



J O B D E S C R I P T I O N

POSITION: **LEAD LIFEGUARD (Activity Specialist II)**

WAGE: **\$16.04 - \$16.84 - \$17.68 - \$18.57 - \$19.50 - \$20.47 - \$21.49 PER HOUR**

JOB DESCRIPTION

The Lead Lifeguard is an hourly employee of the Recreation Service Department. The position is supervised by the Water Safety Coordinator and Operations Supervisor. The primary responsibility is the supervision of on-site recreation activities at the Aqua Adventure Waterpark and safe operations of all rides. This responsibility may include supervision of staff, public assistance, public education, enforcement of rules and regulations, administration of first aid and life support, writing schedules, light maintenance, and water chemical testing. The Lead Lifeguard is expected to work weekends and holidays on a regular basis.

EXAMPLES OF DUTIES (This is a general description of duties and is not all-inclusive)

- Supervise staff at Aqua Adventure Waterpark
- Supervise public use to enhance recreation activities and insure safe and legal uses
- Provide outstanding customer service while performing assigned duties, including interpreting and conveying information throughout the Waterpark
- Ensure the safety of all guests and staff within the Waterpark
- Respond to emergencies in a timely and safe manner
- Produce competent reports of incidents and injuries
- Assist with staff training and documentation, audits, accident investigations, and inspections
- Recognize hazardous situations and contain area until help arrives
- Comply with standards of City designated safety agencies
- Maintain a high degree of confidentiality in performing all aspects of assigned responsibilities
- Attend training and staff meetings as assigned
- Assist other City departments in the event of major emergencies

MINIMUM QUALIFICATIONS

- Must be 18 years or older
- One (1) year lifeguarding experience preferred
- Willingness to comply with suspected child abuse reporting (11166.5 PC)
- Successfully complete Lifeguard Training, along with CPR and First Aid
- Possess excellent written and oral communication skills and be able to effectively communicate with children and adults from a variety of cultural backgrounds
- Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals
- Must be able to handle sensitive and/or stressful situations or information with tact, discretion and significant awareness of confidentiality
- Possess good organizational skills and be able to multitask
- Willingness to work nights, weekends, holidays, and overtime as required
- Willingness to comply with suspected child abuse reporting (11166.5 PC)

- Employees are required to be certified in Adult/Child CPR & First Aid from American Red Cross, American Heart Association or supervisor approved equivalent. Employees must be certified within 30 days of hire date or prior to the first day of work, whichever occurs earlier.
- Fingerprinting and TB test are required
- Must submit verification of legal right to work in the United States as a condition of employment
- Be able to establish and maintain productive relationships with others
- Ability to secure and retain valid California driver's license
- All candidates must meet the following physical requirements:
 - Swim 50 yards without stopping
 - Sit or stand for long periods of time (100% of assigned shift, and/or in excess of 10 hours)
 - Ability to walk up and down stairs
 - Successfully retrieve a 10 pound brick from 4 feet of water
 - Ability to use a whistle and hand signals
 - Ability to lift and maneuver at least 50 pounds
 - Ability to bend, kneel, stoop, push, and pull
 - Work in an outdoor environment with wet conditions and extreme heat
 - Work in direct sunlight
 - Vision requirements: close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus

PREFERRED QUALIFICATIONS

- Experience in enforcing rules and regulations
- Experience in crowd control
- Experience in handling emergency situations

SELECTION PROCESS

Qualified applications will be evaluated on the basis of related experience and quality of presentation. The most highly qualified applicants will be invited to an oral interview. Applicant evaluations may include a written and physical test. Satisfactory candidates will be placed on an eligibility list. Placements are anticipated immediately after the list is established. Some placements may be assigned to emphasize public education as the City's needs require.

APPLICATIONS MAY BE OBTAINED AT

City of Fremont, Recreation Services Division
 3300 Capitol Avenue, Building B, Fremont, CA 94538
 Or www.fremont.gov

For further information regarding this position, please call (510) 790-5532

**THE CITY OF FREMONT IS AN EQUAL OPPORTUNITY EMPLOYER
 WE DO NOT DISCRIMINATE ON ANY BASIS**

The Recreation Services Division will make reasonable efforts in the examination process to accommodate persons with disabilities and for religious reasons. Please advise us of special needs in advance of the examination by calling (510) 494-4347.

Some positions may require a health evaluation. The information contained herein is subject to change and does not constitute either an expressed or implied contract.