

## Susan Gauthier

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**From:** Alex Lee <ca.alex.lee@gmail.com>  
**Sent:** Tuesday, May 05, 2020 4:59 PM  
**To:** citycouncil  
**Subject:** 8A Protect the Minimum Wage

Dear Mayor & Councilmembers,

We're living through the second, once-in-a-generation economic recession for the 21st century. Employees and employers are both hit hard. I understand the temptation to want to curtail minimum wage enactment, but this only spreads out the suffering.

Working families in Fremont & Bay Area are already struggling enough. Relief *will* come for small businesses that make up the rich tapestry of Fremont. Don't succumb to short term bandaid solutions. Cutting the pay raises families in Fremont deserve will not save our economy. It will only spread out and prolong the economic suffering to more people. Less pay means ultimately less money to expend in the economy and we'll continue a cyclical decline that will ultimately hurt business.

I ask you reject any Minimum Wage rollbacks or delays and continue to work with all members of the community through this tough time.

Best,

**Alex Lee**

*State Assembly District 25 Candidate*

[www.VoteAlexLee.com](http://www.VoteAlexLee.com)

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FPPC #1418916

## Susan Gauthier

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**From:** Robert Daulton <r.daulton@att.net>  
**Sent:** Tuesday, May 05, 2020 4:56 PM  
**To:** citycouncil  
**Subject:** Item 8A - Protect the Minimum Wage

To the Fremont Council,

I hope you will not delay the minimum wage increase which put hope into the essential workers in Fremont who depend upon a living wage, and who looked forward to the compassion of their leaders to help them in this difficult time. We need to support those who support us in performing jobs that may pass under the radar, and understand that this pandemic and shutdown has most drastically affected the economically distressed of our fellows.

Thank you,

-Robert Daulton  
Fremont CA

## Susan Gauthier

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**From:** Carol Drake <carolsgraphicarts@aol.com>  
**Sent:** Tuesday, May 05, 2020 4:52 PM  
**To:** citycouncil  
**Subject:** 8A Protect The Minimum Wage

Hello,

Please do not delay the increase of the minimum wage today in Fremont.  
It will be devastating to workers who are already struggling.

Thank you.

Carol Drake

## Susan Gauthier

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**From:** Alek Gent-Vincent <alekgv@gmail.com>  
**Sent:** Tuesday, May 05, 2020 3:28 PM  
**To:** citycouncil  
**Subject:** 8A Protect the Minimum Wage

Hello City Council,

Right now is the absolute worst time to delay an increase in minimum wage. Many of those who work for minimum wage are essential workers, bravely struggling to get by. We currently rely on these workers more than ever. To delay an increase in their wages is a slap in their face. Everyone deserves a living wage.

Thank you,  
Alek Gent-Vincent  
585 Old Canyon Rd, Apt 6  
Fremont, CA 94536

## Susan Gauthier

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**From:** Tarrah Henrie <tarrah.h@gmail.com>  
**Sent:** Tuesday, May 05, 2020 5:16 PM  
**To:** citycouncil  
**Subject:** 8A protect the minimum wage

Dear City Council Members,

I support keeping the current schedule for the increase of the minimum wage. The minimum wage in Fremont is not sufficient to qualify as a living wage for one adult with no children. Delaying the increase only makes the financial situation more desperate for our minimum wage workers. Please refer to the attached link which shows the living wage needed in Alameda county:

<https://livingwage.mit.edu/counties/06001>

The reference below is one of the more comprehensive papers to look at the impact of minimum wage changes on the number of low wage jobs. I would encourage you to read it as it is very informative.

<https://www.nber.org/papers/w25434>

In case you are curious why I am in the weeds on this topic, it is because I worked on a significant water affordability project last year, so I was reading many papers about poverty.

Sincerely,  
Tarrah Henrie  
Fremont Resident

## Susan Gauthier

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**From:** irvingtoniba@yahoo.com  
**Sent:** Tuesday, May 05, 2020 5:10 PM  
**To:** citycouncil  
**Subject:** Council Meeting May 5, 2020-Item 8a

Hello Mayor and City Council,

I am in support of Council member Jones referral Item 8a, to delay increasing minimum wage and allowing the process to follow established state guidelines.

We recently had 3 local Irvington businesses permanently closed their doors. They told me their businesses has been struggling since the minimum wage increase. And now with the pandemic and with their businesses being closed for a month, there is no way they can recover from it. One of the businesses have been operating since 1973.

Fremont business owners do not need any new increases in cost at this time. We need time to recover. We are hurting and struggling every day.

Thank you for your time and consideration. Stay safe!

Jesse Schaa  
President, Irvington Business Association  
510-378-4314

## Susan Gauthier

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**From:** kimberlin <kimberlin@comcast.net>  
**Sent:** Tuesday, May 05, 2020 4:28 PM  
**To:** citycouncil  
**Subject:** Council Meeting May 5, 2020-Item 8a

I am in support of Council member Jones referral Item 8a, to delay increasing minimum wage and allowing the process to follow established state guideline.

This will support our small businesses as they work to hold onto their business during this pandemic. Pushing them i to closure doesn't help them, employees or customers.

Respectfully,

Kathy Kimberlin  
Centerville Business & Community Association (CBCA), President  
3602 Box 1 Thornton Ave., Fremont, CA 94536

Sent from my Verizon, Samsung Galaxy smartphone

## Susan Gauthier

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**From:** Annie Koruga <annie.koruga@gmail.com>  
**Sent:** Tuesday, May 05, 2020 3:46 PM  
**To:** citycouncil  
**Subject:** 8A Protect the Minimum Wage

Dear council,

I appreciate the hard work you do for our city, but it is apparent that right now is the absolute worst time to delay an increase in minimum wage. Many of those who work for minimum wage are essential workers, bravely struggling to get by. We currently rely on these workers more than ever. To delay an increase in their wages is a slap in their face. Everyone deserves a living wage. We cannot as a compassionate city guarantee a living wage for all until we mandate a living wage for all. Do not delay a living wage for those risking their lives as essential workers

Sincerely,

A proud Fremont resident, Annie Koruga

## Susan Gauthier

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**From:** Brian C. Lee <eebcle@gmail.com>  
**Sent:** Tuesday, May 05, 2020 4:41 PM  
**To:** citycouncil  
**Subject:** 8A Protect the minimum wage

Councilmembers,

Please protect the minimum wage increase, do not delay implementation. This shelter in place has been hard enough on people, don't make it worse by limiting pay on what are already jobs that don't pay enough. Thanks.

Brian Lee  
Fremont, CA

**Susan Gauthier**

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**From:** joyce Pfenning <joyce\_moth@att.net>  
**Sent:** Tuesday, May 05, 2020 4:23 PM  
**To:** citycouncil  
**Subject:** 8A Protect the minimum wage

Hello City Council,

Fremont is already an expensive place to live with high housing costs driving people out. We rely on our essential workers who are generally the lowest paid among us. Now is when we need a living minimum wage, one much higher than we currently have. Please reconsider and implement the increase in minimum wage now, especially during this time when we all rely on each other so much. Let's let essential workers know they matter!

Joyce Pfenning  
longtime Fremont resident

## Susan Gauthier

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**From:** Cullen Tiernan <cullen@tulsi2020.com>  
**Sent:** Tuesday, May 05, 2020 3:46 PM  
**To:** citycouncil  
**Subject:** 8A Protect the minimum wage

Dear Fremont City Council,

Please do not delay the increase of the minimum wage today. People who live paycheck to paycheck and have minimum wage jobs are in an extremely precarious position right now, and they need all the support they can get, not the rug pulled out from under them.

Semper Fi,  
Cullen

Sent with aloha from my iPhone

## Susan Gauthier

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**From:** Alfred Twu <firstcultural@gmail.com>  
**Sent:** Tuesday, May 05, 2020 4:51 PM  
**To:** citycouncil  
**Subject:** Please do not delay the minimum wage increase

Fremont City Council:

Please do not delay the minimum wage increase. Many households are down to only one person with a job, and many of those working minimum wage jobs are providing essential services.

Other cities in the Bay Area are continuing with scheduled minimum wage increases. Milpitas has had \$15 minimum wage since July 2019, and are planning to proceed with their inflation adjustment on July 1, 2020. Berkeley minimum wage will increase on July 1 from \$15.59 to \$16.07.

San Jose workers have had a \$15 minimum wage since January 2019, and recently got an increase to \$15.25 on January 1, 2020. Oakland workers have a \$14.14 minimum wage. Hayward recently delayed their minimum wage increase, but they were already at \$14 an hour minimum.

Right now, Fremont workers have a \$12 or \$13.50 minimum wage, depending on the size of the business. This puts them at the bottom among major cities in the area. Fremont can do better - keep the wage increases on schedule for July 1st!

Thank you,  
Alfred Twu

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## Susan Gauthier

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**From:** Steve Worley <stevenworley.photo@gmail.com>  
**Sent:** Tuesday, May 05, 2020 4:41 PM  
**To:** citycouncil  
**Subject:** 8A Protect the minimum wage

Dear Fremont City Council,

Please do not vote to delay implementation of the minimum wage increases. With the situation as it is now, lower income workers are hurting more than ever with family sheltering-in-place trying to make ends meet, & with reduced services such as childcare & children not being fed at schools.

From the City's website: " The ordinance incorporates feedback received from residents, the business community, non-profit organizations, and low-wage workers... The ordinance was shaped by feedback received from outreach to residents, the business community, non-profit organizations, and low-wage workers."

Therefore, the consensus on this issue was already reached more than a year ago when this decision was made. There is no valid reason to delay increasing the minimum wage, especially at a time when California is considering lifting restrictions on people going back to work who will need the extra bit of resources to catch up on expenses incurred while we have been sheltering-in-place.

Thank you,

Steven Worley