

Susan Gauthier

From: Jaya Murthy
To: City Council
Date: 05/7/2020 11:44 AM
Subject: Reopen the Tennis court

We used to play at Warm Springs with our family while the lockdown was on. there is no better way to survive the Stir crazy blues than spend a little time exercising outdoors with your family. Hiking is often time consuming and not as fun as playing a sport.

To me, it makes NO SENSE to shut the courts and basketball hoops. I think people are perfectly capable of hand washing and sanitizing before and after play.

--

Jaya

Susan Gauthier

From: Wilson
To: City Council
Date: 05/7/2020 11:44 AM
Subject: Reopen the tennis court

Reopen the tennis court.

Susan Gauthier

From: Kylie Cheung
To: City Council
Date: 05/11/2020 4:20 PM
Subject: Public comment for meeting on May 12

Hi,

My name is Kylie Cheung and I'm a Fremont resident.

I'm writing to submit a public comment for the city council meeting tomorrow. This public comment is in regards to Tesla's announcement it will resume operations on its factory floor in Fremont despite the ongoing, highly dangerous pandemic and Alameda County guidelines that prohibit this. I'm very concerned with Tesla's treatment of workers, and I'm calling on the Fremont city council to prioritize the health and safety of Tesla workers and Bay Area communities, and not allow Tesla to force its workers to return to work in unsafe conditions.

I'm deeply concerned with Elon Musk's dangerous record of violating labor rights, crushing unions, allowing disproportionately high worker injuries, and putting profit before the safety and well-being of his workers. Local governments should be supporting businesses that treat their workers with dignity and respect — not businesses that hold their workers and communities hostage out of greed. Tesla should be held to the same standards as other businesses. If and when it is permitted to return to work during the pandemic, there must be strong government oversight of its practices to ensure the safety of workers and communities.

Thank you.

Kylie Cheung

Susan Gauthier

From: Chakshu Hurria
To: City Council
Date: 05/11/2020 8:08 PM
Subject: Public Comment - May 12, 2020 (not on agenda)

Hello Fremont City Council Members,

I am giving this public comment directly in response to Mayor Lily Mei's May 9 Statement regarding Tesla. I have lived in Fremont for most of my life and my family continues to live here, and we are shocked that the mayor is irresponsibly encouraging Elon Musk's plans to reopen the Tesla factory. I understand the economic impact if Tesla were to relocate its manufacturing facility. However, this possibility is not as immediately significant as the very real danger that a COVID-19 outbreak would pose to both Tesla factory workers and the greater Fremont community. I ask that the city of Fremont take a public stance protecting workers' right to safety, and demand that Tesla release ironclad social distancing and coronavirus testing protocol before the facility is allowed to reopen. The question is of giving into a billionaire's threats or supporting the workers in your community. Please publicly support your community members' safety at this time.

Thank you,
Chakshu Hurria

Susan Gauthier

From: Brenda Files
To: City Council
Date: 05/12/2020 12:44 AM
Subject: TEMPORARY HALT TREE REMOVAL - FIX SIDEWALK DAMAGE - CITIZEN/CITY
INITIALLY OKAY'D AND PLANTED - CANYON HEIGHTS DRIVE (NILES CREST-VALLEJO
MILLS)

On behalf of myself and other neighbors, I request a halt, and add additional time is being sought to further explore alternative solutions by increasing community discussion, agreement of neighbors, resolution of sidewalk damage due to 20 mature trees on Canyon Heights Drive in Fremont Niles Crest. These trees were planted initially with, and by, support from our City of Fremont some 20 years ago. Their mutual care was discussed and agreement was established at that time.

I would like to form a new neighborhood group to research and seek alternatives to replanting these trees including to their variety. Alternative methods and materials of sidewalks and their maintenance can be further researched then discussed.

Removing mature, healthy, drought and disease tolerant tallow trees is not necessary and wasteful in my opinion.

I request being granted time and consideration prior to removal scheduled now, as I seek thoughts and opinions of other neighbors, and want to view alternative plans.

Thank you.
Brenda Files

from my neighborhood. I request

Susan Gauthier

From: Aria Catano
To: City Council
Date: 05/12/2020 2:18 AM
Subject: Public comment for May 12 council meeting

Hi,

I'm writing to express concern about Tesla's treatment of workers during the pandemic. As a resident of the Bay Area, I'm calling on Fremont's city council to prioritize the health and safety of Tesla workers and Bay Area communities. Tesla should be held to the same standards as other businesses. If and when it is permitted to return to work during the pandemic, there must be strong government oversight of its practices to ensure the safety of workers and communities.

I'm deeply concerned with Tesla and CEO Elon Musk's dangerous record of violating labor rights, crushing unions, allowing disproportionately high worker injuries, and putting profit before the safety and well-being of his workers. Local governments should be supporting businesses that treat their workers with dignity and respect — not businesses that mistreat their workers and violate their rights.

Best,
Aria Catano

Susan Gauthier

From: Brian C. Lee
To: City Council
Date: 05/12/2020 10:10 AM
Subject: Tesla

Greetings council members,

Elon Musk is endangering the lives of Fremont citizens by operating the Tesla manufacturing plant in Fremont against County orders. It would not even qualify under current State orders. We have not yet greatly reduced our rate of COVID-19 cases, we're still at the peak of the first wave, and health experts agree this is a dangerous time to let down our guard — reducing restrictions now will lead to a worse outbreak in a few months, requiring a tighter shutdown than before. A second worse blow to the economy, and a greater loss of lives. And with no response to Musk's illegal and dangerous actions, Fremont is making it clear any business is free to do the same.

While businesses are closed, employees can get unemployment and stay safe at home. When businesses open, employees must choose between an income and their family's and community's safety. Closed businesses can get loans and assistance, unless we want to be like Georgia and force them to reopen in a climate where many can not succeed. Elon is a billionaire and could easily afford to pay his employees during the shutdown, as Apple is doing for its Apple Store employees. Bay area real commercial estate is currently at a premium with Facebook and Google rapidly expanding and looking for new campuses — a site like Tesla's near public transit would be particularly attractive. Reopening now is selfish and dangerous. Pandering to Musk is short sighted. Medical experts and public polling agree, it is not yet safe to let down our guard. Keep Fremont safe and send a clear message to those who would violate the law and endanger the community.

Thank you,

Brian Lee
Fremont, CA

Susan Gauthier

From: Alfred Twu
To: City Council
Date: 05/12/2020 10:56 AM
Subject: Protect Tesla Workers from being forced to return to work in unsafe conditions

Fremont City Council:

Please protect Tesla Workers from being forced to return to work in unsafe conditions. They should not be allowed to reopen early without approval from the county health department.

Large businesses with thousands of people under one roof - especially those with a history of safety violations - need more oversight. It's the same reason that stadiums will reopen much later than restaurants.

Not only is Elon putting workers at risk, he's also putting the whole region at risk. An outbreak at the factory will kill people and also cause closures to be extended for all the other businesses in not just Fremont, but the whole Bay Area that have been following the rules. There's nothing essential about car manufacturing that justifies that risk right now.

Thank you
Alfred Twu

Susan Gauthier

From: Robert Feffer
To: City Council
Date: 05/12/2020 11:18 AM
Subject: Public Comment for May 12 Council Meeting

Hello,

I would like to express my concern about how Tesla is treating its workers during the pandemic. I'm calling on Fremont's city council to prioritize the health and safety of Tesla workers and Bay Area communities. Tesla should be held to the same standards as other businesses. If and when it is permitted to return to work during the pandemic, there must be strong government oversight of its practices to ensure the safety of workers and communities. Now more than ever is a time for empathy and doing our best to support each other as we grapple with this changing world. I'm deeply concerned with Tesla and CEO Elon Musk's dangerous record of violating labor rights, crushing unions, allowing disproportionately high worker injuries, and putting profit before the safety and well-being of his workers. Local governments should be supporting businesses that treat their workers with dignity and respect — not businesses that mistreat their workers and violate their rights. Best, Robert Feffer

Susan Gauthier

From: Nastaran Far
To: City Council
Date: 05/12/2020 11:22 AM
Subject: Public Comment for May 12 Council Meeting

Hi,

I'm writing to express concern about Tesla's treatment of workers during the pandemic. I'm calling on Fremont's city council to prioritise the health and safety of Tesla workers and Bay Area communities. Tesla should be held to the same standards as other businesses. If and when it is permitted to return to work during the pandemic, there must be strong government oversight of its practices to ensure the safety of workers and communities.

I'm deeply concerned with Tesla and CEO Elon Musk's dangerous record of violating labor rights, crushing unions, allowing disproportionately high worker injuries, and putting profit before the safety and well-being of his workers. Local governments should be supporting businesses that treat their workers with dignity and respect — not businesses that mistreat their workers and violate their rights.

The lives of human beings should be valued above the profits of a corporation.

Best,

Nastaran Far

Susan Gauthier

From: Sonya Wong
To: City Council
Date: 05/12/2020 11:37 AM
Subject: Public Comment for May 12 Council Meeting

Hi,

I am writing to express concern about Tesla's treatment of workers during the COVID-19 pandemic. I'm calling on Fremont's city council to prioritize the health and safety of Tesla workers and Bay Area communities. Tesla should be held to the same standards as other businesses. If and when it is permitted to return to work during the pandemic, there must be strong government oversight of its practices to ensure the safety of workers and communities.

I am deeply concerned with Tesla and CEO Elon Musk's dangerous record of violating labor rights, crushing unions, allowing disproportionately high worker injuries, and putting profit before the safety and well-being of his workers. Local governments should be supporting businesses that treat their workers with dignity and respect, not businesses that mistreat their workers and violate their rights.

Best,

Sonya Wong

Susan Gauthier

From: Katrina Cherk
To: City Council
Date: 05/12/2020 11:44 AM
Subject: City Council Meeting 05/12/20 - Comment Unrelated to Agenda Item

Hello,

I am writing to express my concern about Elon Musk's announcement on May 11, 2020 that he would violate Alameda County's social distancing policies to reopen his factory and return to work, although the pandemic continues to pose a massive public health risk. Although Tesla has shared a document including precautions the company will take, we have several concerns even if the precautions are taken and Alameda County lifts its policies:

- Elon Musk and Tesla have a history of union busting, intimidation, harassment, and retaliation toward workers. Just months ago, a judge found the company had violated several labor laws.
- Additionally, Tesla has higher rates of worker injuries than its counterparts. This is especially concerning and weakens the company's credibility as it claims it will keep its workers safe during a pandemic.
- Right now, Musk and Tesla are violating Alameda County safety guidelines and putting workers, their families, and the entire Bay Area at risk. California, Alameda County, and the City of Fremont must take immediate action to regulate, supervise and hold Tesla accountable.

It is NOT enough to merely keep these jobs here — these jobs must be safe and fairly compensated, and workers must be treated with respect and empowered with the rights to organized labor.

We are calling on city, county and state leadership to stand up to Tesla, and prioritize the health and safety of workers and Bay Area communities. Tesla should be held to the same standards of other businesses. If and when it is permitted to return to work during the pandemic, there must be strong government oversight of its practices to ensure the safety of workers and communities.

Thank you,

Katrina Cherk

Susan Gauthier

From: Pooja Dubey
To: City Council
Date: 05/12/2020 12:35 PM
Subject: Reopening Tesla factory

Dear City Council,

I urge you to continue on the path that California has so wisely taken in response to the COVID-19 outbreak. We stand apart from other states in that we have followed guidelines backed by science rather than succumbed to political pressure. Opening up the Tesla factory in response to Elon Musk's uninformed comments puts all of Fremont at an unnecessarily heightened risk. Please think of actual impact on people living in Fremont and the employees of the factory when making this important decision.

Regards,
Pooja Dubey

Susan Gauthier

From: Megan Ren
To: City Council
Date: 05/12/2020 12:38 PM
Subject: Concern over the reopening of Tesla

Hi,

My name is Megan Ren and I'm a resident of Fremont.

I'm writing about Tesla's announcement that it will resume operations despite the ongoing, highly dangerous pandemic and Alameda County guidelines that prohibit this. I'm very concerned with Tesla's treatment of workers, and I'm calling on you to prioritize the health and safety of Tesla workers and Bay Area communities, not allow Tesla to force its workers to return to work in unsafe conditions.

I'm deeply concerned with Elon Musk's dangerous record of violating labor rights, crushing unions, allowing disproportionately high worker injuries, and putting profit before the safety and well-being of his workers. Local governments should be supporting businesses that treat their workers with dignity and respect - not businesses that hold their workers and communities hostage out of greed. Tesla should be held to the same standards as other businesses. If and when it is permitted to return to work during the pandemic, there must be strong government oversight of its practices to ensure the safety of workers and communities.

I thank you for your attention to this matter.

Sincerely,

Megan Ren

Susan Gauthier

From: Anya Kushwaha
To: City Council
Date: 05/12/2020 1:26 PM
Subject: Public comment for May 12 council meeting

Dear Fremont City Council,

I'm writing to express concern about Tesla's treatment of workers during the pandemic. I'm calling on Fremont's city council to prioritize the health and safety of Tesla workers and Bay Area communities. Tesla should be held to the same standards as other businesses. If and when it is permitted to return to work during the pandemic, there must be strong government oversight of its practices to ensure the safety of workers and communities.

I'm deeply concerned with Tesla and CEO Elon Musk's dangerous record of violating labor rights, crushing unions, allowing disproportionately high worker injuries, and putting profit before the safety and well-being of his workers. Local governments should be supporting businesses that treat their workers with dignity and respect — not businesses that mistreat their workers and violate their rights.

Thank you for your time.

Best,

Anya

Susan Gauthier

From: Philip Rollins
To: City Council
Date: 05/12/2020 1:37 PM
Subject: Tesla should not reopen.

I work at Tesla and am part of their safety team . If social distancing is still required it will be impossible to implement on the production floor. Wearing face masks will not be enforced. Gloves are cloth and therefore carrying the virus rather than protecting against it. All of this can be verified by walking in to the factory unannounced of course.

Thank you,
Philip Rollins

Susan Gauthier

From: Laura Chen
To: City Council
Date: 05/12/2020 2:15 PM
Subject: Public comment for May 12 council meeting

Hi,

I'm writing to express concern about Tesla's treatment of workers during the pandemic. I'm calling on Fremont's city council to prioritize the health and safety of Tesla workers and Bay Area communities. Tesla should be held to the same standards as other businesses. If and when it is permitted to return to work during the pandemic, there must be strong government oversight of its practices to ensure the safety of workers and communities.

I'm deeply concerned with Tesla and CEO Elon Musk's dangerous record of violating labor rights, crushing unions, allowing disproportionately high worker injuries, and putting profit before the safety and well-being of his workers. Local governments should be supporting businesses that treat their workers with dignity and respect — not businesses that mistreat their workers and violate their rights.

Best,

Laura Chen

Susan Gauthier

From: Alice Cheng
To: City Council
Date: 05/12/2020 2:20 PM
Subject: 5/12 - Agenda Item #4 (Public Comment)

Hi, this is my public comment for today.

I grew up here in Fremont and graduated in Mission San Jose High School's class of 2016. When things got hard, teachers and faculty reminded us nothing is more important than our safety and wellness. It's deeply frustrating to me that now, during a pandemic, Tesla is not modeling these essential values that we are trying to teach our young people. It's very important to me that the City of Fremont does not allow Tesla to put its profits and billionaire CEO's bonus check above the safety of its workers and the community. I understand the importance of keeping these jobs here in our city, but we can't stop there. We need to ensure that these jobs are not only here, but also safe and fairly compensated. Workers should feel safe prioritizing their health and safety and organizing for better conditions without retaliation. Tesla has a long history of acting to the contrary.

Historically, Tesla has had a long history of mistreating its workers. At the Fremont plant, workers typically earn between \$17 and \$21 per hour, below the national average for a U.S. autoworker of \$25.58 per hour. Workers are fearful of reporting pain because they don't want to be labelled as a complainer or bad worker by management. Most recently in 2019, Musk and other company executives have been illegally sabotaging employee efforts to form a union. These are only a few of the abuses he has incurred. I'm calling on Fremont leadership to ensure Tesla lives up to the values of our community and supports its workers. This isn't how you would treat your fellow neighbors and community members, so why is it okay when a billionaire does so?

Susan Gauthier

From: Robert Daulton
To: City Council
Date: 05/12/2020 3:26 PM
Subject: ITEM 4A - Statement for Public Communications

Council and Mayor -

I wish to comment upon the current dispute between Alameda County, City of Fremont, and Tesla Motors regarding early reopening of the Fremont Tesla factory in the face of the coronavirus pandemic. I urge the city to strike a more firm note and support the Alameda County health officials under fire from the Tesla CEO.

Reports today from inside the factory indicate that social distancing on the line is impossible.

<https://www.cnn.com/2020/05/12/tesla-workers-describe-factory-precautions-as-musk-officials-fight.html>

"Social distancing was possible at the factory's entry, but **became impossible during vehicle production...**"

There can be no question that the health and safety of the workers, the members of their shelter-in-place groups, and the surrounding community are in a compromised position while inadequate precautions are taken in the face of the contagion of the covid-19 virus. The County Board of Supervisors have already outlined a plan to allow production to resume as early as May 18th, but Tesla has decided to flout this plan in a dangerous show of pique and defiance without sensibility.

It thus becomes incumbent upon the City Manager and Council to swing whatever weight they may have and require from Tesla at least a perfunctory display of compliance with County and City requests. Otherwise, any illnesses resulting from even the most careful, but unlawful, early production work will surely be blamed on any government agency or officials unwilling to now stand in the way of this show of force by the company.

We all want to go back to work. We all need to resume our lives. But you cannot save the workers by exposing them to the virulent contagion in play here. You can only save the illusion of shareholder value, and mollify the ego of a CEO unwilling to abide even a week's time further delay.

What can our response be should the next company, small business or individual decide the rules shouldn't apply to them? The county and the city has already compromised. Further erosion of public health requirements ought not be breached.

The Tesla factory is the pride of Fremont's business community, made in California. Let's keep it that way - the world can wait one more week for the next sleek product to roll off the line without the unnecessary risk of human life.

Respectfully,

Robert Daulton

Resident of Fremont

Susan Gauthier

From: Anisha Anisetti
To: City Council
Date: 05/12/2020 3:43 PM
Subject: Public comment for May 12 council meeting

Hi, I'm writing to express concern about Tesla's treatment of workers during the pandemic. I'm calling on Fremont's city council to prioritize the health and safety of Tesla workers and Bay Area communities.

I understand the position Musk, Tesla, and the Fremont government is undoubtedly in but I do think that human safety should always be prioritized over factory production. If Musk is determined to open his factory against Californian regulation, **he should be required to provide PPE to every single employee and their family as well as provide quick testing to any employee who requests it. He should also not punish/seek action against any employees who choose to remain on furlough.**

I am not a public official or a labor economist but I do believe that human lives should always be protected to the best of our ability as a society. Workers do need to be paid and the economy does need to be slowly reopened, but not at the cost of life. I hope this message finds you well, and I hope my city makes an educated decision regarding this situation.

Best,

Anisha

Susan Gauthier

From: Zoha Golshan
To: City Council
Date: 05/12/2020 3:48 PM
Subject: Public comment for May 12 council meeting

The following is my public comment for the May 12, 2020 city council meeting (unrelated to any of the agenda items).

Hello,

As you know, Elon Musk has defied Alameda County's public health orders by restarting the Tesla factory in Fremont, and has even tried to bait the local police on Twitter into arresting him. He has filed a baseless lawsuit against the county claiming their authority did not supersede the governor's office, which is a lie. He has also called Alameda County's health officer "ignorant" and shows no indication that he is willing to cooperate with the county or to scale back production at the factory to safe levels.

Even if Tesla's factory is operating with safe guidelines – which many employees have said it is not – these actions only encourage other local businesses to openly defy the orders as well, which puts the lives of countless Fremont residents on the line. Fremont and Alameda County do not yet have enough widespread testing to permit a reopening like at the Tesla factory.

I implore the mayor and city council to take action against Tesla and Mr. Musk and shut the factory back down. Tesla has recalled workers from its other factory in Nevada to join the production line at Fremont, and with each passing day that this factory is allowed to operate, the risk of infection for the workers as well as the surrounding community grows exponentially. Please act swiftly to protect the safety of Fremont residents. Tesla can wait, but people's health cannot. Thank you.

Sincerely,

Zoha Golshan

Susan Gauthier

From: Grace XiaoQing Dong
To: City Council
Date: 05/12/2020 3:48 PM
Subject: Public comment for May 12 council meeting

Hello,

My name is Grace Dong and I am a Fremont resident (since 2002). I'm writing about Tesla's May 11th announcement that it will resume operations against Alameda County's social distancing policy, although the pandemic continues to pose a massive public health risk. I am extremely concerned with Tesla's treatment of workers, and I'm writing to you to prioritize the health and safety of Tesla workers and Bay Area communities. Please do not allow Tesla to force its workers to return to work in unsafe conditions. Despite boasting a \$41 billion net worth and making \$12.9 billion in the first months of 2020 alone, Musk has already furloughed workers and cut pay.

I am deeply concerned with Elon Musk's dangerous record of violating labor rights, crushing unions, allowing disproportionately high worker injuries, and putting profit before the safety and well-being of his workers. Just months ago, a judge found the company had violated several labor laws. This is especially concerning and weakens the company's credibility as it claims it will keep its workers safe during a pandemic.

Local governments should be supporting businesses that treat their workers with dignity and respect – not businesses that hold their workers *and* communities hostage out of greed. Tesla should be held to the same standards as other businesses. If and when it is permitted to return to working during the pandemic, there must be strong government oversight of its practices to ensure the safety of workers and communities.

Right now, Musk and Tesla are violating Alameda County safety guidelines and putting workers, their families, and the entire Bay Area at risk. However, even if/when Alameda County works with Tesla to changes these guidelines, it is clear we cannot trust this company to fulfill its public promises and keep its workers safe without strong oversight and transparency. California, Alameda County, and the City of Fremont must take immediate action to regulate, supervise and hold Tesla accountable.

It is NOT enough to merely keep these jobs here — these jobs must be safe and fairly compensated, and workers must be treated with respect and empowered with the rights to organized labor.

Best,

Grace Dong

Susan Gauthier

From: Former U.S. Secretary of Labor Robert Reich.
To: City Council
Date: 05/12/2020 3:52 PM
Subject: 5/12 Public Comment, Agenda Item #4, Former Secretary of Labor Robert

Reich Public Comment on Tesla

In March, Tesla CEO Elon Musk predicted that there would be no new cases of coronavirus by the end of April. Yesterday, there were 17,776 new confirmed cases. He has since reopened his Fremont factory, jeopardizing not just the health of his workers and their families, but the health of the community they live in as well.

This is not the first time that Mr. Musk has prioritized profits over the concerns of his employees. Tesla has a long history of worker safety issues and has repeatedly squashed efforts by workers to unionize. Just last year, a judge found that Tesla violated labor laws by intimidating workers, interrogating union organizers, banning union buttons, and even firing an employee who tried to unionize the company.

Today, his company is threatening that workers could lose unemployment benefits if they don't return to work in defiance of public health orders. He has also suggested that if local officials don't play by his rules, he'll close his Fremont facility and take away people's jobs unless he's allowed to risk their health.

In spite of his open defiance of the law, Mr. Musk could still take home a \$700 million bonus under the terms of his compensation plan. It's more socialism for himself, harsh capitalism for the workers risking their lives to line his pockets.

Tesla and Mr. Musk should be held to the same standards as any other business.

In the meantime, until health officials decide Elon Musk's plant is safe, I would recommend that the public utility PG&E cut off its power.

Susan Gauthier

From: Eric Cheng
To: City Council
Date: 05/12/2020 3:59 PM
Subject: Agenda #4 - Public Comment

Hello! This is my public comment for today's meeting:

I grew up in Fremont my entire life and graduated from Mission San Jose High School in 2018 (currently a UC Berkeley undergrad), dreaming to be involved in innovative tech. I always thought that Tesla was incredible, reducing our carbon footprint on the planet and creating a lot of jobs in our community. However, I also learned that Tesla has had a history of violating labor laws and hurting worker safety and health, sabotaging factory workers from unionizing, and now, threatening workers with losing their unemployment benefits if they don't come back to work during this pandemic. I encourage that the council makes sure that workers' rights are prioritized over profit.

Susan Gauthier

From: Claire Zhang
To: City Council
Date: 05/12/2020 4:20 PM
Subject: Public comment regarding Tesla/Elon Musk

To whom it may concern,

I hope this email finds you well. I'm writing to express my disapproval of Elon Musk's insensitive treatment of his own workers, especially now during the pandemic. His violation of Alameda County's pandemic safety rules is morally unacceptable, and so I'm asking Fremont's city council to please, please stand up for Tesla's workers, who are simply human like the rest of us.

I understand that Tesla is a powerful presence and a leader in the electric car industry. However, it is also a wealthy and irresponsible power that has often squashed unions and disregarded the safety of its workers for the sake of profit and efficiency. That is to say, Tesla (meaning Elon Musk) has consistently disregarded the very humanity of the individuals it relies on. And now, during the pandemic, Elon Musk is not only violating safety codes but also putting factory workers and their family members, many of whom may be elderly, in danger of contracting the coronavirus.

The Fremont government has a responsibility to ensure the safety of its communities, which include those at the Tesla factory. I have lived in Fremont all my life, and I am devastated to witness the seeming acceptance of Musk's vapid irresponsibility. I do hope the city council takes my considerations seriously.

With all due respect,

Claire Zhang

Susan Gauthier

From: Jennifer H.
To: City Council
Date: 05/12/2020 4:32 PM
Subject: May 12th City Council Meeting, Agenda #4 Public Communications

Hello,

My name is Jennifer and I'm a Fremont resident.

I'm writing about Tesla's announcement that it will resume operations despite the ongoing, highly dangerous pandemic and Alameda County guidelines that prohibit this. I'm very concerned with Tesla's treatment of workers, and I'm calling on you to prioritize the health and safety of Tesla workers and Bay Area communities, to not allow Tesla to force its workers to return to work in unsafe conditions.

I'm deeply concerned with Elon Musk's dangerous record of violating labor rights, crushing unions, allowing disproportionately high worker injuries, and putting profit before safety and well-being of his workers. Local governments should be supporting businesses that treat their workers with dignity and respect- not businesses that hold their workers and communities hostage out of greed. Tesla should be held to the same standards as other businesses. If and when it is permitted to return to work during the pandemic, there must be strong government oversight of its practices to ensure the safety of workers and communities.

I hope this is something that will be addressed at the meeting tonight.

Thank you,

Jennifer H.