captain		95923	116598	112223	22625	0	12384	3.0%@50	45166	0	16026
260.		Fire	Fire Captain		95923	116598	115367	34343	5707	19077	3.0%@50	51273	0	7621
261.		Fire	Fire Engineer		85069	103396	97737	36323	530	15143	3.0%@50	44447	0	20400
262.		Fire	Fire Engineer		85069	103396	94808	48787	0	19251	3.0%@50	46014	0	20400
263.		Community Development	Deputy Director Community De		117311	158328	156656	0	0	4398	2.5%@55	37543	3133	18973
264.		Community Services	Community Services Director		145392	196279	194207	0	7549	9244	2.5%@55	46125	7884	9921
265.		Public Works	Fleet Mechanic II		71791	87253	86659	6362	1678	1350	2.5%@55	20581	0	24050
266.		Community Services	Environmental Services Manage		103525	139762	125247	0	5375	832	2.5%@55	31112	2618	21002
267.		Police	Detention Officer		55516	67469	60648	2794	0	1000	2.5%@55	15847	0	19104
268.		Police	Police Records Administrator		78008	105309	104197	0	4050	8520	2.5%@55	24747	2084	11972
269.		Finance	Executive Assistant		60187	73158	70386	453	1379	7940	2.5%@55	17192	0	2004
270.		Fire	Firefighter		79642	96795	91611	40308	0	18547	3.0%@50	43276	0	20400

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'Save As' Filename	2014-11980131800.xlsx

Preparer Name	Chun Chan
Phone Number	510-494-4635
E-mail Address	cchan@fremont.gov

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

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Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Total Regular Pay			Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Employer Contribution to Employees' Share of Pension		Health, Dental, Vision
							Overtime Pay						Defined Benefit Plan	Deferred Compensation/Contribution Plan	
271.		Fire	Firefighter		79642	96795	91610	28677	1431	8363	3.0%@50	39839	0	20400	
272.		Fire	Fire Captain		95923	116598	110800	34003	2955	5170	3.0%@50	46546	0	20400	
273.		Fire	Fire Engineer		85069	103396	97737	40433	337	19236	3.0%@50	45723	0	20400	
274.		Fire	Fire Engineer		85069	103396	97737	42836	5060	17699	3.0%@50	47280	0	20400	
275.		Fire	Firefighter		79642	96795	91206	21008	567	12527	3.0%@50	41225	0	20400	
276.		Fire	Fire Engineer		85069	103396	101309	9947	904	12049	3.0%@50	40080	0	1794	
277.		Fire	Fire Captain		95923	116598	107872	74870	140	3344	3.0%@50	45164	0	20400	
278.		Fire	Fire Engineer		85069	103396	101767	22400	0	13585	3.0%@50	42979	0	19005	
279.		Community Development	Community Development Tech		64196	78030	65284	0	0	778	2.5%@55	16947	0	19224	
280.		Community Services	Office Specialist II-Flex	5	49747	60467	59829	0	0	7654	2.5%@55	14301	0	1642	
281.		Community Services	Park Ranger Assistant	5	28246	37190	0	0	0	0		0	0	0	
282.		Fire	Senior Executive Assistant		63186	76803	53695	0	0	5712	2.5%@55	12772	0	1692	
283.		Public Works	Assoc Civil Engineer-Flex		95114	115609	109331	163	0	847	2.5%@55	27167	0	20616	
284.		City Manager's Office	Executive Asst to City Manager		74321	90337	87279	0	0	469	2.5%@55	21027	0	19224	
285.		Community Services	Activity Coordinator II		22027	31013	4348	0	0	0	2.5%@55	1033	0	0	
286.		Community Services	Park Superintendent		97023	130974	129592	0	5037	7785	2.5%@55	30778	2592	9595	
287.		City Clerk's Office	Office Specialist II-Flex		49747	60467	57401	0	0	483	2.5%@55	13693	0	19224	
288.		Fire	Senior Accounting Specialist		57463	69846	69109	0	0	7995	2.5%@55	16413	0	10554	
289.		Community Development	Assoc Planner-Flex Staff		82023	99704	97456	0	0	8674	2.5%@55	23430	0	11779	
290.		Public Works	Street Maintenance Worker II		57257	69588	68853	0	0	9195	2.5%@55	16734	0	0	
291.		Public Works	Street Maintenance Worker II		57257	69588	68574	37	0	640	2.5%@55	16353	0	25224	
292.		Public Works	Street Maintenance Worker II		57257	69588	68701	4002	0	640	2.5%@55	16353	0	23032	
293.		Public Works	Street Maintenance Worker II		57257	69588	68738	6118	0	771	2.5%@55	16353	0	19675	
294.		Community Services	Park Maintenance Worker I		52062	63271	59494	2169	0	1819	2.5%@55	15159	0	25224	
295.		Public Works	Street Field Supervisor		68720	83533	82649	9888	2410	1005	2.5%@55	19669	0	18428	
296.		Community Services	Park Maintenance Worker II		57257	69588	68574	7688	0	640	2.5%@55	16353	0	25224	
297.		Community Services	Park Maintenance Worker I		52062	63271	62602	2843	0	1093	2.5%@55	14986	0	9838	
298.		Community Services	Park Maintenance Worker II		57257	69588	62788	6384	2007	2056	2.5%@55	16018	0	25224	
299.		Community Services	Park Maintenance Worker I		52062	63271	62603	2039	0	3737	2.5%@55	15612	0	9214	
300.		Community Services	Park Maintenance Worker I		52062	63271	62325	2176	0	607	2.5%@55	14868	0	25224	
301.		Police	Police Records Specialist		51623	62748	56360	1228	0	3076	2.5%@55	15265	0	19224	
302.		Community Services	Park Maintenance Worker II		57257	69588	68574	1389	0	1044	2.5%@55	16448	0	25224	
303.		Public Works	Building Maint Worker II		63355	77005	74010	109	0	5876	2.5%@55	19001	0	25224	
304.		City Clerk's Office	Office Specialist I-Flex		45224	54970	54390	433	0	7661	2.5%@55	12918	0	10554	
305.		Community Services	Park Field Supervisor		68720	83533	75268	2151	0	1080	2.5%@55	18039	0	25224	
306.		Human Services	Program Coordinator	6	64446	78314	73672	0	0	7909	2.5%@55	17588	0	1784	
307.		Human Services	Public Service Assistant I	6	18720	31200	0	0	0	0		0	0	0	
308.	Y	Mayor/Council	City Council Member		23640	23640	11187	0	0	0	2.5%@55	3801	0	5400	
309.		Police	Police Records Supervisor		56787	69025	63297	3406	0	9917	2.5%@55	15661	0	1642	
310.		Public Works	Office Specialist II-Flex		49747	60467	57333	22	0	694	2.5%@55	14301	0	19224	
311.		City Attorney	Law Office Supervisor		74321	90337	89771	0	1737	7046	2.5%@55	21229	0	11885	
312.		Community Services	Park Maintenance Worker II		57257	69588	65716	5520	0	625	2.5%@55	15682	0	25224	
313.		Police	Community Service Officer		55217	67128	56219	10799	3196	327	2.0%@60	15763	0	19104	
314.		Police	Police Reserve Off Level II	13	31200	31200	4107	0	0	0		0	0	0	
315.		Police	Spec Duties Pol Res Off Lv II	13	74880	74880	0	0	0	0		0	0	0	
316.		Public Works	Street Maintenance Worker II		57257	69588	68853	2847	4090	7600	2.5%@55	16353	0	0	
317.		Police	Public Affairs Manager		85378	115260	114044	0	4433	8338	2.5%@55	27085	2281	11003	
318.		Community Development	Code Enforce Off II-Flex Staff		68720	83533	82651	0	0	1834	2.5%@55	19772	0	18425	
319.		Police	Senior Community Service Off		57970	70470	60995	14511	3356	1152	2.5%@55	17202	0	19104	

State Controller's Office - Division of Accounting and Reporting
Cities - Local Government Compensation Report - Calendar Year 2014

Preparer Contact Information

Entity Name **Fremont**
 Human Resources Web Page <http://fremont.gov/412/Human-Resources>
 Employees Hold more than One Position? **Yes** (Enter 'Yes' or 'No') 'Save As' Filename **2014-11980131800.xlsx**

Preparer Name **Chun Chan**
 Phone Number **510-494-4635**
 E-mail Address **cchan@fremont.gov**

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

"----- Employer Contribution: -----"

Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Total Wages Subject to Medicare (Box 5 of W-2):			Applicable Defined Benefit Pension Formula	Employer Contribution to Employees' Share of Pension		Health, Dental, Vision
							Total Regular Pay	Overtime Pay	Lump Sum Pay		Other Pay	Defined Benefit Plan	
320.		Human Services	Case Manager		64038	77832	52610	0	0	3184 2.5%@55	14359	0	19224
321.		Community Development	Building Inspector		75312	91533	90567	423	259	7437 2.5%@55	21510	0	1887
322.		Information Technology Service	GIS Manager		108762	135952	130659	0	0	3349 2.5%@55	31508	2653	18493
323.		Community Services	Park Maintenance Worker II		57257	69588	68854	1613	0	7600 2.5%@55	16353	0	0
324.		Community Services	Park Field Supervisor		68720	83533	82651	1818	0	7673 2.5%@55	19630	0	0
325.		Community Development	Plan Check Professional		95114	115609	107175	23062	0	828 2.5%@55	27221	0	20616
326.		Community Services	Park Maintenance Worker I		52062	63271	62603	0	0	2057 2.5%@55	15215	0	9214
327.		Police	Police Public Service Asst I		19760	23920	14128	0	0	0 2.5%@55	3355	0	0
328.		Police	Police Officer		82525	100332	99273	13090	10114	10730 3.0%@50	42224	0	10331
329.		Police	Police Officer		82525	100332	94602	8863	5017	14109 3.0%@50	47192	0	19920
330.		Community Services	Park Maintenance Worker II		57257	69588	67985	1204	0	637 2.5%@55	16214	0	25224
331.		Public Works	Street Maintenance Worker II		57257	69588	67974	1373	0	907 2.5%@55	16417	0	25224
332.		Police	Police Sergeant		99201	120576	117997	47235	9595	15828 2.5%@55	51426	0	10331
333.		Public Works	Fleet Mechanic I - Hvy Equipmt		65264	79321	78483	885	0	8201 2.5%@55	18640	0	0
334.		Public Works	Street Maintenance Manager		81975	110666	74408	0	20911	5212 2.5%@55	17806	1509	0
335.		Housing & Redevelopment	Special Assistant - No Benes		20800	166400	17538	0	0	0 2.5%@55	0	0	0
336.		Community Development	Office Specialist II-Flex		49747	60467	4807	0	0	714	0	0	0
337.		Human Resources	Human Resources Tech II-Flex		60377	73388	70370	2597	0	456 2.5%@55	17246	0	19224
338.		Police	Senior Community Service Off		57970	70470	60996	8602	3356	1697 2.5%@55	17297	0	19104
339.		Police	Community Engagement Spec		64540	78449	77626	0	0	8322 2.5%@55	18745	0	3023
340.		Community Development	Community Development Direc		148353	200277	198162	0	7703	6340 2.5%@55	47064	7963	14316
341.		Community Services	Park Maintenance Worker II		57257	69588	68670	5053	0	640 2.5%@55	16353	0	25224
342.		Human Services	Public Service Assistant II		31720	72800	11440	0	0	0 2.5%@55	2717	0	0
343.		Community Development	Building Inspector		75312	91533	90567	283	0	7841 2.5%@55	21605	0	10554
344.		Human Services	Deputy Director Human Serv		109865	148317	140993	0	5705	1198 2.5%@55	34854	2935	21002
345.		City Manager's Office	Urban Initiatives Manager		105236	142055	105259	4967	0	724 2.5%@55	26324	366	21002
346.		Information Technology Service	Computer Specialist		62612	76101	75298	0	0	7760 2.5%@55	17978	0	11779
347.		Community Development	Community Development Tech		64196	78030	77207	1112	0	7771 2.5%@55	18432	0	10697
348.		Human Resources	Human Resources Tech II-Flex		60377	73388	72121	524	0	4299 2.5%@55	17246	0	15011
349.		Community Services	Park Maintenance Worker I		52062	63271	62421	2237	0	607 2.5%@55	14868	0	25224
350.		Human Services	Counselor		64038	77832	75293	580	0	11962 2.5%@55	19240	0	1642
351.		Community Services	Activity Specialist I		18720	26333	3143	0	0	0	0	0	0
352.		Fire	Special Assistant - No Benes		20800	166400	17425	0	0	139	0	0	0
353.		Community Services	Game Official		38189	42099	125	0	0	0	0	0	0
354.		Community Services	Urban Specialist II		20592	28974	2851	0	0	0	0	0	0
355.		Community Services	Urban Landscape Manager		81975	110666	87922	0	3471	8319 2.5%@55	21093	1582	11260
356.		Community Services	Recreation Supervisor I		64281	78134	78881	4995	2437	448 2.5%@55	20060	0	19224
357.		Community Services	Park Ranger		55432	66704	66008	2405	1886	8127 2.5%@55	15951	0	11681
358.		Community Services	Activity Specialist III		22651	31866	1295	0	0	0	0	0	0
359.		Community Services	Park Ranger		55432	66704	66010	444	0	9823 2.5%@55	16275	0	10652
360.		Fire	Fire Engineer		86600	105257	99288	30435	0	5966 3.0%@50	41231	0	20400
361.		Community Services	Park Ranger		55432	66704	60419	765	0	2104 2.5%@55	16095	0	19224
362.		Fire	Special Assistant - No Benes		20800	166400	1664	0	0	0	0	0	0
363.		Community Services	Rec Facility & Supply Worker		55069	66937	66230	521	0	806 2.5%@55	15730	0	9838
364.		Community Services	Activity Specialist III		22651	31866	4911	0	0	0	0	0	0
365.		Police	Senior Office Specialist		54724	66518	65816	2639	0	7785 2.5%@55	15726	0	10554
366.		Community Services	Management Analyst II		78008	105309	102814	0	0	1994 2.5%@55	24747	2084	21002
367.		Police	Police Sergeant		99201	120576	114632	13557	9969	13176 3.0%@50	54144	0	19920
368.		Community Services	Environmental Specialist II		77628	94342	80277	341	0	6682 2.5%@55	19147	0	10074

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Preparer Contact Information

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Human Resources Web Page	http://fremont.gov/412/Human-Resources
Employees Hold more than One Position?	Yes (Enter 'Yes' or 'No')
'Save As' Filename	2014-11980131800.xlsx

Preparer Name	Chun Chan
Phone Number	510-494-4635
E-mail Address	cchan@fremont.gov

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Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Total Wages Subject to Medicare (Box 5 of W-2):			Applicable Defined Benefit Pension Formula	Employer Contribution to Employees' Share of Defined Benefit Plan		Health, Dental, Vision
							Total Regular Pay	Overtime Pay	Lump Sum Pay		Other Pay	Deferred Compensation/Contribution Plan	
369.		Public Works	Assoc Civil Engineer-Flex		95114	115609	95671	0	0	6554 2.5%@55	22724	0	1212
370.		Public Works	Senior Civil Engineer		110496	149154	142579	0	0	7832 2.5%@55	35050	2951	11003
371.		Finance	Accounting Specialist II		52241	63499	62829	0	0	7697 2.5%@55	15017	0	10697
372.		Information Technology Service	Computer Specialist		62612	76101	27378	135	10727	541 2.5%@55	6827	0	10781
373.		Human Services	Senior Office Specialist		54724	66518	57806	0	0	931 2.5%@55	15726	0	19224
374.		Fire	Haz Mat Technician		79033	96060	95099	1278	0	9006 2.5%@55	22847	0	11681
375.		Community Services	Activity Specialist III		22651	31866	17139	0	0	0 2.0%@62	1969	0	0
376.		Community Services	Park Ranger		55432	66704	64750	796	0	8970 2.5%@55	15872	0	10554
377.		Public Works	Real Property Manager		105236	142055	54101	0	20357	1448 2.5%@55	12693	1178	9418
378.		Community Development	Senior Executive Assistant		63186	76803	70154	760	0	804 2.5%@55	18143	0	19224
379.		Police	Police Officer		82525	100332	94625	20958	5781	15817 3.0%@50	47192	0	19920
380.		Community Services	Accounting Specialist II		52241	63499	42633	0	0	5211 2.5%@55	10186	0	1642
381.		Public Works	Public Works Director		156496	211269	189444	0	0	13638 2.5%@55	46110	3789	1008
382.		Police	Property Officer		55446	67402	60582	0	0	1083 2.5%@55	15850	0	19104
383.		Human Services	Senior Accounting Specialist		57463	69846	69108	0	0	2348 2.5%@55	16503	0	17622
384.		Police	Veterinary Technician		43663	53040	4832	0	0	223 2.5%@55	1256	0	1782
385.		Public Works	Street Maintenance Worker II		57257	69588	68642	5189	0	2495 2.5%@55	16795	0	19771
386.		Community Development	Senior Code Enforcement Off		78901	95903	83605	2878	0	1430 2.5%@55	20440	0	19224
387.		Police	Police Public Service Asst III		21840	28080	13230	0	0	0 2.5%@55	3143	0	0
388.		Community Services	Recreation Supervisor I		64281	78134	72095	0	0	7902 2.5%@55	17213	0	10652
389.		Police	Detention Officer		55516	67469	60648	1282	3114	1508 2.5%@55	16716	0	19104
390.		Community Development	Building Inspector Specialist		79033	96060	84912	0	0	883 2.5%@55	22072	0	19224
391.		Police	Administrative Assistant		56093	68182	67264	2585	0	2417 2.5%@55	16238	0	17981
392.		Public Works	Assoc Trans Engr-Flex Staff		95114	115609	112729	0	0	9075 2.5%@55	27489	0	10579
393.		Police	Special Assistant - No Benes		20800	166400	47811	0	0	0 2.5%@55	11355	0	0
394.		Public Works	Office Specialist II-Flex		49747	60467	55896	0	0	1855 2.5%@55	14179	0	19224
395.		Public Works	Street Maintenance Worker I		52062	63271	61836	1403	0	642 2.5%@55	14718	0	21012
396.		Community Development	Plan Check and Permit Ctr Mgr		99254	133993	126679	0	0	841 2.5%@55	31488	2652	21002
397.		Public Works	Street Maintenance Worker II		57257	69588	68853	246	0	7600 2.5%@55	16353	0	0
398.		Community Services	Park Maintenance Worker I		52062	63271	62326	0	0	1093 2.5%@55	14986	0	25224
399.		Human Services	Public Service Assistant I		18720	31200	8197	0	0	0	0	0	0
400.		Police	Police Officer		82525	100332	99273	84243	5093	16284 3.0%@50	45205	0	1418
401.		Community Services	Activity Specialist II		20592	28974	4941	12	0	0	0	0	0
402.		Police	Police Officer		82525	100332	91672	29779	7461	13202 3.0%@50	45989	0	19920
403.		Police	Police Communication Dispatch		66658	81033	0	0	713	332 2.5%@55	71	0	0
404.		Fire	Fire Captain		95923	116598	110800	42614	591	3527 3.0%@50	45066	0	20400
405.		Community Services	Recreation Supervisor II		70890	86161	84866	0	0	2147 2.5%@55	20657	0	19224
406.		Community Development	Building Inspector Specialist		79033	96060	92550	8687	0	1440 2.5%@55	22796	0	19224
407.		Finance	Finance Operations Manager		107183	144695	143166	0	0	4696 2.5%@55	34002	2863	17323
408.		Human Services	Senior Office Specialist		54724	66518	59322	0	0	1266 2.5%@55	15723	0	19224
409.		Police	Senior Office Specialist		54724	66518	65815	2610	0	7686 2.5%@55	15723	0	2004
410.		Police	Police Public Service Asst I		19760	23920	11985	0	0	0 2.5%@55	2850	0	0
411.		Police	Animal Services Officer		51209	62255	61612	4408	0	9718 2.5%@55	15421	0	11823
412.		Finance	Senior Accountant		89729	121125	119846	0	4659	4104 2.5%@55	28464	2397	17791
413.		Finance	Accountant		76042	102651	101568	0	3948	2760 2.5%@55	24123	2031	19038
414.		Public Works	Street Field Supervisor		68720	83533	82651	6223	0	713 2.5%@55	19630	0	9934
415.		Fire	Fire Marshal		129262	174493	166752	0	6711	2413 2.5%@55	41240	3453	21002
416.		Finance	Revenue Operations Supervisor		74574	90645	81071	1685	0	2004 2.5%@55	20658	0	19224
417.		Police	Police Officer		82525	100332	92121	27162	4534	16179 3.0%@50	46996	0	19920

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Employees Hold more than One Position?	Yes (Enter 'Yes' or 'No')
'Save As' Filename	2014-11980131800.xlsx

Preparer Name	Chun Chan
Phone Number	510-494-4635
E-mail Address	cchan@fremont.gov

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

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							Total Regular Pay	Overtime Pay	Lump Sum Pay		Other Pay	Share of Pension	
418.		Public Works	Real Property Agent-Flex Staff		99059	120405	109543	0	0	1006 2.5%@55	28386	0	19224
419.		Community Services	Park Maintenance Worker II		57257	69588	68575	1736	0	640 2.5%@55	16353	0	25224
420.		Community Services	Activity Specialist II		20592	28974	1520	0	0	0	0	0	0
421.		Human Services	Executive Assistant		60187	73158	69938	0	0	760 2.5%@55	17283	0	19224
422.		Community Development	Community Development Tech		64196	78030	68267	0	0	784 2.5%@55	18362	0	19224
423.		Police	Police Public Service Asst I		19760	23920	10398	0	0	0	0	0	0
424.		Public Works	Assoc Trans Engr-Flex Staff		95114	115609	113489	0	0	3606 2.5%@55	27168	0	17791
425.		Public Works	Executive Assistant		60187	73158	66676	0	0	760 2.5%@55	17283	0	19224
426.		Police	Police Records Specialist		51623	62748	61212	812	0	1483 2.5%@55	15021	0	19224
427.		Fire	Clinical Nurse Educator		94818	124026	122717	0	0	8868 2.5%@55	29380	2454	204
428.		Police	Police Sergeant		99201	120576	114200	6472	6826	25019 3.0%@50	54364	0	19920
429.		Police	Police Officer		82525	100332	98673	0	4964	15905 3.0%@50	45153	0	1418
430.		Community Development	Fire & Life Safety Plans Exmnr		83816	101837	91880	39276	0	1250 2.5%@55	23931	0	19224
431.		Police	Office Specialist II-Flex		49747	60467	59836	3836	0	8187 2.5%@55	14426	0	11820
432.		Police	Police Officer		82525	100332	94601	4368	4964	9537 3.0%@50	45153	0	19920
433.		Public Works	Senior Transportation Engineer		110496	149154	67232	0	27439	2939 2.5%@55	16758	1429	16271
434.		Public Works	Construction Inspector		75662	91960	84918	2246	0	725 2.5%@55	20176	0	25224
435.		Police	Police Sergeant		99201	120576	119303	1070	36852	18934 3.0%@50	54207	0	1418
436.		Public Works	Street Maintenance Worker II		57257	69588	68574	12569	0	640 2.5%@55	16353	0	25224
437.		Police	Detention Supervisor		61108	74277	67314	1284	286	1036 2.5%@55	17430	0	19104
438.		Human Services	Case Manager		64038	77832	60756	0	0	9701 2.5%@55	15361	0	10074
439.		Community Services	Activity Specialist II		20592	28974	430	0	0	0	0	0	0
440.		Finance	Accounting Specialist II		52241	63499	62111	0	0	7287 2.5%@55	14754	0	11823
441.		Public Works	Supervising Construction Coord		91942	111754	106949	778	0	7801 2.5%@55	25406	0	0
442.		Community Services	Activity Specialist IV		26645	37502	4688	0	0	0 2.5%@55	1114	0	0
443.		Police	Police Officer		82525	100332	99272	32077	5852	24648 3.0%@50	48047	0	1418
444.		Information Technology Service	Computer Specialist		62612	76101	69344	1206	0	756 2.5%@55	17883	0	19224
445.		Finance	Revenue Collector		60406	73420	69590	301	0	7326 2.5%@55	16529	0	1846
446.		Community Services	Park Maintenance Worker I		52062	63271	62604	3569	0	10697 2.5%@55	14986	0	0
447.		Community Services	Waterpark Operations Manager		63801	84488	72680	0	2131	7393 2.5%@55	17263	1454	9323
448.		Information Technology Service	Senior Sys/Analyst Programmer		94261	127258	125915	0	4895	7765 2.5%@55	29905	2518	1728
449.		Community Services	Recreation Specialist		37440	60320	18884	0	0	0	0	0	0
450.		Community Services	Activity Coordinator I		20030	28184	453	0	0	0	0	0	0
451.		Fire	Business Manager		95917	129497	118940	0	0	1489 2.5%@55	30431	2563	21002
452.		Police	Police Officer		82525	100332	99273	48055	5017	23139 3.0%@50	47192	0	9979
453.		Police	Police Records Specialist		51623	62748	55941	13695	0	3652 2.5%@55	15532	0	19224
454.		Police	Detention Officer		55516	67469	60647	0	1752	1102 2.5%@55	16231	0	19104
455.		Public Works	Street Maintenance Worker I		52062	63271	58763	76	0	275 2.5%@55	13959	0	18802
456.		Fire	Code Enforce Off II-Flex Staff		68720	83533	77060	0	0	1545 2.5%@55	19808	0	19224
457.		Community Services	Activity Specialist II		20592	28974	11051	0	0	0	0	0	0
458.		Community Development	Administrative Assistant		56093	68182	60049	50	0	399 2.5%@55	15770	0	19224
459.		Community Services	Office Specialist II-Flex		49747	60467	53875	0	0	315 2.5%@55	14210	0	19224
460.		Human Resources	Human Resource Analyst I-Flex		63801	84488	71579	259	3741	526 2.5%@55	18423	1274	21002
461.		Police	Police Officer		82525	100332	89672	13653	2856	12928 3.0%@50	45912	0	19920
462.		Police	Police Officer		82525	100332	99273	11752	5017	11205 3.0%@50	45480	0	19244
463.		Police	Police Officer		82525	100332	69351	3350	12670	18175 3.0%@50	44325	0	1418
464.		Community Services	Activity Specialist IV		26645	37502	14309	0	0	0	0	0	0
465.		Community Services	Game Official		38189	42099	1655	0	0	0	0	0	0
466.		Fire	Fire Engineer		85069	103396	98944	32755	5913	5624 3.0%@50	42414	0	20400

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Preparer Name **Chun Chan**
 Phone Number **510-494-4635**
 E-mail Address **cchan@fremont.gov**

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							Total Regular Pay	Overtime Pay	Lump Sum Pay		Other Pay	Contribution to Employees' Share of Pension		Deferred Compensation/ Defined Benefit Contribution Plan
467.		Fire	Firefighter		79642	96795	95773	18291	0	19268	3.0%@50	42762	0	19878
468.		Fire	Firefighter		79642	96795	91205	36362	4787	12580	3.0%@50	42868	0	20400
469.		Fire	Firefighter		79642	96795	95773	26981	0	6823	3.0%@50	38465	0	19878
470.		Fire	Fire Engineer		85069	103396	102304	25275	0	9968	3.0%@50	39441	0	1794
471.		Fire	Fire Engineer		85069	103396	102304	33632	0	9968	3.0%@50	39935	0	9402
472.		Fire	Fire Engineer		85069	103396	101304	34463	0	14137	3.0%@50	43701	0	19878
473.		Fire	Fire Engineer		85069	103396	102304	38689	851	19843	3.0%@50	43626	0	10707
474.		Fire	Fire Captain		95923	116598	110172	48018	1441	5954	3.0%@50	45743	0	20400
475.		Fire	Fire Engineer		85069	103396	100304	42415	0	8714	3.0%@50	40939	0	17310
476.		Fire	Fire Engineer		85069	103396	97409	54128	1668	13441	3.0%@50	44415	0	20400
477.		Fire	Fire Engineer		85069	103396	102304	12483	0	3530	3.0%@50	39602	0	19878
478.		Fire	Fire Captain		95923	116598	104843	32501	5186	11458	3.0%@50	45777	0	19878
479.		Community Development	Executive Assistant		60187	73158	71886	80	0	7341	2.5%@55	17192	0	1642
480.		Public Works	Office Specialist II-Flex		49747	60467	59828	0	0	7275	2.5%@55	14209	0	10759
481.		Community Development	Community Preservation Mana		95917	129497	119802	0	0	1537	2.5%@55	30431	2563	21002
482.		Public Works	Management Analyst II		78008	105309	97297	0	0	1735	2.5%@55	23391	1969	21002
483.		Community Services	Activity Specialist IV		26645	37502	8291	0	0	0		0	0	0
484.		Public Works	Building Maint Worker II		63355	77005	76193	0	0	7755	2.5%@55	17883	0	0
485.		Police	Police Records Supervisor		56787	69025	68301	726	0	9004	2.5%@55	16610	0	11823
486.		Community Services	Park Maintenance Worker II		57257	69588	44765	1214	8418	4923	2.5%@55	10552	0	0
487.		Community Services	Activity Coordinator I		20030	28184	46	0	0	0		0	0	0
488.		Public Works	Building Maint Worker II		63355	77005	76191	304	381	679	2.5%@55	18096	0	9838
489.		Human Services	Family Services Administrator		91785	123909	117010	0	2383	15466	2.5%@55	29118	2452	21002
490.		Human Services	Office Specialist II-Flex		49747	60467	56132	0	0	7255	2.5%@55	13325	0	10074
491.		Police	Police Officer		82525	100332	92625	50356	5017	16455	3.0%@50	47226	0	19920
492.		Public Works	Chief Of Party		77884	94673	93672	5412	0	771	2.5%@55	22248	0	18428
493.		Human Services	Counselor		64038	77832	45171	0	0	3082	2.5%@55	11074	0	10554
494.		City Manager's Office	Communications Manager		90161	121718	120442	0	4681	7658	2.5%@55	28603	2409	10677
495.		Human Services	Senior Office Specialist		54724	66518	63115	0	0	526	2.5%@55	15620	0	19224
496.		Human Services	Senior Accounting Specialist		57463	69846	59198	0	0	8991	2.5%@55	14772	0	1642
497.		Human Services	Program Coordinator		64446	78314	46075	0	10779	4295	2.5%@55	10766	0	1015
498.		Public Works	Office Specialist II-Flex		49747	60467	59443	0	0	315	2.5%@55	14209	0	19224
499.		Information Technology Service	Computer Specialist		62612	76101	28378	166	5293	3063	2.5%@55	7204	0	5704
500.		Information Technology Service	Systems Analyst/Programmer		89783	121216	119936	0	4662	7734	2.5%@55	28485	2399	12130
501.		Police	Police Sergeant		99201	120576	114631	0	56949	13176	3.0%@50	54207	0	19920
502.		Police	Police Officer		82525	100332	91832	4507	4578	7784	3.0%@50	39997	0	13614
503.		Police	Police Public Service Asst III		21840	28080	2389	0	0	0		0	0	0
504.		Community Services	Recreation Supervisor II		70890	86161	85251	0	0	10214	2.5%@55	20880	0	1642
505.		City Manager's Office	Office Specialist II-Flex		49747	60467	49713	478	0	7221	2.0%@62	11813	0	1642
506.		Human Services	Special Assistant - No Benes		20800	166400	1193	0	0	0		0	0	0
507.		Police	Detention Officer		55516	67469	60648	9998	3373	1269	2.5%@55	16660	0	19104
508.		Community Services	Park Maintenance Worker I		52062	63271	62602	723	0	607	2.5%@55	14868	0	9838
509.		Fire	Senior Office Specialist		54724	66518	65816	0	0	7306	2.5%@55	15631	0	10554
510.		Police	Police Officer		82525	100332	74897	8299	5017	13909	3.0%@50	47192	0	19920
511.		Human Services	Management Analyst II		78008	105309	98093	0	0	9929	2.5%@55	24747	2084	21002
512.		Public Works	Fac Desgn/Constr Proj Supv III		95114	115609	101140	0	0	7671	2.5%@55	24022	0	11003
513.		Information Technology Service	Network Engineer		89783	121216	97193	0	3998	1344	2.5%@55	23986	2019	21002
514.		Police	Police Communication Disp Sup		73367	89183	81046	8254	4055	11862	2.5%@55	23129	0	0
515.		City Attorney	Paralegal		67244	81735	80872	0	0	7385	2.5%@55	19207	0	11681

State Controller's Office - Division of Accounting and Reporting
Cities - Local Government Compensation Report - Calendar Year 2014

Preparer Contact Information

Entity Name	Fremont
Human Resources Web Page	http://fremont.gov/412/Human-Resources
Employees Hold more than One Position?	Yes (Enter 'Yes' or 'No')
'Save As' Filename	2014-11980131800.xlsx

Preparer Name	Chun Chan
Phone Number	510-494-4635
E-mail Address	cchan@fremont.gov

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Total Wages Subject to Medicare (Box 5 of W-2):			Applicable Defined Benefit Pension Formula	Employer Contribution: -----"			Health, Dental, Vision
							Total Regular Pay	Overtime Pay	Lump Sum Pay		Other Pay	Contribution to Employees' Share of Pension	Deferred Compensation/ Defined Benefit Plan	
516.		Public Works	Building Maint Worker II		63355	77005	76190	2319	0	4488	2.5%@55	19001	0	18428
517.		Police	Police Communication Disp Sup		73367	89183	80622	16866	4055	5409	2.5%@55	23163	0	19104
518.		Police	Police Officer		82525	100332	97715	17377	7441	18828	3.0%@50	46383	0	9143
519.		Police	Police Officer		82525	100332	94601	37644	5017	15173	3.0%@50	46915	0	19920
520.		Community Services	Activity Specialist III		22651	31866	334	0	0	0		0	0	0
521.		Community Development	Assistant Planning Manager		106667	144000	136186	0	0	8492	2.5%@55	32348	2724	0
522.		Police	Police Officer		82525	100332	94601	19129	4968	9768	3.0%@50	45073	0	19920
523.		Police	Police Communication Dispatch		66658	81033	72230	8747	3685	5124	2.5%@55	21061	0	19104
524.		Public Works	Assoc Civil Engineer-Flex		95114	115609	113389	1245	0	1705	2.5%@55	27167	0	19693
525.		Community Services	Tiny Tots Specialist		40723	49496	37640	18	0	5552	2.5%@55	8939	0	1642
526.		Community Services	Activity Specialist II		20592	28974	12348	0	0	0		0	0	0
527.		Community Services	Activity Specialist IV		26645	37502	8195	0	0	0		0	0	0
528.		Police	Police Sergeant		99201	120576	114632	46734	6029	12892	3.0%@50	54207	0	19920
529.		Police	Police Sergeant		99201	120576	112904	22116	6029	13648	3.0%@50	53721	0	19920
530.		Human Services	Counselor		64038	77832	72032	0	0	4732	3.0%@50	19112	0	19224
531.		Public Works	Fac Desgn/Constr Proj Supv III		95114	115609	73196	0	3332	630	2.5%@55	20013	0	20616
532.		Public Works	Supervising Construction Coord		91942	111754	93380	0	0	770	2.5%@55	22121	0	21100
533.		Human Services	Chef/Food Service Manager		49020	59592	56728	0	0	6968	2.5%@55	13466	0	1781
534.		Community Services	Activity Specialist IV		26645	37502	10444	0	0	0		0	0	0
535.		Community Services	Tiny Tots Specialist		40723	49496	32710	17	0	3317	2.5%@55	8785	0	11543
536.		City Manager's Office	Executive Assistant (Conf)		63197	76816	73371	1218	0	7349	2.5%@55	17429	0	10554
537.		Public Works	Assoc Trans Engr-Flex Staff		95114	115609	104138	1329	0	14383	2.5%@55	27489	0	11003
538.		Human Resources	Human Resources Tech II-Flex		60377	73388	62397	0	0	382	2.5%@55	17246	0	19224
539.		Fire	Firefighter		79642	96795	26046	0	0	1139	2.7%@57	11292	0	8322
540.		Fire	Office Specialist I-Flex		45224	54970	54390	0	0	7246	2.5%@55	12918	0	11885
541.		Police	Police Officer		82525	100332	99272	47394	5850	23339	3.0%@50	47141	0	1418
542.		Police	Police Officer		82525	100332	95584	0	8438	14581	3.0%@50	43987	0	2925
543.		Community Services	Activity Specialist III		22651	31866	721	0	0	0		0	0	0
544.		Community Services	Activity Specialist II		20592	28974	6671	0	0	0		0	0	0
545.		Human Services	Case Manager		64038	77832	60082	0	0	6302	2.5%@55	14365	0	1595
546.		Community Services	Park Maintenance Worker II		57257	69588	64546	1471	0	617	2.5%@55	15336	0	25224
547.		Police	Accounting Technician		60377	73388	64624	1740	0	7300	2.5%@55	15350	0	10917
548.		Public Works	Engineer II Civil-Flex Staff		83831	101900	100825	0	0	7669	2.5%@55	23946	0	10722
549.		Police	Police Officer		82525	100332	94277	22269	5017	15594	3.0%@50	47881	0	19920
550.		Police	Police Officer		82525	100332	74137	15453	5017	1500	3.0%@50	42224	0	19920
551.		Police	Police Officer		82525	100332	71911	18166	5017	22533	3.0%@50	47192	0	1418
552.		Police	Police Communication Dispatch		66658	81033	71558	8312	3570	6173	2.5%@55	21130	0	19104
553.		City Manager's Office	City Manager		278613	278613	265248	0	0	9657	2.5%@55	63006	22049	10019
554.		Human Services	Program Coordinator		64446	78314	75487	0	0	7368	2.5%@55	18403	0	10074
555.		Community Services	Activity Specialist I		18720	26333	5685	0	0	0		0	0	0
556.		Human Services	Senior Program Coordinator		70890	86161	42626	0	0	3884	2.5%@55	10124	0	2004
557.		Community Development	Senior Office Specialist		54724	66518	65359	0	0	7297	2.5%@55	15524	0	10383
558.		Public Works	Assoc Civil Engineer-Flex		95114	115609	113298	7305	0	7735	2.5%@55	26912	0	10335
559.		Police	Police Sergeant		99201	120576	106152	11749	5742	11997	3.0%@50	52450	0	19920
560.		Police	Police Officer		82525	100332	94601	16291	6946	13521	3.0%@50	46199	0	19920
561.		Finance	Accounting Technician		60377	73388	72613	0	0	7342	2.5%@55	17246	0	11823
562.		Police	Police Officer		82525	100332	94601	16503	5017	13697	3.0%@50	46199	0	19920
563.		Police	Police Officer		82525	100332	94602	15544	5017	13630	3.0%@50	45975	0	19920
564.		Human Services	C.D.B.G. Administrator		94954	115417	107008	0	3329	665	2.5%@55	27122	2284	21002

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Preparer Contact Information

Entity Name	Fremont
Human Resources Web Page	http://fremont.gov/412/Human-Resources
Employees Hold more than One Position?	Yes (Enter 'Yes' or 'No')
'Save As' Filename	2014-11980131800.xlsx

Preparer Name	Chun Chan
Phone Number	510-494-4635
E-mail Address	cchan@fremont.gov

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Total Wages Subject to Medicare (Box 5 of W-2):				Applicable Defined Benefit Pension Formula	Employer Contribution: -----		
							Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay		Contribution to Employees' Share of Pension	Deferred Compensation/ Defined Benefit Plan	Health, Dental, Vision
565.		Community Services	Solid Waste Administrator		99128	123909	121796	0	0	0	908 2.5%@55	29118	2452	21002
566.		Community Development	Building Inspector		75312	91533	90566	425	0	0	1276 2.5%@55	21510	0	18425
567.		Human Services	Case Manager		64038	77832	76861	0	0	0	7738 2.5%@55	18290	0	11823
568.		Community Services	Environmental Specialist II		77628	94342	85834	403	0	0	7411 2.5%@55	20390	0	1642
569.		Human Services	Counselor	7	64038	77832	46888	0	0	0	3986 2.5%@55	12245	0	10554
570.		Human Services	Public Service Assistant II	7	31720	72800	0	0	0	0	0	0	0	0
571.		Public Works	Street Maintenance Worker II		57257	69588	58358	3629	0	0	6674 2.5%@55	13890	0	0
572.		Public Works	Engineering Technician II		61181	74364	71571	0	0	0	7514 2.5%@55	17003	0	10125
573.		Community Services	Activity Coordinator II		22027	31013	7714	0	0	0	0 2.5%@55	1824	0	0
574.		Community Services	Activity Specialist II		20592	28974	102	0	0	0	0	0	0	0
575.		Police	Police Officer		82525	100332	95273	11141	11629	0	23139 3.0%@50	47192	0	1418
576.		Human Resources	Human Resources Tech II-Flex		60377	73388	70614	2913	0	0	7342 2.5%@55	17246	0	11885
577.		Community Development	Senior Planner		95397	115956	96920	0	0	0	552 2.5%@55	24911	0	19224
578.		Public Works	Street Maintenance Worker I		52062	63271	62557	11424	0	0	607 2.5%@55	14868	0	24686
579.		Community Services	Activity Coordinator II		22027	31013	4396	0	0	0	0	0	0	0
580.		Police	Police Officer		82525	100332	96191	2312	4964	0	21360 3.0%@50	45974	0	19920
581.		Police	Police Public Service Asst III		21840	28080	14303	0	0	0	0 2.0%@60	3400	0	0
582.		Community Services	Activity Specialist III		22651	31866	3315	0	0	0	0	0	0	0
583.		Community Services	Activity Specialist III		22651	31866	5269	0	0	0	0	0	0	0
584.		Community Services	Environmental Specialist II		77628	94342	81742	17	0	0	6346 2.5%@55	19410	0	1642
585.		City Attorney	Safety Coordinator		68650	83445	76973	0	0	0	434 2.5%@55	19609	0	19224
586.		Public Works	Senior Office Specialist		54724	66518	63990	427	0	0	5510 2.5%@55	15203	0	6968
587.		Public Works	Building Maint Worker II		63355	77005	76192	1867	0	0	15258 2.5%@55	18096	0	0
588.		Police	Public Service Assistant II		31720	72800	23261	0	0	0	0 2.5%@55	5532	0	0
589.		City Attorney	Senior Deputy City Attorney II		135035	182297	141516	0	0	0	856 2.5%@55	35678	3003	21002
590.		Police	Police Officer		82525	100332	99000	29338	4964	0	13995 3.0%@50	46396	0	19066
591.		Public Works	Business Manager		95917	129497	85043	0	2767	0	563 2.5%@55	21231	1786	21002
592.		Community Services	Executive Assistant		60187	73158	67385	0	0	0	7341 2.5%@55	17192	0	10697
593.		Community Services	Activity Specialist III		22651	31866	1614	0	0	0	0	0	0	0
594.		Human Services	Senior Program Coordinator		70890	86161	84482	0	0	0	8178 2.5%@55	20247	0	1642
595.		Public Works	Assoc Trans Engr-Flex Staff		95114	115609	54030	0	10090	0	300 2.5%@55	13858	0	14121
596.		Police	Police Property & Evidence Sup		61108	74277	62962	471	3714	0	1013 2.5%@55	17230	0	19104
597.		Human Services	Case Manager		64038	77832	70786	0	0	0	4046 2.5%@55	19064	0	19224
598.		Fire	Senior Office Specialist		54724	66518	63534	0	0	0	7294 2.5%@55	15096	0	10554
599.		Human Services	Counselor		64038	77832	27039	0	203	0	1521 2.5%@55	6609	0	3565
600.		Finance	Accounting Specialist II		52241	63499	62829	140	0	0	7291 2.5%@55	14922	0	1781
601.		Police	Police Communication Dispatch		66658	81033	78183	7431	3992	0	11933 2.5%@55	21052	0	0
602.		Community Services	Activity Specialist II		20592	28974	6291	0	0	0	0	0	0	0
603.		Community Services	Activity Specialist II		20592	28974	6765	0	0	0	0	0	0	0
604.		Community Services	Assoc Landscape Architect		83737	101791	99180	0	0	0	7482 2.5%@55	23560	0	1642
605.		Information Technology Service	Systems Analyst/Programmer		89783	121216	119936	0	0	0	8376 2.5%@55	28485	2399	11003
606.		Community Services	Park Maintenance Worker I		52062	63271	62325	5023	0	0	607 2.5%@55	14868	0	25224
607.		Community Development	Building Inspector		75312	91533	90567	463	0	0	1341 2.5%@55	21510	0	18360
608.		Human Services	Case Manager		64038	77832	76010	0	0	0	7545 2.5%@55	18290	0	1784
609.		Police	Police Officer		82525	100332	99273	19197	5017	0	21737 3.0%@50	47304	0	1418
610.		Police	Police Officer		82525	100332	99273	27001	6317	0	17080 3.0%@50	47304	0	19502
611.		Police	Police Officer		82525	100332	99283	53991	5017	0	20752 3.0%@50	46311	0	10331
612.		Public Works	Street Maintenance Worker I		52062	63271	8885	0	3525	0	47 2.5%@55	2096	0	4296
613.		Human Services	Case Manager		64038	77832	64563	0	0	0	6129 2.5%@55	15811	0	10070

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Preparer Contact Information

Entity Name	Fremont
Human Resources Web Page	http://fremont.gov/412/Human-Resources
Employees Hold more than One Position?	Yes (Enter 'Yes' or 'No')
'Save As' Filename	2014-11980131800.xlsx

Preparer Name	Chun Chan
Phone Number	510-494-4635
E-mail Address	cchan@fremont.gov

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

"----- Employer Contribution: -----"

Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Total Wages Subject to Medicare (Box 5 of W-2):			Applicable Defined Benefit Pension Formula	Employer Contribution to Employees' Share of Defined Benefit Plan		Health, Dental, Vision	
							Total Regular Pay	Overtime Pay	Lump Sum Pay		Other Pay	Deferred Compensation/ Contribution Plan		
614.		Community Services	Activity Specialist III		22651	31866	824	0	0	0		0	0	
615.		City Attorney	Risk Manager		109094	147279	141579	0	5665	910	2.5%@55	34610	2914	21002
616.		Police	Police Officer		82525	100332	91673	15943	5017	13728	3.0%@50	46215	0	19920
617.		Human Services	Public Service Assistant I		18720	31200	3229	0	0	0		0	0	0
618.		Human Services	Public Service Assistant I		18720	31200	6630	0	0	0		0	0	0
619.		Police	Police Officer		82525	100332	94601	39912	5017	1684	3.0%@50	42298	0	19920
620.		Human Services	Public Service Assistant II		31720	72800	31669	0	0	0	2.5%@55	7475	0	0
621.		Community Development	Community Development Tech		64196	78030	76926	661	0	7365	2.5%@55	18271	0	1642
622.		Police	Police Officer		82525	100332	92072	8167	4534	3681	3.0%@50	42849	0	19920
623.		Police	Police Officer		82525	100332	94601	34014	5430	13708	3.0%@50	46199	0	19920
624.		City Clerk's Office	Deputy City Manager		162222	219000	159139	0	6277	25250	2.5%@55	40891	4443	21002
625.		Community Services	Activity Specialist II		20592	28974	5464	0	0	0		0	0	0
626.		Police	Management Analyst II		78008	105309	102696	0	3038	3503	2.5%@55	24747	2084	18833
627.		Fire	Firefighter		79642	96795	95773	27706	2891	22123	3.0%@50	41973	0	1794
628.		Fire	Firefighter		79642	96795	95772	20288	797	25873	3.0%@50	43538	0	1794
629.		Fire	Fire Engineer		85069	103396	97737	30786	4260	20316	3.0%@50	47543	0	20400
630.		Fire	Firefighter		79642	96795	94377	46506	299	22678	3.0%@50	44879	0	20400
631.		Fire	Firefighter		79642	96795	92826	23110	646	19866	3.0%@50	43660	0	20400
632.		Fire	Fire Engineer		85069	103396	102304	56195	248	17548	3.0%@50	43728	0	14922
633.		Fire	Fire Engineer		85069	103396	101308	7221	0	17237	3.0%@50	44136	0	19619
634.		Public Works	Building Maint Worker II		63355	77005	76192	1797	0	4521	2.5%@55	19001	0	23880
635.		Community Services	Activity Coordinator II		22027	31013	4857	0	0	0		0	0	0
636.		Police	Police Officer		82525	100332	94521	18155	5017	11841	3.0%@50	46199	0	19920
637.		Police	Police Officer		82525	100332	94596	19673	4964	8433	3.0%@50	44386	0	19920
638.		Human Services	Public Service Assistant I		18720	31200	504	0	0	0		0	0	0
639.		Police	Police Officer		82525	100332	94602	20327	1901	12759	3.0%@50	44679	0	19920
640.		Police	Police Officer		82525	100332	99272	39912	5017	20483	3.0%@50	46240	0	10331
641.		Community Services	Park Maintenance Worker I		52062	63271	51545	112	0	4863	2.5%@55	12271	0	12834
642.		Public Works	Street Maintenance Worker I		52062	63271	62325	3367	0	1736	2.5%@55	15138	0	25224
643.		City Attorney	Senior Deputy City Attorney II		135035	182297	173182	0	0	1214	2.5%@55	42839	3607	21002
644.		Community Services	Activity Specialist I		18720	26333	136	0	0	0		0	0	0
645.		Community Services	Activity Specialist III		22651	31866	109	0	0	0		0	0	0
646.		Community Services	Activity Specialist I		18720	26333	198	0	0	0		0	0	0
647.		Community Services	Activity Specialist II		20592	28974	9463	0	0	0		0	0	0
648.		Police	Police Officer		82525	100332	99272	35806	5017	20846	3.0%@50	47479	0	15650
649.		Police	Police Officer		82525	100332	91507	29984	5017	13797	3.0%@50	46199	0	19920
650.		Public Works	Fleet Mechanic II		71791	87253	83124	2647	0	1283	2.5%@55	20504	0	25224
651.		Community Development	Office Specialist II-Flex		49747	60467	51336	0	0	6939	2.5%@55	12127	0	10652
652.		Community Development	Planner I-Flex Staff		62459	75915	70828	117	0	7816	2.5%@55	16929	0	11681
653.		Public Works	Management Analyst II		78008	105309	82800	0	16168	7157	2.5%@55	19643	1656	9779
654.		Police	Detention Officer		55516	67469	60648	2315	3373	1000	2.5%@55	16597	0	19104
655.		Community Services	Asst Recreation Supervisor		55897	67943	53620	166	0	9320	2.0%@62	11059	0	6716
656.		Police	Police Officer		82525	100332	71319	10122	4476	2521	3.0%@50	42004	0	19920
657.		Community Services	Tiny Tots Specialist		40723	49496	27568	18	0	198	2.5%@55	8924	0	19224
658.		Fire	Code Enforce Off II-Flex Staff		68720	83533	76319	302	0	1545	2.5%@55	19808	0	19224
659.		Human Services	Case Manager		64038	77832	6944	0	2247	393	2.5%@55	1734	0	3108
660.		Community Services	Activity Specialist II		20592	28974	354	0	0	0		0	0	0
661.		Information Technology Service	Info Systems Appl Spec II		76405	97517	70929	4467	0	792	2.5%@55	18265	0	19224
662.		Community Services	Activity Specialist I		18720	26333	11700	0	0	0		0	0	0

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Preparer Contact Information

Entity Name	Fremont
Human Resources Web Page	http://fremont.gov/412/Human-Resources
Employees Hold more than One Position?	Yes (Enter 'Yes' or 'No')
'Save As' Filename	2014-11980131800.xlsx

Preparer Name	Chun Chan
Phone Number	510-494-4635
E-mail Address	cchan@fremont.gov

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Total Wages Subject to Medicare (Box 5 of W-2):				Applicable Defined Benefit Pension Formula	Employer Contribution: -----		Health, Dental, Vision
							Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay		Contribution to Employees' Share of Pension	Deferred Compensation/ Defined Benefit Contribution Plan	
663.		Community Services	Activity Specialist III		22651	31866	4541	0	0	0	2.5%@55	0	0	0
664.		Community Services	Assoc Landscape Architect		83737	101791	100716	2042	0	7490	2.5%@55	23920	0	10481
665.		Public Works	Building Maint Worker II		63355	77005	75089	408	0	4434	2.5%@55	18752	0	20229
666.		Police	Police Records Specialist		51623	62748	59174	5661	0	8195	2.5%@55	15004	0	14457
667.		Police	Police Officer		82525	100332	99273	2350	11859	15215	3.0%@50	44211	0	10779
668.		Police	Police Communication Dispatch		66658	81033	72759	9252	3685	4973	2.5%@55	21042	0	19104
669.		Public Works	Street Maintenance Worker II		57257	69588	64755	6044	0	1229	2.5%@55	15597	0	25224
670.		Police	Police Records Specialist		51623	62748	56391	0	0	7887	2.5%@55	13946	0	10652
671.		Human Services	Management Analyst II		78008	105309	90302	0	0	559	2.5%@55	22345	1882	21002
672.		Police	Police Records Assistant		44886	54559	48393	1290	0	884	2.5%@55	12964	0	19224
673.	Y	Mayor/Council	Mayor		42000	42000	26770	0	0	300	2.5%@55	6358	0	2090
674.		Police	Police Officer		82525	100332	94665	27545	1235	12209	3.0%@50	44398	0	19920
675.		Human Services	Clinical Supervisor		80137	108184	107042	0	0	8025	2.5%@55	25423	2141	638
676.		Police	Special Assistant - No Benes	14	41600	41600	4788	0	0	0		0	0	0
677.		Police	Special Assistant - No Benes	14	83200	83200	0	0	0	0		0	0	0
678.		Police	Special Assistant - No Benes	3	41600	41600	4300	0	0	0		0	0	0
679.		Police	Special Assistant - No Benes	3	83200	83200	0	0	0	0		0	0	0
680.		Police	Police Officer		82525	100332	99434	36991	5017	10043	3.0%@50	44469	0	19244
681.		Community Services	Assoc Landscape Architect		83737	101791	97811	506	0	7776	2.5%@55	23297	0	10652
682.		Community Services	Recreation Supervisor II		70890	86161	85252	0	0	7408	2.5%@55	20247	0	10697
683.		Human Services	Senior Program Coordinator		70890	86161	85252	606	0	7962	2.5%@55	20377	0	1642
684.		Community Services	Landscape Arch/Designer II		73912	89845	83896	0	0	7428	2.5%@55	21113	0	11681
685.		Community Development	Business Manager		95917	129497	106655	0	0	3448	2.5%@55	26599	2184	21002
686.		Police	Police Public Service Asst I		19760	23920	6062	0	0	0		0	0	0
687.		Finance	Management Analyst II		78008	105309	104197	0	3038	7572	2.5%@55	24747	2084	10722
688.		Police	Animal Services Officer		51209	62255	56012	5794	0	2586	2.5%@55	15169	0	19224
689.		Community Services	Activity Specialist III		22651	31866	874	0	0	0		0	0	0
690.		Police	Police Sergeant		99201	120576	104474	3864	17603	19394	3.0%@50	47876	0	10331
691.		Community Services	Park Maintenance Worker I		52062	63271	32042	2138	0	469	2.5%@55	7701	0	13098
692.		Public Works	Equipment Support Coordinato		58794	71464	65912	0	0	372	2.5%@55	16794	0	19224
693.		Public Works	Building Maint Worker II		63355	77005	76011	1687	0	679	2.5%@55	18096	0	25224
694.		Community Services	Activity Specialist II		20592	28974	7273	0	0	0		0	0	0
695.		Community Services	Activity Specialist II		20592	28974	9999	0	0	0		0	0	0
696.		Community Services	Activity Specialist III		22651	31866	8400	0	0	0		0	0	0
697.		Community Services	Activity Specialist I		18720	26333	124	0	0	0		0	0	0
698.		Community Services	Office Specialist II-Flex		49747	60467	50178	0	0	6960	2.0%@62	11921	0	10697
699.		Police	Police Officer		82525	100332	94601	20917	5017	8934	3.0%@50	44447	0	19920
700.		Police	Police Officer		82525	100332	99273	47343	5017	6090	3.0%@50	42672	0	18699
701.		Community Services	Environmental Specialist I		64682	78630	76799	0	0	7364	2.5%@55	18243	0	1642
702.		Information Technology Service	Info Technology Sves Director		136659	184490	182253	0	7096	2361	2.5%@55	43354	7651	21002
703.		Human Services	Clinical Supervisor		80137	108184	100780	0	0	934	2.5%@55	25423	2141	21002
704.		Fire	Fire Engineer		85069	103396	101309	19325	852	17717	3.0%@50	42322	0	11833
705.		Fire	Firefighter		79642	96795	95291	22347	0	14442	3.0%@50	40594	0	19557
706.		Fire	Fire Engineer		85069	103396	102304	41942	0	10924	3.0%@50	42200	0	19878
707.		Fire	Firefighter		79642	96795	95773	39256	0	19802	3.0%@50	40968	0	10707
708.		Fire	Firefighter		79642	96795	95772	16552	0	19506	3.0%@50	40565	0	1794
709.		Fire	Firefighter		79642	96795	95773	45615	0	15375	3.0%@50	40664	0	14420
710.		Fire	Firefighter		79642	96795	95773	28413	555	17156	3.0%@50	40526	0	1794
711.		Community Services	Environmental Specialist I		64682	78630	64432	0	0	405	2.5%@55	18269	0	19224

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Preparer Contact Information

Entity Name **Fremont**
 Human Resources Web Page <http://fremont.gov/412/Human-Resources>
 Employees Hold more than One Position? **Yes** (Enter 'Yes' or 'No') 'Save As' Filename **2014-11980131800.xlsx**

Preparer Name **Chun Chan**
 Phone Number **510-494-4635**
 E-mail Address **cchan@fremont.gov**

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

"----- Employer Contribution: -----"

Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Total Wages Subject to Medicare (Box 5 of W-2):				Applicable Defined Benefit Pension Formula	Employer Contribution to Employees' Share of Defined Benefit Plan		Health, Dental, Vision
							Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay		Deferred Compensation/Defined Contribution Plan		
712.		Community Services	Activity Specialist II		20592	28974	1711	0	0	0		0	0	0
713.		Community Development	Plans Examiner		86120	104636	81270	3684	0	7682	2.5%@55	19382	0	11779
714.		Police	Police Officer		82525	100332	98970	7311	5017	18407	3.0%@50	46199	0	1418
715.		Community Development	Code Enforce Off II-Flex Staff		68720	83533	50586	0	2545	693	2.5%@55	12948	0	14463
716.		Human Services	Program Coordinator		64446	78314	68695	0	0	7321	2.5%@55	16319	0	1642
717.		Community Development	Assoc Planner-Flex Staff		82023	99704	98050	0	0	519	2.5%@55	23430	0	19224
718.		Human Services	Clinical Supervisor		80137	108184	99423	0	0	1344	2.5%@55	25258	2127	21002
719.		Human Services	Counselor		64038	77832	76891	0	0	11084	2.5%@55	19145	0	10554
720.		Community Services	Tiny Tots Specialist		40723	49496	37987	0	0	3167	2.5%@55	9020	0	11820
721.		Human Services	Clinical Supervisor		80137	108184	95006	0	0	1515	2.5%@55	24067	2026	21002
722.		Community Services	Activity Specialist IV		26645	37502	15796	0	0	0		0	0	0
723.		Human Services	Public Service Assistant I		18720	31200	370	0	0	0		0	0	0
724.		Police	Police Officer		82525	100332	99273	35603	5017	15694	3.0%@50	44211	0	10331
725.		Police	Police Officer		82525	100332	99273	10055	5017	8460	3.0%@50	42224	0	2161
726.		Police	Police Officer		82525	100332	99273	24408	5017	10730	3.0%@50	42224	0	10331
727.		Police	Police Officer		82525	100332	99272	23708	10966	10942	3.0%@50	43218	0	9026
728.		Fire	Fire Captain		95923	116598	114739	36685	0	12873	3.0%@50	45483	0	1794
729.		Fire	Fire Captain		95923	116598	98513	44928	0	13777	3.0%@50	42192	0	19878
730.		Community Services	Special Assistant - No Benes		20800	166400	34538	397	0	0		0	0	0
731.		Human Resources	Human Resources Manager		107183	144695	142517	0	5565	8529	2.5%@55	34002	2863	11252
732.		Community Services	Activity Specialist I		18720	26333	6889	0	0	0		0	0	0
733.		Public Works	Mechanic Assistant		51724	62862	61920	2022	0	1155	2.5%@55	14772	0	25224
734.		Public Works	Assoc Civil Engineer-Flex		95114	115609	112972	0	0	13382	2.5%@55	26835	0	12130
735.		Police	Police Officer		82525	100332	11357	0	2243	13424	3.0%@50	43082	0	9026
736.		Police	Detention Officer		55516	67469	60648	1344	3373	1000	2.5%@55	16597	0	19104
737.		Police	Police Officer		82525	100332	99272	15916	4964	4286	3.0%@50	43136	0	19502
738.		Community Services	Game Official		38189	42099	83	0	0	0		0	0	0
739.		Community Development	Code Enforce Off II-Flex Staff		68720	83533	80651	248	0	7995	2.5%@55	19772	0	10697
740.		Community Services	Lifeguard		19656	23462	8749	0	0	0		0	0	0
741.		Community Development	Building Inspector		75312	91533	8004	0	0	1200		0	0	0
742.		Community Development	Building Inspector Specialist		79033	96060	90896	8316	0	680	2.5%@55	22574	0	19224
743.		Public Works	Street Maintenance Worker I		52062	63271	62602	1170	0	607	2.5%@55	14868	0	24146
744.		Community Services	Activity Specialist II		20592	28974	9750	0	0	0		0	0	0
745.		Police	Police Officer		82525	100332	92128	22908	4777	8460	3.0%@50	39288	0	10331
746.		Police	Police Communication Dispatch		66658	81033	70758	26470	3992	5973	2.5%@55	21090	0	19104
747.		Community Services	Activity Specialist IV		26645	37502	1766	0	0	0		0	0	0
748.		Police	Detention Officer		55516	67469	60648	4154	3373	1127	2.5%@55	16626	0	19104
749.		Community Services	Activity Specialist II		20592	28974	4356	0	0	0		0	0	0
750.		Community Development	Plan Check Professional		95114	115609	110103	14375	0	606	2.5%@55	27167	0	20616
751.		Human Services	Administrative Assistant		56093	68182	61264	0	0	353	2.5%@55	15965	0	19224
752.		Fire	Fire Engineer		85069	103396	97096	52553	0	15543	3.0%@50	44431	0	20400
753.		Police	Police Officer		82525	100332	99273	110102	5017	8236	3.0%@50	44235	0	18860
754.		Police	Police Officer		82525	100332	99272	22057	7075	14934	3.0%@50	43905	0	1418
755.		Police	Police Officer		82525	100332	94273	7179	4476	11384	3.0%@50	42711	0	1418
756.		Community Services	Activity Specialist II		20592	28974	2587	0	0	0		0	0	0
757.		Police	Police Officer		82525	100332	99273	39117	5935	15856	3.0%@50	44418	0	10331
758.		Community Services	Activity Specialist IV		26645	37502	1546	0	0	0		0	0	0
759.		Community Services	Park Maintenance Worker I		52062	63271	32465	126	0	469	2.5%@55	7792	0	14974
760.		Human Services	Internal Pro Sves Consultant		104000	270400	52260	0	0	0		0	0	0

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Preparer Contact Information

Entity Name	Fremont
Human Resources Web Page	http://fremont.gov/412/Human-Resources
Employees Hold more than One Position?	Yes (Enter 'Yes' or 'No')
'Save As' Filename	2014-11980131800.xlsx

Preparer Name	Chun Chan
Phone Number	510-494-4635
E-mail Address	cchan@fremont.gov

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Total Wages Subject to Medicare (Box 5 of W-2):				Applicable Defined Benefit Pension Formula	Employer Contribution: -----"		
							Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay		Contribution to Employees' Share of Pension	Deferred Compensation/ Defined Benefit Plan	Health, Dental, Vision
761.		Public Works	Street Maintenance Worker I		52062	63271	58980	2375	0	0	7624 2.5%@55	14028	0	0
762.		Police	Police Public Service Asst I		19760	23920	1894	0	0	0		0	0	0
763.		Community Services	Activity Coordinator I		20030	28184	1167	0	0	0		0	0	0
764.		Community Services	Recreation Superintendent II		99128	123909	118559	0	0	0	4796 2.5%@55	29921	2452	21002
765.		Community Services	Landscape Arch/Designer II		73912	89845	88897	0	0	0	7428 2.5%@55	21113	0	10554
766.		Community Services	Activity Specialist III		22651	31866	1903	0	0	0		0	0	0
767.		Human Services	Assistant Chef	1	31747	38602	25028	0	0	0	175 2.5%@55	7932	0	19224
768.		Human Services	Public Service Assistant I	1	18720	31200	0	0	0	0		0	0	0
769.		Human Services	Activity Specialist IV	1	26645	37502	0	0	0	0	N/A	0	0	0
770.		Human Services	Public Service Assistant I		18720	31200	9877	0	0	0		0	0	0
771.		Human Services	Family Services Administrator		91785	123909	112224	0	0	0	1267 2.5%@55	29064	2447	21002
772.		Police	Police Officer		82525	100332	99273	10162	4964	5728	3.0%@50	43192	0	17758
773.		Police	Police Officer		82525	100332	31661	4217	8097	3067	2.7%@57	13432	0	4736
774.		Police	Police Communication Dispatch		66658	81033	72759	22107	3263	1064	2.5%@55	20087	0	19104
775.		Community Services	Recreation Rev and Sales Mgr		78008	105309	81158	0	2437	949	2.5%@55	20206	1701	21002
776.		Public Works	Assoc Civil Engineer-Flex		95114	115609	31278	0	1418	2165	2.5%@55	7338	0	2934
777.		Community Services	Recreation Specialist		37440	60320	1004	0	0	0		0	0	0
778.	Y	Mayor/Council	City Council Member		23640	23640	3350	0	0	0	2.5%@55	4034	0	5400
779.		Community Services	Activity Specialist I		18720	26333	431	0	0	0		0	0	0
780.		Police	Police Officer		82525	100332	94311	20266	5017	6752	3.0%@50	43389	0	19920
781.		Police	Police Officer		82525	100332	91673	54734	5017	12059	3.0%@50	45665	0	19920
782.		Community Services	Recreation Specialist		37440	60320	6987	0	0	0		0	0	0
783.		Police	Police Officer		82525	100332	98466	14357	5017	11062	3.0%@50	44918	0	19912
784.		Community Services	Activity Specialist II		20592	28974	671	0	0	0		0	0	0
785.		Fire	Fire Engineer		85069	103396	101308	24780	1278	14937	3.0%@50	44261	0	19878
786.		Human Services	Special Assistant - No Benes		20800	166400	13017	0	0	0		0	0	0
787.		Community Services	Activity Coordinator I		20030	28184	5494	0	0	0		0	0	0
788.		Community Services	Activity Coordinator II	15	22027	31013	11880	0	0	0		0	0	0
789.		Community Development	Public Service Assistant I	15	18720	31200	0	0	0	0		0	0	0
790.		Community Services	Activity Coordinator II		22027	31013	5113	0	0	0		0	0	0
791.		Community Services	Activity Coordinator II		22027	31013	7484	68	0	0		0	0	0
792.		Community Services	Activity Specialist I		18720	26333	3433	0	0	0		0	0	0
793.		Community Services	Activity Specialist I		18720	26333	5752	0	0	0		0	0	0
794.		Community Services	Activity Specialist IV		26645	37502	502	0	0	0		0	0	0
795.		Community Services	Activity Specialist IV		26645	37502	11274	353	0	0		0	0	0
796.		Community Services	Activity Specialist II		20592	28974	1306	0	0	0		0	0	0
797.		Police	Police Officer		82525	100332	99273	54997	6385	18444	3.0%@50	45317	0	10331
798.		Community Services	Recreation Specialist		37440	60320	8222	0	0	0	2.5%@55	1962	0	0
799.		Police	Police Officer		82525	100332	99273	40	5125	12517	3.0%@50	43166	0	10331
800.		Police	Police Officer		82525	100332	99272	23868	5017	15684	3.0%@50	44211	0	9026
801.		Human Services	Case Manager		64038	77832	64770	91	0	8537	2.5%@55	15846	0	10697
802.		Human Services	Counselor		64038	77832	65156	0	0	7132	2.5%@55	15739	0	11681
803.		Community Services	Activity Specialist IV		26645	37502	5432	0	0	0		0	0	0
804.		Human Resources	Human Res Analyst III - Flex		95917	129497	21727	0	0	0		0	0	0
805.		Police	Community Service Officer		55217	67128	53182	5061	3044	682	2.0%@62	15101	0	19104
806.		Police	Public Service Assistant I	11	18720	31200	27424	214	0	0	2.0%@62	6514	0	0
807.		Police	Police Public Service Asst III	11	21840	28080	0	0	0	0		0	0	0
808.		Community Services	Activity Specialist IV		26645	37502	4308	0	0	0		0	0	0
809.		Police	Police Officer		82525	100332	97373	21825	5017	10427	3.0%@50	42224	0	10331

State Controller's Office - Division of Accounting and Reporting
Cities - Local Government Compensation Report - Calendar Year 2014

Preparer Contact Information

Entity Name **Fremont**
 Human Resources Web Page <http://fremont.gov/412/Human-Resources>
 Employees Hold more than One Position? **Yes** (Enter 'Yes' or 'No') 'Save As' Filename **2014-11980131800.xlsx**

Preparer Name **Chun Chan**
 Phone Number **510-494-4635**
 E-mail Address **cchan@fremont.gov**

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

"----- Employer Contribution: -----"

Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Total Wages Subject to Medicare (Box 5 of W-2):			Applicable Defined Benefit Pension Formula	Employer Contribution:		Health, Dental, Vision	
							Total Regular Pay	Overtime Pay	Lump Sum Pay		Other Pay	Contribution to Employees' Share of Pension		Deferred Compensation/ Defined Contribution Plan
810.		Police	Police Officer		82525	100332	99273	12894	16074	10284	3.0%@50	43241	0	15650
811.		Police	Detention Officer		55516	67469	66072	5261	2400	8029	2.5%@55	16441	0	0
812.		Police	Police Officer		82525	100332	99273	32974	5017	16272	3.0%@50	44447	0	9026
813.		Police	Community Service Officer		55217	67128	60995	0	1210	6462	2.5%@55	17440	0	19104
814.		Community Services	Activity Specialist III		22651	31866	767	0	0	0		0	0	0
815.		Community Services	Activity Specialist I		18720	26333	10101	522	0	0		0	0	0
816.		Police	Police Records Specialist		51623	62748	52142	22	0	3415	2.5%@55	15281	0	19224
817.		Human Services	Office Specialist II-Flex		49747	60467	52027	0	0	296	2.5%@55	13387	0	19224
818.		Fire	Firefighter		79642	96795	86168	4147	0	12433	3.0%@50	39961	0	19878
819.		Fire	Firefighter		79642	96795	95773	21351	0	10730	3.0%@50	39931	0	19878
820.		Human Services	Administrative Assistant		56093	68182	55323	0	0	8457	2.5%@55	13427	0	10652
821.		Community Services	Activity Specialist II		20592	28974	10197	0	0	0	2.0%@62	1307	0	0
822.		Community Services	Activity Specialist II		20592	28974	8351	0	0	0		0	0	0
823.		Human Services	Public Service Assistant I		18720	31200	4763	0	0	0		0	0	0
824.		Finance	Accounting Specialist II		52241	63499	56643	0	0	328	2.5%@55	14815	0	19224
825.		Community Services	Lifeguard		19656	23462	1710	0	0	0		0	0	0
826.		Community Services	Activity Specialist II		20592	28974	3266	0	0	0		0	0	0
827.		Community Services	Activity Specialist I		18720	26333	1820	0	0	0		0	0	0
828.		Community Services	Lifeguard		19656	23462	86	0	0	0		0	0	0
829.		Community Services	Activity Specialist IV		26645	37502	4043	0	0	0		0	0	0
830.		Finance	Accounting Specialist II		52241	63499	7954	0	674	1325	2.0%@62	1866	0	446
831.		Community Services	Activity Coordinator I		20030	28184	6330	0	0	0		0	0	0
832.		Community Services	Activity Specialist I		18720	26333	6447	0	0	0		0	0	0
833.		Public Works	Senior Civil Engineer		110496	149154	111545	0	0	7820	2.5%@55	26971	2271	9595
834.		Police	Police Communication Dispatch		66658	81033	78182	2642	3531	8024	2.5%@55	20174	0	0
835.		Police	Police Officer		82525	100332	94601	30075	5017	3237	3.0%@50	42931	0	19920
836.		Police	Police Officer		82525	100332	98706	8856	11196	15694	3.0%@50	44211	0	10331
837.		Public Works	Construction Inspector		75662	91960	80591	4583	0	702	2.5%@55	19148	0	9838
838.		Community Services	Activity Specialist I		18720	26333	3625	97	0	0		0	0	0
839.		Community Services	Activity Specialist IV		26645	37502	12023	0	0	0		0	0	0
840.		Community Services	Activity Coordinator I		20030	28184	2519	0	0	0		0	0	0
841.		Community Services	Activity Specialist I		18720	26333	2994	0	0	0		0	0	0
842.		Community Services	Activity Specialist III		22651	31866	2302	0	0	0		0	0	0
843.		Community Services	Activity Specialist I		18720	26333	3423	0	0	0		0	0	0
844.		Community Services	Activity Specialist IV		26645	37502	4176	25	0	0		0	0	0
845.		Community Services	Activity Specialist II		20592	28974	4088	0	0	0		0	0	0
846.		Fire	Administrative Assistant		56093	68182	33249	95	0	3655	2.5%@55	7900	0	1642
847.		Community Services	Activity Specialist II		20592	28974	3505	0	0	0		0	0	0
848.		Police	Police Officer		82525	100332	99273	17353	5017	8881	3.0%@50	42224	0	10331
849.		Police	Police Officer		82525	100332	97247	7034	7233	13424	3.0%@50	44211	0	10331
850.		Economic Development	Economic Development Manag		97901	132173	130777	0	0	8427	2.5%@55	31060	2616	1728
851.		Public Works	Survey Instrument Operator		67905	82545	63144	2045	0	1171	2.5%@55	15192	0	23686
852.		Police	Police Public Service Asst I		19760	23920	7628	0	0	0		0	0	0
853.		Police	Police Public Service Asst I		19760	23920	9708	0	0	0		0	0	0
854.		Police	Police Public Service Asst I		19760	23920	7614	0	0	0		0	0	0
855.		Public Works	Administrative Assistant		56093	68182	52658	556	0	570	2.5%@55	14429	0	19224
856.		Human Services	Clinical Supervisor		80137	108184	93216	0	0	7694	2.5%@55	22144	1864	0
857.		Community Services	Recreation Specialist		37440	60320	3125	0	0	0		0	0	0
858.		Community Services	Activity Specialist III		22651	31866	10378	0	0	0	2.5%@55	2460	0	0

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Preparer Contact Information

Entity Name	Fremont
Human Resources Web Page	http://fremont.gov/412/Human-Resources
Employees Hold more than One Position?	Yes (Enter 'Yes' or 'No')
'Save As' Filename	2014-11980131800.xlsx

Preparer Name	Chun Chan
Phone Number	510-494-4635
E-mail Address	cchan@fremont.gov

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Total Wages Subject to Medicare (Box 5 of W-2):			Applicable Defined Benefit Pension Formula	Employer Contribution: -----"		Health, Dental, Vision	
							Total Regular Pay	Overtime Pay	Lump Sum Pay		Other Pay	Contribution to Employees' Share of Pension		Deferred Compensation/ Defined Contribution Plan
859.		Community Services	Activity Specialist IV		26645	37502	15316	0	0	0		0	0	
860.		Fire	Firefighter		79642	96795	15316	14901	399	19729	3.0%@50	41126	0	9402
861.		Police	Police Public Service Asst I		19760	23920	8501	0	0	0		0	0	0
862.		Information Technology Service	Business Systems Manager		108762	135952	134517	0	0	7733	2.5%@55	31948	2690	12013
863.		Community Services	Activity Specialist I		18720	26333	1467	0	0	0		0	0	0
864.		Public Works	Fleet Mechanic I - Hvy Equipmt		65264	79321	76202	1575	0	8479	2.5%@55	18173	0	0
865.		Police	Community Service Officer		55217	67128	66420	2887	3356	8112	2.5%@55	17164	0	0
866.		Human Services	Special Assistant - No Benes		20800	166400	46365	0	0	360		0	0	0
867.		Police	Police Officer		82525	100332	90703	0	5017	6453	3.0%@50	41713	0	19185
868.		Community Development	Building Inspector		75312	91533	80148	0	0	440	2.5%@55	19858	0	19224
869.		Community Services	Game Official		38189	42099	567	0	0	0		0	0	0
870.		Community Services	Activity Specialist III		22651	31866	2809	0	0	0		0	0	0
871.		City Manager's Office	Assistant City Manager		170370	230000	113593	0	44146	1014	2.5%@55	27891	4683	16457
872.		Human Services	Office Specialist II-Flex		49747	60467	43385	317	0	259	2.5%@55	11690	0	19224
873.		Community Services	Activity Specialist II		20592	28974	12613	0	0	0		0	0	0
874.		Community Services	Activity Specialist III		22651	31866	12636	193	0	0		0	0	0
875.		Community Services	Landscape Arch/Designer I		63715	77459	70046	0	0	7328	2.5%@55	16638	0	10652
876.		Community Services	Recreation Specialist		37440	60320	3139	0	0	0		0	0	0
877.		City Manager's Office	Deputy City Manager		162222	219000	188950	0	7549	1725	2.5%@55	46761	7937	21002
878.		Community Services	Activity Specialist II		20592	28974	5589	0	0	0		0	0	0
879.		Public Works	Street Maintenance Worker I		52062	63271	58979	383	0	588	2.5%@55	14010	0	9838
880.		Human Services	Counselor		64038	77832	64120	0	0	11796	2.5%@55	17194	0	10723
881.		Community Services	Recreation Specialist		37440	60320	3924	0	0	0		0	0	0
882.		Community Services	Activity Specialist I		18720	26333	2772	0	0	0		0	0	0
883.		Community Services	Activity Specialist I		18720	26333	8884	63	0	0		0	0	0
884.		Police	Police Public Service Asst III		21840	28080	651	0	0	0		0	0	0
885.		Community Services	Lifeguard		19656	23462	1583	0	0	0		0	0	0
886.		Community Services	Activity Specialist I		18720	26333	399	0	0	0		0	0	0
887.		Public Works	Assoc Civil Engineer-Flex		95114	115609	93280	0	0	2157	2.5%@55	22145	0	18245
888.		Community Services	Lifeguard		19656	23462	2927	11	0	0		0	0	0
889.		Community Services	Lifeguard		19656	23462	2599	0	0	0		0	0	0
890.		Community Services	Activity Coordinator II		22027	31013	5766	0	0	0		0	0	0
891.		Community Services	Lifeguard		19656	23462	57	0	0	0		0	0	0
892.		Community Services	Activity Coordinator II		22027	31013	5102	0	0	0		0	0	0
893.		Community Services	Lifeguard		19656	23462	3483	0	0	0		0	0	0
894.		Community Services	Activity Coordinator I		20030	28184	1127	0	0	0		0	0	0
895.		Community Services	Activity Specialist I		18720	26333	1206	0	0	0		0	0	0
896.		Community Services	Lifeguard		19656	23462	4213	0	0	0		0	0	0
897.		Community Services	Activity Coordinator I		20030	28184	1034	0	0	0		0	0	0
898.		Community Services	Activity Coordinator I		20030	28184	3195	15	0	0		0	0	0
899.		Community Services	Activity Coordinator II		22027	31013	7374	0	0	0		0	0	0
900.		Community Services	Activity Specialist II		20592	28974	8925	0	0	0		0	0	0
901.		Information Technology Service	Network Engineer		89783	121216	9331	0	9384	717	2.5%@55	2189	187	0
902.		Police	Police Public Service Asst I		19760	23920	9487	0	0	0		0	0	0
903.		Public Works	Engineering Technician I		54157	65830	56848	536	0	7509	2.0%@62	13506	0	0
904.		Community Development	Code Enforce Off II-Flex Staff		68720	83533	52704	0	0	700	2.5%@55	12992	0	15484
905.		Human Resources	Dep Dir of Human Resources		120889	163200	141997	0	5565	8489	2.5%@55	33820	2848	9551
906.		Finance	Senior Accountant		89729	121125	116528	0	0	8132	2.5%@55	27755	2336	12130
907.		Community Services	Activity Specialist I		18720	26333	4431	0	0	0		0	0	0

State Controller's Office - Division of Accounting and Reporting
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Preparer Contact Information

Entity Name **Fremont**
 Human Resources Web Page <http://fremont.gov/412/Human-Resources>
 Employees Hold more than One Position? **Yes** (Enter 'Yes' or 'No') 'Save As' Filename **2014-11980131800.xlsx**

Preparer Name **Chun Chan**
 Phone Number **510-494-4635**
 E-mail Address **cchan@fremont.gov**

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Total Wages Subject to Medicare (Box 5 of W-2):				Applicable Defined Benefit Pension Formula	Employer Contribution: - - - - -			Health, Dental, Vision
							Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay		Contribution to Employees' Share of Pension	Defined Benefit Plan	Deferred Compensation/Contribution Plan	
908.		Community Services	Activity Specialist III		22651	31866	2762	0	0	0		0	0	0	
909.		Community Services	Activity Specialist I		18720	26333	8094	125	0	0		0	0	0	
910.		Community Services	Activity Specialist I		18720	26333	345	0	0	0		0	0	0	
911.		Community Services	Activity Specialist I		18720	26333	7596	0	0	0		0	0	0	
912.		Community Services	Activity Specialist III		22651	31866	35	0	0	0		0	0	0	
913.		Community Services	Activity Specialist II		20592	28974	612	0	0	0		0	0	0	
914.		Community Services	Activity Specialist IV		26645	37502	6908	0	0	0		0	0	0	
915.		Community Services	Activity Coordinator II		22027	31013	7043	395	0	0		0	0	0	
916.		Human Services	Counselor		64038	77832	72540	0	0	10942	2.5%@55	18086	0	3812	
917.		Community Services	Activity Specialist II		20592	28974	3018	0	0	0		0	0	0	
918.		Community Services	Activity Coordinator I		20030	28184	185	0	0	0		0	0	0	
919.		Community Services	Activity Specialist I		18720	26333	780	0	0	0		0	0	0	
920.		Information Technology Service	Special Assistant - No Benes		20800	166400	3998	0	0	0		0	0	0	
921.		Community Services	Activity Specialist I		18720	26333	132	0	0	0		0	0	0	
922.		Community Services	Activity Specialist II		20592	28974	10050	0	0	0		0	0	0	
923.		Community Services	Recreation Supervisor I		64281	78134	60865	0	0	7280	2.0%@62	14456	0	11823	
924.		City Clerk's Office	Deputy City Manager		162222	219000	139816	0	33934	8711	2.5%@55	33602	6027	1568	
925.		Economic Development	Economic Development Directo		135748	183260	181325	0	0	9031	2.5%@55	43065	7626	11003	
926.		Community Services	Activity Specialist IV		26645	37502	7345	0	0	0		0	0	0	
927.		Fire	Firefighter		79642	96795	95772	17201	0	18388	3.0%@50	40546	0	9954	
928.		Public Works	Engineer II Civil-Flex Staff		83831	101900	84367	0	0	7682	2.5%@55	20050	0	9595	
929.		Police	Police Communication Dispatch		66658	81033	68233	5746	518	1040	2.5%@55	18199	0	19104	
930.		Police	Police Communication Dispatch		66658	81033	69769	12978	3992	1049	2.5%@55	19457	0	19104	
931.		Public Works	Assoc Trans Engr-Flex Staff		95114	115609	57130	0	0	6292	2.5%@55	13771	0	9097	
932.		Police	Police Officer		82525	100332	95809	9198	5017	1500	3.0%@50	42224	0	19920	
933.		Police	Police Officer		82525	100332	48275	0	5017	8653	3.0%@50	41519	0	10331	
934.		Police	Detention Officer		55516	67469	65362	2458	3114	7956	2.5%@55	16430	0	0	
935.		Police	Police Officer		82525	100332	95089	4979	7659	8598	3.0%@50	42456	0	17576	
936.		Police	Police Public Service Asst I		19760	23920	5128	0	0	0		0	0	0	
937.		Public Works	Building Maint Worker II		63355	77005	68225	1389	0	649	2.0%@60	16771	0	21928	
938.		Community Development	Building Official		117311	158328	156584	0	0	5795	2.5%@55	37206	3133	10552	
939.		Public Works	Building Maint Worker II		63355	77005	70594	0	0	7609	2.0%@60	16771	0	0	
940.		Police	Police Officer		82525	100332	94421	17694	3955	9159	3.0%@50	44722	0	19920	
941.		Police	Police Officer		82525	100332	99273	19026	3844	18198	3.0%@50	45647	0	1418	
942.		Police	Police Officer		82525	100332	97773	10963	695	14967	3.0%@50	43080	0	9867	
943.		Police	Police Officer		82525	100332	89693	30038	3748	1500	3.0%@50	39751	0	19920	
944.		Police	Police Officer		82525	100332	94364	29107	4777	2176	3.0%@50	40170	0	19244	
945.		Community Development	Planning Manager		117311	158328	149938	0	0	8613	2.5%@55	35612	2999	9323	
946.		Community Services	Activity Specialist I		18720	26333	288	0	0	0		0	0	0	
947.		Finance	Special Assistant - No Benes		20800	166400	69460	0	0	0		0	0	0	
948.		Police	Police Records Assistant		44886	54559	47759	0	0	1684	2.5%@55	13063	0	19224	
949.		Police	Police Records Specialist		51623	62748	59130	0	0	8146	2.5%@55	14239	0	10425	
950.		Community Services	Activity Specialist I		18720	26333	2490	0	0	0		0	0	0	
951.		City Attorney	Deputy City Attorney		109868	148316	140579	0	0	7759	2.5%@55	33392	2812	9453	
952.		Human Services	Public Service Assistant I		18720	31200	5980	0	0	0		0	0	0	
953.		Community Services	Recreation Specialist		37440	60320	14677	0	0	0		0	0	0	
954.		Community Services	Activity Specialist II		20592	28974	5281	0	0	0		0	0	0	
955.		Police	Police Public Service Asst I		19760	23920	10347	0	0	0	2.0%@62	1156	0	0	
956.		Human Resources	Human Resource Analyst I-Flex		63801	84488	70323	0	0	476	2.0%@60	18167	1529	21002	

State Controller's Office - Division of Accounting and Reporting
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 Human Resources Web Page <http://fremont.gov/412/Human-Resources>
 Employees Hold more than One Position? **Yes** (Enter 'Yes' or 'No') 'Save As' Filename **2014-11980131800.xlsx**

Preparer Name **Chun Chan**
 Phone Number **510-494-4635**
 E-mail Address **cchan@fremont.gov**

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	--- Total Wages Subject to Medicare (Box 5 of W-2): ---				Applicable Defined Benefit Pension Formula	"----- Employer Contribution: -----"			
							Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay		Employer Contribution to Employees' Share of Pension	Deferred Compensation/ Defined Benefit Contribution Plan	Health, Dental, Vision	
957.		Community Services	Recreation Supervisor I		64281	78134	56118	876	0	0	317	2.0%@60	14349	0	19224
958.		Community Services	Activity Specialist II		20592	28974	3042	0	0	0	0		0	0	0
959.		Public Works	Construction Inspector		75662	91960	84936	1150	0	0	7679	2.0%@60	20180	0	0
960.		Community Services	Lifeguard		19656	23462	1150	0	0	0	0		0	0	0
961.		Community Services	Lifeguard		19656	23462	3387	0	0	0	0		0	0	0
962.		Community Services	Activity Specialist I		18720	26333	1162	0	0	0	0		0	0	0
963.		Community Services	Activity Specialist I		18720	26333	2636	0	0	0	0		0	0	0
964.		Community Services	Activity Coordinator I		20030	28184	8200	167	0	0	0		0	0	0
965.		Community Development	Public Service Assistant I		18720	31200	13035	0	0	0	0		0	0	0
966.		Community Services	Activity Specialist I		18720	26333	1260	0	0	0	0		0	0	0
967.		Community Services	Activity Specialist I		18720	26333	997	0	0	0	0		0	0	0
968.		Community Services	Activity Specialist II		20592	28974	7767	253	0	0	0		0	0	0
969.		Community Services	Lifeguard		19656	23462	3514	0	0	0	0		0	0	0
970.		Community Services	Activity Specialist II		20592	28974	1033	0	0	0	0		0	0	0
971.		Community Services	Activity Specialist III		22651	31866	484	0	0	0	0		0	0	0
972.		Police	Police Officer		82525	100332	91389	4839	5017	15293	3.0%@55	44978	0	1418	
973.		Police	Police Officer		82525	100332	96746	7771	5017	6276	3.0%@55	42667	0	18501	
974.		Police	Police Officer		82525	100332	13724	3839	14819	1620	3.0%@55	6657	0	236	
975.		Community Services	Swim Lesson Instructor		20800	27872	1756	0	0	0	0		0	0	0
976.		Community Services	Activity Specialist I		18720	26333	453	0	0	0	0		0	0	0
977.		Community Services	Activity Specialist II		20592	28974	415	0	0	0	0		0	0	0
978.		Community Services	Activity Specialist II		20592	28974	5591	0	0	0	0		0	0	0
979.		Community Services	Activity Specialist I		18720	26333	2187	0	0	0	0		0	0	0
980.		Community Services	Activity Specialist I		18720	26333	300	0	0	0	0		0	0	0
981.		Community Services	Activity Specialist I		18720	26333	3040	0	0	0	0		0	0	0
982.		Community Services	Activity Specialist I		18720	26333	1893	0	0	0	0		0	0	0
983.		Community Services	Activity Specialist I		18720	26333	772	0	0	0	0		0	0	0
984.		Community Services	Activity Specialist I		18720	26333	3630	0	0	0	0		0	0	0
985.		Community Services	Swim Lesson Instructor		20800	27872	318	0	0	0	0		0	0	0
986.		Community Services	Park Maintenance Worker I		52062	63271	33110	0	0	4529	2.0%@62	7701	0	0	0
987.		Public Works	Street Maintenance Worker I		52062	63271	13169	0	0	1836		0	0	0	0
988.		Human Services	Public Service Assistant I		18720	31200	7290	0	0	0	0		0	0	0
989.		Community Services	Activity Specialist II		20592	28974	7388	0	0	0	0		0	0	0
990.		Community Services	Activity Specialist II		20592	28974	3656	0	0	0	0		0	0	0
991.		Community Services	Activity Specialist II		20592	28974	10582	174	0	0	0		0	0	0
992.		Community Services	Activity Coordinator II		22027	31013	12450	29	0	0	0		0	0	0
993.		Economic Development	Economic Development Coord		83868	113226	97226	0	0	7529	2.0%@60	23098	1944	9595	
994.		Police	Animal Services Officer		51209	62255	52907	1915	0	3387	2.0%@62	12948	0	18176	
995.		Police	Animal Services Officer		51209	62255	66505	4200	0	4251	2.0%@60	22152	0	17227	
996.		Finance	Accounting Specialist II		52241	63499	59294	89	0	7272	2.0%@60	14084	0	1642	
997.		Community Services	Activity Specialist IV		26645	37502	1893	0	0	0	0		0	0	0
998.		Community Services	Activity Specialist I		18720	26333	1916	0	0	0	0		0	0	0
999.		Community Services	Activity Specialist II		20592	28974	8847	0	0	0	0		0	0	0
1000.		Public Works	Senior Civil Engineer		110496	149154	144464	0	0	8344	2.0%@60	34315	2889	10125	
1001.		Public Works	Mechanic Assistant		51724	62862	52794	1472	0	1106	2.0%@62	12609	0	25224	
1002.		Police	Police Officer		82525	100332	91252	27167	4777	8210	3.0%@55	38832	0	10331	
1003.		Police	Police Officer		82525	100332	86581	25867	4777	1250	3.0%@55	38832	0	19920	
1004.		Finance	Deputy Director Finance		117111	158100	148706	0	0	3739	2.0%@60	35417	2982	18833	
1005.		Public Works	Building Maint Worker II		63355	77005	71795	4688	0	656	2.0%@60	17051	0	25224	

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Preparer Contact Information

Entity Name **Fremont**
 Human Resources Web Page <http://fremont.gov/412/Human-Resources>
 Employees Hold more than One Position? **Yes** (Enter 'Yes' or 'No') 'Save As' Filename **2014-11980131800.xlsx**

Preparer Name **Chun Chan**
 Phone Number **510-494-4635**
 E-mail Address **cchan@fremont.gov**

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

"----- Employer Contribution: -----"

Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Total Wages Subject to Medicare (Box 5 of W-2):			Applicable Defined Benefit Pension Formula	Employer Contribution to Employees' Share of		Health, Dental, Vision
							Regular Pay	Overtime Pay	Lump Sum Pay		Defined Benefit Plan	Deferred Compensation/Defined Contribution Plan	
1006.		City Manager's Office	Assistant City Manager		170370	230000	160494	0	0	9696 2.0%@60	38462	4287	1826
1007.		Community Services	Activity Specialist III		22651	31866	2026	0	0	0	0	0	0
1008.		Community Services	Environmental Specialist I		64682	78630	55498	0	0	6774 2.0%@60	13183	0	7101
1009.		Community Services	Activity Specialist I		18720	26333	9462	0	0	0	0	0	0
1010.		Community Services	Activity Specialist II		20592	28974	3120	0	0	0	0	0	0
1011.		Community Development	Public Service Assistant I		18720	31200	4242	0	0	0	0	0	0
1012.		Community Services	Activity Specialist II		20592	28974	8882	0	0	0	0	0	0
1013.		Human Services	Special Assistant - No Benes		20800	166400	62341	0	0	0 2.0%@62	13842	0	0
1014.		Human Services	Counselor		64038	77832	6338	0	2913	614 2.0%@60	1487	0	1622
1015.		Police	Police Communication Dispatch		66658	81033	69622	11462	3992	823 2.0%@60	19348	0	19104
1016.		Police	Animal Services Manager		85378	115260	105947	0	0	1577 2.0%@60	26843	2260	21002
1017.		Police	Police Records Specialist		51623	62748	59593	233	0	8565 2.0%@60	14463	0	2004
1018.		Police	Police Records Assistant		44886	54559	48353	143	0	1242 2.0%@60	11776	0	19224
1019.		Fire	Haz Mat Technician		79033	96060	85095	0	0	2291 2.0%@60	20815	0	19224
1020.		Police	Police Public Service Asst I		19760	23920	1254	0	0	0	0	0	0
1021.		Community Development	Public Service Assistant I		18720	31200	6862	0	0	0	0	0	0
1022.		Police	Police Public Service Asst I		19760	23920	9766	0	0	0 2.0%@60	2318	0	0
1023.		Community Services	Activity Specialist III		22651	31866	5286	0	0	0	0	0	0
1024.		Community Services	Activity Specialist IV		26645	37502	10277	0	0	0	0	0	0
1025.		Community Services	Activity Specialist II		20592	28974	15887	0	0	0	0	0	0
1026.		Community Development	Accounting Specialist II		52241	63499	57209	0	0	7261 2.0%@60	13588	0	10697
1027.	Y	Mayor/Council	City Council Member		23640	23640	13767	0	0	0 2.0%@60	4034	0	5400
1028.		Public Works	Engineer I Trans-Flex Staff		76213	92637	67853	216	0	1854 2.0%@62	13953	0	2399
1029.		Police	Police Records Specialist	4	51623	62748	52472	259	0	1387 2.0%@62	13766	0	19224
1030.		Police	Spec Duties Pol Res Off Lv I	4	83200	83200	0	0	0	0	0	0	0
1031.		Police	Police Reserve Off Level I	4	41600	41600	0	0	0	0 N/A	0	0	0
1032.		Police	Police Officer		82525	100332	85189	24704	4549	625 2.7%@57	37936	0	19920
1033.		Public Works	Construction Inspector		75662	91960	78325	548	0	7374 2.0%@62	18603	0	0
1034.		Community Services	Activity Specialist IV		26645	37502	9878	0	0	0	0	0	0
1035.		Community Services	Activity Coordinator II		22027	31013	3957	0	0	0	0	0	0
1036.		Community Services	Recreation Specialist		37440	60320	1425	0	0	0	0	0	0
1037.		Human Services	Program Coordinator		64446	78314	51766	0	418	6072 2.0%@62	12170	0	10063
1038.		City Attorney	Assistant City Attorney		142342	192171	188012	0	0	8163 2.0%@60	45159	7803	1147
1039.	Y	Mayor/Council	City Council Member		23640	23640	12496	0	0	0 2.0%@62	3801	0	5400
1040.		Police	Police Communication Dispatch		66658	81033	77620	6474	2879	7695 2.0%@60	19792	0	0
1041.		Community Services	Recreation Specialist		37440	60320	3490	0	0	0	0	0	0
1042.		Human Services	Counselor		64038	77832	57485	100	0	651 2.0%@62	14052	0	19045
1043.		Finance	Accounting Specialist II		52241	63499	56160	83	0	7255 2.0%@60	13341	0	1642
1044.		Police	Police Records Specialist		51623	62748	58060	535	0	8750 2.0%@62	14003	0	10554
1045.		Public Works	Engineer I Trans-Flex Staff		76213	92637	81989	0	0	3512 2.0%@62	19568	0	16887
1046.		Community Services	Activity Specialist I		18720	26333	2101	0	0	0	0	0	0
1047.		Community Development	Building Inspector		75312	91533	78900	0	0	439 2.0%@60	20157	0	19224
1048.		Community Services	Activity Specialist III		22651	31866	1065	0	0	0	0	0	0
1049.		Community Services	Activity Specialist I		18720	26333	25	0	0	0	0	0	0
1050.		Community Services	Activity Specialist IV		26645	37502	9203	0	0	0	0	0	0
1051.		Community Services	Activity Specialist II		20592	28974	6927	0	0	0	0	0	0
1052.		Community Services	Activity Specialist I		18720	26333	7986	0	0	0	0	0	0
1053.		Human Resources	Human Resources Manager		107183	144695	141167	0	0	8529 2.0%@60	34002	2863	2090
1054.		Community Services	Recreation Supervisor I		64281	78134	66589	0	0	1699 2.0%@62	17479	0	19224

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Preparer Contact Information

Entity Name **Fremont**
 Human Resources Web Page <http://fremont.gov/412/Human-Resources>
 Employees Hold more than One Position? **Yes** (Enter 'Yes' or 'No') 'Save As' Filename **2014-11980131800.xlsx**

Preparer Name **Chun Chan**
 Phone Number **510-494-4635**
 E-mail Address **cchan@fremont.gov**

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Total Wages Subject to Medicare (Box 5 of W-2):			Applicable Defined Benefit Pension Formula	Employer Contribution: -----"			Health, Dental, Vision
							Total Regular Pay	Overtime Pay	Lump Sum Pay		Other Pay	Employer Contribution to Employees' Share of Pension	Deferred Compensation/ Defined Contribution Plan	
1055.		Human Resources	Human Res Analyst III - Flex		95917	129497	108744	0	0	7590	2.0%@60	25836	2175	10125
1056.		Community Services	Activity Specialist II		20592	28974	4869	0	0	0		0	0	0
1057.		Community Services	Activity Specialist II		20592	28974	6556	0	0	0		0	0	0
1058.		Community Services	Activity Specialist II		20592	28974	9269	415	0	0		0	0	0
1059.		Community Services	Lifeguard		19656	23462	1974	0	0	0		0	0	0
1060.		Community Services	Lifeguard		19656	23462	807	0	0	0		0	0	0
1061.		Community Services	Lifeguard		19656	23462	2908	0	0	0		0	0	0
1062.		Community Services	Lifeguard		19656	23462	2061	0	0	0		0	0	0
1063.		Community Services	Activity Specialist II		20592	28974	2809	0	0	0		0	0	0
1064.		Community Services	Activity Specialist II		20592	28974	4970	0	0	0		0	0	0
1065.		Community Services	Activity Specialist II		20592	28974	8271	289	0	0		0	0	0
1066.		Community Services	Activity Specialist II	10	20592	28974	15767	124	0	0		0	0	0
1067.		Community Services	Administrative Intern	10	20800	41600	0	0	0	0		0	0	0
1068.		Community Services	Activity Specialist I		18720	26333	2416	0	0	0		0	0	0
1069.		Community Services	Activity Specialist I		18720	26333	1961	0	0	0		0	0	0
1070.		Community Services	Activity Specialist I		18720	26333	2010	0	0	0		0	0	0
1071.		Community Services	Activity Specialist I		18720	26333	2517	0	0	0		0	0	0
1072.		Community Services	Activity Specialist I		18720	26333	1014	0	0	0		0	0	0
1073.		Community Services	Activity Specialist I		18720	26333	2558	0	0	0		0	0	0
1074.		Community Services	Activity Specialist I		18720	26333	2770	0	0	0		0	0	0
1075.		Community Services	Activity Specialist I		18720	26333	2356	0	0	0		0	0	0
1076.		Community Services	Activity Specialist I		18720	26333	1734	0	0	0		0	0	0
1077.		Community Services	Activity Coordinator I		20030	28184	5550	8	0	0		0	0	0
1078.		Community Services	Activity Specialist I		18720	26333	1584	0	0	0		0	0	0
1079.		Community Services	Activity Specialist I		18720	26333	2720	0	0	0		0	0	0
1080.		Community Services	Activity Specialist I		18720	26333	299	0	0	0		0	0	0
1081.		Community Services	Activity Specialist IV		26645	37502	17196	1226	0	0		0	0	0
1082.		Community Services	Lifeguard		19656	23462	1716	0	0	0		0	0	0
1083.		Community Services	Swim Lesson Instructor		20800	27872	4460	38	0	0		0	0	0
1084.		Community Services	Lifeguard		19656	23462	3400	67	0	0		0	0	0
1085.		Police	Police Public Service Asst I		19760	23920	5021	0	0	0		0	0	0
1086.		Police	Police Communication Dispatch		66658	81033	69379	13078	3620	7328	2.0%@62	17867	0	0
1087.		Community Services	Park Ranger Assistant		28246	37190	15961	553	0	0		0	0	0
1088.		Community Services	Lifeguard		19656	23462	2844	0	0	0		0	0	0
1089.		Community Services	Lifeguard		19656	23462	2584	0	0	0		0	0	0
1090.		Community Services	Lifeguard		19656	23462	2162	0	0	0		0	0	0
1091.		Community Services	Lifeguard		19656	23462	1911	0	0	0		0	0	0
1092.		Community Services	Lifeguard		19656	23462	1326	0	0	0		0	0	0
1093.		Community Services	Activity Specialist I		18720	26333	3592	7	0	0		0	0	0
1094.		Police	Police Officer		82525	100332	88063	26801	4860	6960	2.7%@57	36980	0	10331
1095.		Community Services	Park Ranger		55432	66704	51367	653	0	2426	2.0%@62	13793	0	19224
1096.		Police	Police Officer		82525	100332	88063	36914	4549	1724	2.7%@57	36980	0	19244
1097.		Community Services	Activity Specialist I		18720	26333	1144	0	0	0		0	0	0
1098.		Community Services	Activity Specialist I		18720	26333	40	0	0	0		0	0	0
1099.		Community Services	Lifeguard		19656	23462	1945	0	0	0		0	0	0
1100.		Community Services	Lifeguard		19656	23462	1057	0	0	0		0	0	0
1101.		Community Services	Activity Specialist I		18720	26333	1951	0	0	0		0	0	0
1102.		Public Works	Engineer I Trans-Flex Staff		76213	92637	53537	0	0	0	2.0%@62	11031	0	0
1103.		Community Services	Activity Specialist I		18720	26333	4664	85	0	0		0	0	0

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							Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay		Employer Contribution to Employees' Share of Pension	Defined Benefit Plan	Deferred Compensation/ Defined Contribution Plan	
1104.		Community Services	Activity Specialist I		18720	26333	1529	0	0	0		0	0	0	
1105.		Community Services	Activity Specialist I		18720	26333	41	0	0	0		0	0	0	
1106.		Community Services	Activity Specialist I		18720	26333	3238	7	0	0		0	0	0	
1107.		Community Services	Activity Specialist I		18720	26333	3525	0	0	0		0	0	0	
1108.		Community Services	Activity Specialist I		18720	26333	3161	0	0	0		0	0	0	
1109.		Community Services	Activity Specialist I		18720	26333	2940	14	0	0		0	0	0	
1110.		Community Services	Activity Specialist I		18720	26333	3089	0	0	0		0	0	0	
1111.		Community Services	Activity Specialist I		18720	26333	3093	22	0	0		0	0	0	
1112.		Community Services	Activity Specialist I		18720	26333	1202	0	0	0		0	0	0	
1113.		Community Services	Activity Specialist I		18720	26333	523	0	0	0		0	0	0	
1114.		Community Services	Activity Specialist I		18720	26333	1193	0	0	0		0	0	0	
1115.		Community Services	Activity Specialist I		18720	26333	3634	131	0	0		0	0	0	
1116.		Community Services	Activity Specialist I		18720	26333	2634	0	0	0		0	0	0	
1117.		Community Services	Activity Specialist II		20592	28974	8904	0	0	0		0	0	0	
1118.		Community Services	Activity Coordinator II		22027	31013	4981	0	0	0		0	0	0	
1119.		Community Services	Activity Specialist II		20592	28974	7134	0	0	0		0	0	0	
1120.		Community Services	Swim Lesson Instructor		20800	27872	1633	0	0	0		0	0	0	
1121.		Police	Police Communication Dispatch		66658	81033	64843	1946	3448	1600	2.0%@62	20155	0	19104	
1122.		Police	Police Officer		82525	100332	87581	6956	5268	6960	2.7%@57	36790	0	10331	
1123.		Public Works	Construction Materials Insp		72038	87568	76156	348	0	674	2.0%@60	18165	0	9934	
1124.		Human Services	Special Assistant - No Benes		20800	166400	6240	0	0	0	2.0%@60	1496	0	0	
1125.		Human Services	Public Service Assistant II	19	31720	72800	7678	0	0	0	2.0%@62	39	0	0	
1126.		Human Services	Public Service Assistant I	19	18720	31200	0	0	0	0		0	0	0	
1127.		Human Services	Public Service Assistant I	19	18720	31200	0	0	0	0	N/A	0	0	0	
1128.		Police	Police Public Service Asst I		19760	23920	437	0	0	0		0	0	0	
1129.		Community Services	Activity Specialist I		18720	26333	270	0	0	0		0	0	0	
1130.		Community Services	Activity Specialist I		18720	26333	3231	0	0	0		0	0	0	
1131.		Community Services	Activity Specialist II		20592	28974	543	0	0	0		0	0	0	
1132.		Community Services	Activity Specialist I		18720	26333	3204	0	0	0		0	0	0	
1133.		Community Services	Activity Specialist I		18720	26333	546	0	0	0		0	0	0	
1134.		Community Services	Activity Specialist I		18720	26333	394	0	0	0		0	0	0	
1135.		Public Works	Engineer I Civil-Flex Staff		76213	92637	66851	0	0	1854	2.0%@62	14228	0	2399	
1136.		Police	Police Public Service Asst I		19760	23920	5607	0	0	0		0	0	0	
1137.		Public Works	Engineering Technician II		61181	74364	60456	232	0	0	2.0%@62	12396	0	0	
1138.		Community Services	Activity Specialist II		20592	28974	3458	0	0	0		0	0	0	
1139.		Community Services	Activity Specialist II		20592	28974	2377	0	0	0		0	0	0	
1140.		Community Services	Activity Specialist II		20592	28974	11306	0	0	0		0	0	0	
1141.		Community Services	Activity Specialist I		18720	26333	169	0	0	0		0	0	0	
1142.		Human Services	Public Service Assistant II		31720	72800	47150	0	0	0	2.0%@62	8481	0	0	
1143.		Police	Animal Services Officer		51209	62255	53760	74	169	8452	2.0%@62	12883	0	5131	
1144.		Fire	Firefighter		79642	96795	78712	10976	2338	9972	2.7%@57	38744	0	20400	
1145.		Fire	Firefighter		79642	96795	83279	18069	1253	9042	2.7%@57	35068	0	10707	
1146.		Fire	Firefighter		79642	96795	83278	19019	2338	9042	3.0%@55	33562	0	10551	
1147.		Fire	Firefighter		79642	96795	83279	15458	2338	9042	2.7%@57	35526	0	9785	
1148.		Fire	Firefighter		79642	96795	83279	7304	4119	9042	2.7%@57	36413	0	10707	
1149.		Fire	Firefighter		79642	96795	83279	16956	2338	11065	2.7%@57	38910	0	19619	
1150.		Fire	Firefighter		79642	96795	83279	14136	4119	9042	2.7%@57	36329	0	10707	
1151.		Fire	Firefighter		79642	96795	83279	8483	2338	17036	2.7%@57	38721	0	10551	
1152.		Fire	Firefighter		79642	96795	83279	9233	4119	17140	2.7%@57	39470	0	10707	

State Controller's Office - Division of Accounting and Reporting
Cities - Local Government Compensation Report - Calendar Year 2014

Preparer Contact Information

Entity Name	Fremont
Human Resources Web Page	http://fremont.gov/412/Human-Resources
Employees Hold more than One Position?	Yes (Enter 'Yes' or 'No')
'Save As' Filename	2014-11980131800.xlsx

Preparer Name	Chun Chan
Phone Number	510-494-4635
E-mail Address	cchan@fremont.gov

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Total Wages Subject to Medicare (Box 5 of W-2):				Applicable Defined Benefit Pension Formula	Employer Contribution: -----		Health, Dental, Vision
							Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay		Employer Contribution to Employees' Share of Pension	Deferred Compensation/ Defined Contribution Plan	
1153.		Fire	Firefighter		79642	96795	83279	16392	2338	16932	2.7%@57	38820	0	11833
1154.		Fire	Firefighter		79642	96795	83279	23564	2147	15387	2.7%@57	38720	0	12935
1155.		Police	Police Public Service Asst I		19760	23920	7332	0	0	0		0	0	0
1156.		Human Services	Counselor		64038	77832	65932	0	0	7835	2.0%@62	15789	0	10917
1157.		Community Services	Activity Specialist I		18720	26333	3320	75	0	0		0	0	0
1158.		Police	Police Officer		82525	100332	85969	13549	4549	6960	2.7%@57	36143	0	10331
1159.		Police	Police Officer		82525	100332	42000	6704	6361	3645	2.7%@57	17729	0	5908
1160.		Community Services	Recreation Supervisor II		70890	86161	74123	1317	0	7349	2.0%@62	17610	0	10074
1161.		Community Services	Activity Specialist II		20592	28974	270	0	0	0		0	0	0
1162.		Police	Police Public Service Asst I		19760	23920	8619	0	0	0		0	0	0
1163.		Police	Police Public Service Asst I		19760	23920	7253	0	0	0		0	0	0
1164.		Community Services	Park Maintenance Worker I		52062	63271	30454	0	0	413	2.0%@62	6477	0	4918
1165.		Community Services	Environmental Specialist II		77628	94342	84253	0	0	7408	2.0%@60	20238	0	1846
1166.		Police	Police Communication Dispatch		66658	81033	67478	4623	3620	7318	2.0%@62	17317	0	0
1167.		Police	Police Communication Dispatch		66658	81033	11456	123	3059	-261	2.0%@62	3205	0	6132
1168.		Police	Police Public Service Asst I		19760	23920	8981	0	0	0		0	0	0
1169.		Community Services	Activity Specialist I		18720	26333	3453	0	0	0		0	0	0
1170.		Human Services	Public Service Assistant I		18720	31200	15803	0	0	0		0	0	0
1171.		City Manager's Office	Management Analyst II		78008	105309	85311	0	0	8186	2.0%@60	20268	1706	0
1172.		Community Services	Activity Specialist I		18720	26333	932	0	0	0		0	0	0
1173.		Human Services	Family Services Administrator		91785	123909	95602	0	0	1375	2.0%@62	23192	1953	21002
1174.		Community Services	Activity Specialist II		20592	28974	6080	0	0	0		0	0	0
1175.		Community Services	Activity Specialist I		18720	26333	509	0	0	0		0	0	0
1176.		Public Works	Assoc Civil Engineer-Flex		95114	115609	107487	28529	0	816	2.0%@62	26006	0	20616
1177.		Police	Police Public Service Asst III		21840	28080	8817	0	0	0		0	0	0
1178.		Police	Police Public Service Asst I		19760	23920	4857	0	0	0		0	0	0
1179.		Community Development	Environmental Specialist II		77628	94342	79658	0	0	7379	2.0%@62	18925	0	10697
1180.		Community Services	Activity Specialist IV		26645	37502	16173	0	0	0		0	0	0
1181.		Police	Police Officer		82525	100332	84357	11385	4549	6960	2.7%@57	35497	0	1418
1182.		Police	Police Officer		82525	100332	84358	14182	4549	6960	2.7%@57	35497	0	1418
1183.		Community Development	Principal Planner		101086	136468	117627	0	0	7721	2.0%@60	27939	2353	139
1184.		Community Development	Administrative Intern		20800	41600	3857	0	0	0		0	0	0
1185.		Community Services	Activity Specialist I		18720	26333	2134	0	0	0		0	0	0
1186.		Human Services	Public Service Assistant II		31720	72800	49028	0	0	526	2.0%@62	5832	0	0
1187.		Public Works	Office Specialist II-Flex		49747	60467	46892	0	0	262	2.0%@62	11859	0	19224
1188.		Community Services	Activity Specialist II		20592	28974	3453	0	0	0		0	0	0
1189.		Community Services	Activity Specialist II		20592	28974	8129	0	0	0		0	0	0
1190.		Public Works	Street Maintenance Worker I		52062	63271	34324	1169	0	86	2.0%@62	3858	0	8588
1191.		Police	Police Public Service Asst III		21840	28080	13524	0	0	0		0	0	0
1192.		Community Services	Activity Coordinator I		20030	28184	6325	0	0	0		0	0	0
1193.		Community Development	Senior Community Dev Technici		68627	83416	67675	0	0	938	2.0%@60	16116	0	17871
1194.		Finance	Finance Director		145392	196279	159069	0	0	1621	2.0%@60	38447	5235	21002
1195.		Police	Business Manager		95917	129497	108478	0	0	7680	2.0%@62	26265	2210	8755
1196.		Public Works	Public Service Assistant I		110496	149154	20670	0	0	0		0	0	0
1197.		Public Works	Public Works Director		156496	211269	65707	0	5753	73044	2.0%@60	17122	2382	9889
1198.		Community Services	Activity Specialist II		20592	28974	3362	0	0	0		0	0	0
1199.		Community Services	Activity Specialist II		20592	28974	2290	0	0	0		0	0	0
1200.		Community Services	Activity Specialist III		22651	31866	2840	0	0	0		0	0	0
1201.		Community Services	Activity Specialist I		18720	26333	937	0	0	0		0	0	0

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Preparer Contact Information

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Human Resources Web Page	http://fremont.gov/412/Human-Resources
Employees Hold more than One Position?	Yes (Enter 'Yes' or 'No')
'Save As' Filename	2014-11980131800.xlsx

Preparer Name	Chun Chan
Phone Number	510-494-4635
E-mail Address	cchan@fremont.gov

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Total Wages Subject to Medicare (Box 5 of W-2):				Applicable Defined Benefit Pension Formula	Employer Contribution: -----"			Health, Dental, Vision
							Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay		Contribution to Employees' Share of Pension	Defined Benefit Plan	Deferred Compensation/Contribution Plan	
1202.		Community Development	Office Specialist II-Flex		49747	60467	43517	0	0	6019	2.0%@62	10357	0	8877	
1203.		Information Technology Service	Special Assistant - No Benes		20800	166400	44458	3973	0	0	2.0%@60	10551	0	0	
1204.		Community Services	Recreation Specialist		37440	60320	3998	0	0	0		0	0	0	
1205.		Human Services	Counselor		64038	77832	28388	0	0	1819	2.0%@62	3636	0	821	
1206.		Police	Police Officer		82525	100332	68920	1522	1333	6076	2.7%@57	28228	0	7112	
1207.		Police	Police Officer		82525	100332	68697	5419	3368	6300	2.7%@57	28934	0	7522	
1208.		Police	Police Officer		82525	100332	68920	5449	3368	6300	2.7%@57	28934	0	8609	
1209.		Police	Police Officer		82525	100332	68920	4315	1333	6300	2.7%@57	28228	0	7522	
1210.		Police	Police Communication Dispatch		66658	81033	14768	387	1834	77	2.0%@62	4029	0	8176	
1211.		Public Works	Office Specialist II-Flex		49747	60467	42579	0	0	6024	2.0%@62	10137	0	1670	
1212.		Community Development	Assoc Planner-Flex Staff		82023	99704	75162	0	0	6180	2.0%@62	17892	0	8914	
1213.		Community Development	Assoc Planner-Flex Staff		82023	99704	77315	0	0	6170	2.0%@60	18411	0	8966	
1214.		Human Services	Public Service Assistant II		31720	72800	2341	366	0	0		0	0	0	
1215.		Human Services	Public Service Assistant II		31720	72800	458	0	0	0		0	0	0	
1216.		Human Services	Public Service Assistant II		31720	72800	1174	0	0	0		0	0	0	
1217.		Community Development	Assoc Planner-Flex Staff		82023	99704	70308	0	0	6169	2.0%@60	16750	0	1450	
1218.		Police	Police Officer		82525	100332	64094	939	3205	5720	2.7%@57	26968	0	6770	
1219.		Police	Police Officer		82525	100332	63594	0	1666	5720	2.7%@57	26322	0	6980	
1220.		Human Resources	Human Resource Analyst II-Flex		78008	105309	78385	0	0	5677	2.0%@60	18691	1568	7089	
1221.		Community Development	Community Development Tech		64196	78030	48524	722	0	5474	2.0%@62	11573	0	1231	
1222.		Community Services	Activity Specialist II		20592	28974	4549	0	0	0		0	0	0	
1223.		Police	Police Officer		82525	100332	60823	6392	1666	5720	2.7%@57	25030	0	6770	
1224.		Public Works	Construction Inspector		75662	91960	60335	11473	0	665	2.0%@60	14437	0	17393	
1225.		Finance	Administrative Intern		20800	41600	9883	0	0	0		0	0	0	
1226.		Community Services	Activity Specialist II		20592	28974	1671	0	0	0		0	0	0	
1227.		Community Services	Activity Specialist I		18720	26333	1717	0	0	0		0	0	0	
1228.		Community Services	Recreation Specialist		37440	60320	20875	0	0	0		0	0	0	
1229.		Community Services	Activity Specialist I		18720	26333	2433	0	0	0		0	0	0	
1230.		Community Services	Activity Coordinator I		20030	28184	6379	110	0	0		0	0	0	
1231.		Community Services	Activity Coordinator I		20030	28184	3012	0	0	0		0	0	0	
1232.		Community Services	Special Assistant - No Benes		20800	166400	14066	1174	0	0		0	0	0	
1233.		Human Resources	Administrative Intern		20800	41600	15443	65	0	0		0	0	0	
1234.		Community Services	Activity Specialist II		20592	28974	6971	0	0	0		0	0	0	
1235.		Community Services	Activity Specialist I		18720	26333	3613	0	0	0		0	0	0	
1236.		Information Technology Service	Systems Analyst/Programmer		89783	121216	54500	675	0	0		0	0	0	
1237.		Police	Police Officer		82525	100332	49169	376	1750	500	3.0%@55	21929	0	14737	
1238.		Community Services	Activity Specialist II		20592	28974	2513	0	0	0		0	0	0	
1239.		Community Services	Activity Specialist I		18720	26333	1223	0	0	0		0	0	0	
1240.		Community Services	Activity Specialist I		18720	26333	2758	0	0	0		0	0	0	
1241.		Community Services	Activity Specialist I		18720	26333	3325	0	0	0		0	0	0	
1242.		Community Services	Activity Specialist I		18720	26333	2627	0	0	0		0	0	0	
1243.		Community Services	Lifeguard		19656	23462	2722	0	0	0		0	0	0	
1244.		Community Services	Lifeguard		19656	23462	4802	69	0	0		0	0	0	
1245.		Community Services	Lifeguard		19656	23462	2926	0	0	0		0	0	0	
1246.		Community Services	Lifeguard		19656	23462	2570	0	0	0		0	0	0	
1247.		Community Services	Lifeguard		19656	23462	2474	0	0	0		0	0	0	
1248.		Community Services	Lifeguard		19656	23462	3956	0	0	0		0	0	0	
1249.		Community Services	Activity Specialist I		18720	26333	3461	0	0	0		0	0	0	
1250.		Community Services	Activity Specialist I		18720	26333	2013	0	0	0		0	0	0	

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Preparer Contact Information

Entity Name **Fremont**
 Human Resources Web Page <http://fremont.gov/412/Human-Resources>
 Employees Hold more than One Position? **Yes** (Enter 'Yes' or 'No') 'Save As' Filename **2014-11980131800.xlsx**

Preparer Name **Chun Chan**
 Phone Number **510-494-4635**
 E-mail Address **cchan@fremont.gov**

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Total Wages Subject to Medicare (Box 5 of W-2):			Applicable Defined Benefit Pension Formula	Employer Contribution: -----"			
							Total Regular Pay	Overtime Pay	Lump Sum Pay		Other Pay	Employer Contribution to Employees' Share of Pension	Defined Benefit Plan	Deferred Compensation/ Defined Contribution Plan
1251.		Community Services	Activity Specialist I		18720	26333	1315	0	0	0		0	0	0
1252.		Community Services	Activity Specialist I		18720	26333	2157	0	0	0		0	0	0
1253.		Community Services	Activity Specialist I		18720	26333	3369	0	0	0		0	0	0
1254.		Community Services	Activity Specialist I		18720	26333	3088	0	0	0		0	0	0
1255.		Community Services	Activity Specialist I		18720	26333	2189	0	0	0		0	0	0
1256.		Community Services	Activity Specialist I		18720	26333	4617	162	0	0		0	0	0
1257.		Community Services	Activity Specialist I		18720	26333	2408	0	0	0		0	0	0
1258.		Community Services	Activity Specialist I		18720	26333	933	0	0	0		0	0	0
1259.		Community Services	Activity Specialist I		18720	26333	1888	0	0	0		0	0	0
1260.		Community Services	Activity Specialist I		18720	26333	3008	0	0	0		0	0	0
1261.		Community Services	Activity Specialist I		18720	26333	1902	0	0	0		0	0	0
1262.		Community Services	Activity Specialist I		18720	26333	3547	10	0	0		0	0	0
1263.		Community Services	Activity Specialist I		18720	26333	590	0	0	0		0	0	0
1264.		Community Services	Activity Specialist I		18720	26333	2552	0	0	0		0	0	0
1265.		Community Services	Activity Specialist I		18720	26333	695	0	0	0		0	0	0
1266.		Community Services	Activity Specialist I		18720	26333	2031	0	0	0		0	0	0
1267.		Community Services	Activity Specialist I		18720	26333	2247	0	0	0		0	0	0
1268.		Community Services	Activity Specialist I		18720	26333	2466	0	0	0		0	0	0
1269.		Community Services	Activity Specialist I		18720	26333	673	0	0	0		0	0	0
1270.		Community Services	Activity Specialist II		20592	28974	5048	0	0	0		0	0	0
1271.		Community Services	Administrative Intern		20800	41600	5914	0	0	0		0	0	0
1272.		Human Services	Counselor		64038	77832	35064	0	0	490	2.0%@62	8748	0	11475
1273.		Police	Police Public Service Asst I		19760	23920	4000	0	0	0		0	0	0
1274.		Community Services	Public Service Assistant I		18720	31200	11160	0	0	0		0	0	0
1275.		Public Works	Building Maint Worker I		57649	70068	29155	1955	0	4373		0	0	0
1276.		Community Services	Activity Specialist I		18720	26333	2719	3	0	0		0	0	0
1277.		Community Services	Activity Specialist IV		26645	37502	5262	43	0	0		0	0	0
1278.		Community Services	Lifeguard		19656	23462	1389	0	0	0		0	0	0
1279.		Community Services	Lifeguard		19656	23462	1814	0	0	0		0	0	0
1280.		Community Services	Lifeguard		19656	23462	2126	0	0	0		0	0	0
1281.		Community Services	Lifeguard		19656	23462	2971	0	0	0		0	0	0
1282.		Community Services	Lifeguard		19656	23462	3762	0	0	0		0	0	0
1283.		Community Services	Lifeguard		19656	23462	2084	0	0	0		0	0	0
1284.		Community Services	Activity Specialist I		18720	26333	3132	0	0	0		0	0	0
1285.		Community Services	Lifeguard		19656	23462	2797	0	0	0		0	0	0
1286.		Community Services	Lifeguard		19656	23462	2284	0	0	0		0	0	0
1287.		Community Services	Lifeguard		19656	23462	2635	0	0	0		0	0	0
1288.		Community Services	Lifeguard		19656	23462	2928	0	0	0		0	0	0
1289.		Community Services	Activity Specialist I		18720	26333	1402	0	0	0		0	0	0
1290.		Community Services	Activity Specialist I		18720	26333	3146	0	0	0		0	0	0
1291.		Community Services	Activity Specialist I		18720	26333	1613	0	0	0		0	0	0
1292.		Community Services	Activity Specialist I		18720	26333	776	0	0	0		0	0	0
1293.		Community Services	Activity Specialist I		18720	26333	2163	0	0	0		0	0	0
1294.		Community Services	Lifeguard		19656	23462	2123	0	0	0		0	0	0
1295.		Community Services	Activity Coordinator I		20030	28184	3480	0	0	0		0	0	0
1296.		Community Services	Activity Specialist I		18720	26333	2505	0	0	0		0	0	0
1297.		Community Services	Activity Specialist I		18720	26333	2279	0	0	0		0	0	0
1298.		Community Services	Activity Specialist I		18720	26333	1250	0	0	0		0	0	0
1299.		Community Services	Activity Coordinator I		20030	28184	1360	0	0	0		0	0	0

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Preparer Contact Information

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Preparer Name **Chun Chan**
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							Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay		Employer Contribution to Employees' Share of Pension	Deferred Compensation/ Defined Benefit Plan	Health, Dental, Vision	
1300.		Community Services	Activity Specialist I		18720	26333	2347	0	0	0		0	0	0	
1301.		Community Services	Activity Specialist I		18720	26333	232	0	0	0		0	0	0	
1302.		Community Services	Activity Specialist I		18720	26333	892	0	0	0		0	0	0	
1303.		Community Services	Activity Specialist I		18720	26333	1947	0	0	0		0	0	0	
1304.		Community Services	Activity Specialist II		20592	28974	2896	0	0	0		0	0	0	
1305.		Community Services	Activity Specialist I		18720	26333	3856	61	0	0		0	0	0	
1306.		Community Services	Activity Specialist I		18720	26333	2608	28	0	0		0	0	0	
1307.		Community Services	Activity Specialist I		18720	26333	1492	0	0	0		0	0	0	
1308.		Community Services	Public Service Assistant I		18720	31200	10733	0	0	0		0	0	0	
1309.		Community Services	Public Service Assistant I		18720	31200	5685	0	0	0		0	0	0	
1310.		Public Works	Fleet Mechanic I - Hvy Equipmt		65264	79321	34761	623	0	1010	2.0%@62	8665	0	12124	
1311.		Information Technology Service	Network Engineer		89783	121216	46522	0	0	3754	2.0%@62	11172	930	4662	
1312.		Community Services	Activity Specialist I		18720	26333	1847	0	0	0		0	0	0	
1313.		Community Services	Activity Specialist I		18720	26333	527	0	0	0		0	0	0	
1314.		Community Services	Activity Specialist I		18720	26333	2343	0	0	0		0	0	0	
1315.		Community Services	Activity Specialist I		18720	26333	2428	0	0	0		0	0	0	
1316.		Community Services	Activity Specialist I		18720	26333	2905	0	0	0		0	0	0	
1317.		Community Services	Activity Specialist I		18720	26333	1290	0	0	0		0	0	0	
1318.		Community Services	Activity Specialist I		18720	26333	1576	0	0	0		0	0	0	
1319.		Community Services	Activity Specialist I		18720	26333	1693	0	0	0		0	0	0	
1320.		Community Services	Activity Specialist I		18720	26333	2245	0	0	0		0	0	0	
1321.		Community Services	Activity Specialist I		18720	26333	1140	0	0	0		0	0	0	
1322.		Community Services	Activity Specialist I		18720	26333	124	0	0	0		0	0	0	
1323.		Community Services	Activity Specialist II		20592	28974	3947	0	0	0		0	0	0	
1324.		Community Services	Activity Specialist I		18720	26333	2399	0	0	0		0	0	0	
1325.		Community Services	Activity Specialist I		18720	26333	1982	0	0	0		0	0	0	
1326.		Community Services	Activity Coordinator I		20030	28184	1344	0	0	0		0	0	0	
1327.		Community Services	Activity Specialist I		18720	26333	1824	0	0	0		0	0	0	
1328.		Community Services	Activity Specialist I		18720	26333	1170	0	0	0		0	0	0	
1329.		Community Services	Activity Specialist I		18720	26333	2442	0	0	0		0	0	0	
1330.		Community Services	Activity Specialist I		18720	26333	2100	0	0	0		0	0	0	
1331.		Community Services	Activity Specialist I		18720	26333	1615	0	0	0		0	0	0	
1332.		Community Services	Activity Specialist I		18720	26333	1817	0	0	0		0	0	0	
1333.		Community Services	Activity Specialist I		18720	26333	633	0	0	0		0	0	0	
1334.		Community Services	Activity Coordinator II		22027	31013	3601	4	0	0		0	0	0	
1335.		Community Services	Activity Specialist I		18720	26333	1893	0	0	0		0	0	0	
1336.		Community Services	Activity Specialist I		18720	26333	2796	71	0	0		0	0	0	
1337.		Community Services	Activity Specialist I		18720	26333	1879	0	0	0		0	0	0	
1338.		City Manager's Office	ICMA Local Govt Mgt Fellow		20800	166400	29000	0	0	3652	2.0%@62	6970	580	4641	
1339.		Police	Police Officer		82525	100332	39644	0	1904	838	2.7%@57	16835	0	9622	
1340.		Police	Police Officer		82525	100332	39644	0	1270	3980	2.7%@57	16508	0	5166	
1341.		Police	Police Officer		82525	100332	39644	0	1270	838	2.7%@57	16508	0	9622	
1342.		Police	Police Officer		82525	100332	39645	0	1904	3980	2.7%@57	16835	0	5166	
1343.		Police	Police Officer		82525	100332	37708	0	1904	500	2.7%@57	16835	0	12072	
1344.		Human Services	Case Manager		64038	77832	30763	0	0	3641	2.0%@62	7401	0	5348	
1345.		Finance	Accounting Specialist II		52241	63499	18653	0	0	2029	2.0%@62	4487	0	5277	
1346.		Community Services	Public Service Assistant I		18720	31200	8700	0	0	0		0	0	0	
1347.		Community Services	Activity Specialist I		18720	26333	3039	78	0	0		0	0	0	
1348.		Community Services	Activity Specialist I		18720	26333	1515	0	0	0		0	0	0	

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Preparer Contact Information

Entity Name **Fremont**
 Human Resources Web Page <http://fremont.gov/412/Human-Resources>
 Employees Hold more than One Position? **Yes** (Enter 'Yes' or 'No') 'Save As' Filename **2014-11980131800.xlsx**

Preparer Name **Chun Chan**
 Phone Number **510-494-4635**
 E-mail Address **cchan@fremont.gov**

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Total Wages Subject to Medicare (Box 5 of W-2):				Applicable Defined Benefit Pension Formula	Employer Contribution: -----			
							Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay		Employer Contribution to Employees' Share of Pension	Defined Benefit Plan	Deferred Compensation/ Defined Contribution Plan	Health, Dental, Vision
1349.		Community Services	Activity Specialist I		18720	26333	940	0	0	0		0	0	0	
1350.		Community Services	Activity Specialist I		18720	26333	940	0	0	0		0	0	0	
1351.		Community Services	Activity Specialist II		20592	28974	2160	0	0	0		0	0	0	
1352.		Community Services	Activity Specialist I		18720	26333	1863	0	0	0		0	0	0	
1353.		Community Services	Activity Specialist I		18720	26333	2125	61	0	0		0	0	0	
1354.		Community Services	Activity Specialist I		18720	26333	3092	0	0	0		0	0	0	
1355.		Community Services	Swim Lesson Instructor		20800	27872	1323	0	0	0		0	0	0	
1356.		Community Services	Activity Specialist III		22651	31866	1077	0	0	0		0	0	0	
1357.		Community Services	Swim Lesson Instructor		20800	27872	920	0	0	0		0	0	0	
1358.		Community Services	Swim Lesson Instructor		20800	27872	945	0	0	0		0	0	0	
1359.		Community Services	Lifeguard		19656	23462	1497	0	0	0		0	0	0	
1360.		Community Services	Activity Specialist I		18720	26333	2180	0	0	0		0	0	0	
1361.		Community Services	Activity Specialist I		18720	26333	3652	0	0	0		0	0	0	
1362.		Community Services	Activity Specialist I		18720	26333	2906	0	0	0		0	0	0	
1363.		Police	Police Public Service Asst I		19760	23920	3781	0	0	0		0	0	0	
1364.		Human Services	Counselor		64038	77832	15288	0	0	1806 2.0%@62		3711	0	821	
1365.		Community Services	Lifeguard		19656	23462	2465	4	0	0		0	0	0	
1366.		Community Services	Activity Specialist II		20592	28974	3548	0	0	0		0	0	0	
1367.		Community Services	Activity Specialist I		18720	26333	569	0	0	0		0	0	0	
1368.		Police	Police Officer		82525	100332	34993	0	1000	3400 2.7%@57		14518	0	4305	
1369.		Human Resources	Human Resources Tech II-Flex		60377	73388	27630	0	0	3044 2.0%@62		6654	0	4457	
1370.		Community Services	Landscape Arch/Designer II		73912	89845	32911	0	0	3072 2.0%@62		7925	0	684	
1371.		Community Services	Activity Specialist I		18720	26333	1488	0	0	0		0	0	0	
1372.		Public Works	Administrative Intern		89783	121216	5820	0	0	0		0	0	0	
1373.		Community Services	Activity Specialist I		18720	26333	1600	0	0	0		0	0	0	
1374.		Community Services	Activity Specialist I		18720	26333	1136	0	0	0		0	0	0	
1375.		Community Services	Activity Coordinator I	8	20030	28184	2660	0	0	0		0	0	0	
1376.		Community Services	Activity Specialist I	8	18720	26333	0	0	0	0		0	0	0	
1377.		Community Services	Activity Specialist I		18720	26333	407	0	0	0		0	0	0	
1378.		Community Services	Activity Specialist I		18720	26333	1528	0	0	0		0	0	0	
1379.		Community Services	Activity Coordinator I		20030	28184	1558	0	0	0		0	0	0	
1380.		Community Services	Activity Specialist II		20592	28974	3079	0	0	0		0	0	0	
1381.		Community Services	Activity Specialist II		20592	28974	5431	195	0	0		0	0	0	
1382.		Community Services	Activity Specialist I		18720	26333	697	0	0	0		0	0	0	
1383.		Community Services	Activity Specialist I		18720	26333	277	0	0	0		0	0	0	
1384.		Community Services	Activity Specialist II		20592	28974	2010	0	0	0		0	0	0	
1385.		Community Services	Activity Specialist II		20592	28974	1596	0	0	0		0	0	0	
1386.		Community Services	Activity Specialist II		20592	28974	1339	0	0	0		0	0	0	
1387.		Community Services	Activity Specialist I		18720	26333	410	0	0	0		0	0	0	
1388.		Community Services	Swim Lesson Instructor		20800	27872	985	0	0	0		0	0	0	
1389.		Community Services	Activity Specialist III		22651	31866	2723	0	0	0		0	0	0	
1390.		Public Works	Assoc Civil Engineer-Flex		95114	115609	43198	846	0	3147 2.0%@60		10402	0	3998	
1391.		Community Services	Activity Specialist I		18720	26333	1409	0	0	0		0	0	0	
1392.		Community Services	Activity Specialist I		18720	26333	572	0	0	0		0	0	0	
1393.		Community Services	Office Specialist II-Flex		49747	60467	20380	0	0	2715 2.0%@62		4838	0	4565	
1394.		Fire	Firefighter		79642	96795	27569	0	0	3459 2.7%@57		11292	0	3569	
1395.		Fire	Firefighter		79642	96795	27568	0	0	2083 2.7%@57		11292	0	5857	
1396.		Fire	Firefighter		79642	96795	25030	0	0	1139 2.7%@57		11292	0	9338	
1397.		Fire	Firefighter		79642	96795	27569	0	0	1399 2.7%@57		11292	0	6540	

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Preparer Contact Information

Entity Name **Fremont**
 Human Resources Web Page <http://fremont.gov/412/Human-Resources>
 Employees Hold more than One Position? **Yes** (Enter 'Yes' or 'No') 'Save As' Filename **2014-11980131800.xlsx**

Preparer Name **Chun Chan**
 Phone Number **510-494-4635**
 E-mail Address **cchan@fremont.gov**

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Total Regular Pay			Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Employer Contribution: -----		Health, Dental, Vision
							Overtime Pay						Employer Contribution to Employees' Share of Pension	Deferred Compensation/ Defined Contribution Plan	
1398.		Fire	Firefighter		79642	96795	12237	0	798	1619	2.7%@57	4893	0	2527	
1399.		Fire	Firefighter		79642	96795	26046	0	0	1139	2.7%@57	11292	0	8322	
1400.		Fire	Firefighter		79642	96795	27569	0	0	3459	2.7%@57	11292	0	3569	
1401.		Fire	Firefighter		79642	96795	1459	0	166	527	2.7%@57	1255	0	0	
1402.		Police	Police Public Service Asst I		19760	23920	3014	0	0	0		0	0	0	
1403.		Community Services	Activity Specialist II		20592	28974	2054	0	0	0		0	0	0	
1404.		Community Services	Activity Specialist III		22651	31866	334	0	0	0		0	0	0	
1405.		Community Services	Activity Specialist I		18720	26333	1703	0	0	0		0	0	0	
1406.		Community Services	Swim Lesson Instructor		20800	27872	518	0	0	0		0	0	0	
1407.		Community Services	Activity Specialist I		18720	26333	2090	0	0	0		0	0	0	
1408.		Human Services	Public Service Assistant II		31720	72800	7920	0	0	0		0	0	0	
1409.		Finance	Administrative Intern		20800	41600	3040	0	0	0		0	0	0	
1410.		Police	Police Officer		82525	100332	25658	0	952	500	2.7%@57	11242	0	7961	
1411.		Police	Police Officer		82525	100332	26980	132	952	2820	2.7%@57	11242	0	3444	
1412.		Community Development	Assoc Landscape Architect		83737	101791	28407	0	0	2468	2.0%@62	6841	0	3586	
1413.		Community Services	Recreation Specialist		37440	60320	269	0	0	0		0	0	0	
1414.		Police	Police Communication Dispatch		66658	81033	17681	430	408	709	2.0%@62	4410	0	0	
1415.		Community Services	Activity Specialist I		18720	26333	556	0	0	0		0	0	0	
1416.		Community Services	Activity Specialist II		20592	28974	2013	0	0	0		0	0	0	
1417.		Community Services	Activity Specialist II		20592	28974	1336	0	0	0		0	0	0	
1418.		Community Services	Activity Specialist II		20592	28974	2291	0	0	0		0	0	0	
1419.		Public Works	Street Maintenance Worker I		52062	63271	12239	0	0	1836		0	0	0	
1420.		Community Development	Community Development Tech		64196	78030	14814	72	0	1740	2.0%@62	3567	0	2674	
1421.		Community Services	Activity Specialist II		20592	28974	1123	0	0	0	2.0%@60	270	0	0	
1422.		Community Services	Activity Specialist II		20592	28974	3400	249	0	0		0	0	0	
1423.		Information Technology Service	Information Technology Manag		94261	127258	20360	0	0	205	2.0%@62	5039	419	4064	
1424.		Economic Development	Administrative Intern		20800	41600	1800	0	0	0		0	0	0	
1425.		Police	Police Public Service Asst I		19760	23920	1891	0	0	0		0	0	0	
1426.		Police	Police Public Service Asst I		19760	23920	1957	0	0	0		0	0	0	
1427.		Community Development	Fire & Life Safety Plans Exmnr		83816	101837	17626	0	0	1242	2.0%@60	4244	0	334	
1428.		Police	Police Officer		82525	100332	15092	0	0	500	2.7%@57	6461	0	4099	
1429.		Police	Police Officer		82525	100332	15092	273	317	500	2.7%@57	6461	0	4099	
1430.		Police	Police Officer		82525	100332	15870	0	0	613	2.7%@57	6461	0	3207	
1431.		Police	Police Officer		82525	100332	15091	0	635	500	2.7%@57	6590	0	4099	
1432.		Public Works	Assoc Civil Engineer-Flex		95114	115609	16072	0	0	1311	2.0%@62	3964	0	1575	
1433.		Community Services	Activity Specialist II		20592	28974	793	0	0	0		0	0	0	
1434.		Community Services	Activity Specialist I		18720	26333	122	0	0	0		0	0	0	
1435.		Public Works	Engineering Technician I		54157	65830	5207	0	0	0		0	0	0	
1436.		Police	Police Public Service Asst I		19760	23920	976	0	0	0		0	0	0	
1437.		Finance	Accounting Specialist II		52241	63499	6386	0	0	615	2.0%@62	1600	0	910	
1438.		Community Services	Activity Specialist IV		26645	37502	903	0	0	0		0	0	0	
1439.		Human Services	Public Service Assistant II		31720	72800	42	0	0	0		0	0	0	
1440.		Human Services	Public Service Assistant II		31720	72800	409	0	0	0		0	0	0	
1441.		Human Services	Public Service Assistant II		31720	72800	412	0	0	0		0	0	0	
1442.		Human Services	Public Service Assistant II		31720	72800	347	0	0	0		0	0	0	
1443.		Human Services	Public Service Assistant II		31720	72800	416	0	0	0		0	0	0	
1444.		Human Services	Public Service Assistant II		31720	72800	43	0	0	0		0	0	0	
1445.		Public Works	Street Maintenance Worker I		52062	63271	1777	0	0	267		0	0	0	
1446.		Community Services	Activity Specialist II		20592	28974	50	0	0	0		0	0	0	

State Controller's Office - Division of Accounting and Reporting
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Preparer Contact Information

Entity Name
 Human Resources Web Page
 Employees Hold more than One Position? (Enter 'Yes' or 'No') 'Save As' Filename

Preparer Name
 Phone Number
 E-mail Address

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	--- Total Wages Subject to Medicare (Box 5 of W-2): ---				Applicable Defined Benefit Pension Formula	"----- Employer Contribution: -----"		
							Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay		Employer Contribution to Employees' Share of Pension	Deferred Compensation/ Defined Contribution Plan	Health, Dental, Vision
1447.		Information Technology Service	Computer Specialist		62612	76101	2529	0	0	13	2.0%@62	609	0	0
1448.		Finance	Purchasing Services Manager		95917	129497	2173	0	0	23	2.0%@62	523	43	0
1449.		Human Services	Public Service Assistant I		18720	31200	476	0	0	0		0	0	0
1450.		Human Services	Public Service Assistant I		18720	31200	532	0	0	0		0	0	0
1451.		Community Services	Activity Specialist II		20592	28974	79	0	0	0		0	0	0
1452.		Community Services	Activity Specialist I		18720	26333	72	0	0	0		0	0	0
1453.		Community Services	Activity Specialist I		18720	26333	72	0	0	0		0	0	0
1454.	Y	Mayor/Council	City Council Member		23640	23640	364	0	0	0	2.0%@62	88	0	0