

Human Resources Department

DATE: May 4, 2020

TO: City Council

FROM: Allen DeMers, Human Resources Director

SUBJECT: **Correction/Addition to Agenda Item 2.I:
CREATION OF EMERGENCY RESPONDER ALTERNATE LEAVE
BENEFIT - Approve the Creation of 100-hour Non-compensable Paid Leave
Bank for Certain City of Fremont First Responders that Have Been Exempted
from Certain Provisions of the Families First Coronavirus Relief Act**

DISCUSSION/ANALYSIS OF CORRECTION:

The Fire Chief has identified additional classifications which he has designated as emergency responders providing critical services in this time of emergency and that are exempted from using some aspects of the FFCRA time off provisions. He seeks to include additional sworn Fire Department classifications for participation in the alternate leave benefit as follows:

- Division Chief
- Deputy Chief

The addition of these classifications does not otherwise alter the analysis, fiscal impact or staff recommendations presented in memo.