

## Alberto Quintanilla

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**From:** Nicole Goehring  
**Sent:** Tuesday, June 9, 2020 12:39 PM  
**To:** Raj Salwan; Lily Mei; Rick Jones - Councilmember; Vinnie Bacon; Teresa Keng; Jenny Kassar; Yang Shao  
**Cc:** CClerk; cof  
**Subject:** CWA Stakeholder Request Agenda Item 8A.

Mayor Mei and Fremont City Council:

Re: Agenda Item

### 8. Council Communications

#### A. Council Referrals

1. [COUNCILMEMBER SALWAN REFERRAL: In light of construction activity resuming post-COVID-19 reopening, I would like to make a referral to have Staff explore Project Labor Agreements on public projects. Staff should engage with all the affected constituent groups and come back with a staff report at a public meeting that addresses Community Workforce Agreements.](#)

On behalf of the Associated Builders and Contractors Northern California Chapter (ABC NorCal) located in Alameda County and its nearly 500 essential construction and construction related firms representing 21,000 merit shop construction workers and over 800 apprentices who perform public works jobs, we respectfully request to be included as a stakeholder as the city looks to study various forms of community workforce agreements and workforce development plans.

As you continue to face unprecedented challenges on the frontlines of responding to the coronavirus outbreak in your community and doing what is necessary to ensure the health and safety of their residents, it is our belief that now is not the right time to be prioritizing a community workforce agreement. We also understand that cities are California cities are estimated to have a \$7B budget shortfall over the next few years.

Every contractor survey that has ever been conducted about Community Workforce Agreements (CWAs) show they decrease competition, increase costs and are a disincentive to bid.

From past experience, we have found that Project Labor Agreements (PLAs) that are negotiated exclusively with the Alameda County Building and Construction Trades Council routinely create barriers for local, minority and women-owned construction employers and their employees who want to build in their community because they contain provisions that do not allow for the complete utilization of their skilled and trained workforces and exclude the men, women, and veterans who have graduated from state approved, unilateral apprenticeship training programs in pursuit of a construction career that provides stability for them, their family and their community.

We thank you for the opportunity to be part of this inclusive process. Please notify me of any upcoming meetings.

#### Nicole Goehring

V.P. Government and Community Affairs

ABC NorCal

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*Founded on the merit shop philosophy, ABC helps members develop people, win work and deliver that work safely, ethically, profitably and for the betterment of the communities in which ABC and its members work*

# CORONAVIRUS UPDATE



**See below for the information posted out by the EDD.**

If you have to temporarily lay off any of your workers. Whether they need to stay home to take care of a child who's no longer in school or your business is forced to close as a non-essential business, your employees still have options to receive some income. If you as an employer are shut down, your employees can file an unemployment insurance claim, which will provide partial wage-replacement payments. An executive order issued by Gov. Gavin Newsom waives the typical one-week unpaid waiting period, which means your employees could start collecting benefits immediately. For those employees who cannot report to work because they either have or were exposed to COVID-19 — and were certified by a medical professional — they can file a disability insurance claim. Or if they need to skip work to care for an ill or quarantined family member with the disease, they can file a paid family leave claim. To find out more about your employees options visit:

[https://www.edd.ca.gov/about edd/coronavirus-2019.htm](https://www.edd.ca.gov/about_edd/coronavirus-2019.htm)

<https://www.labor.ca.gov/coronavirus2019/>

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**From:** Richard Markuson  
**Sent:** Tuesday, June 9, 2020 11:31 AM  
**To:** Raj Salwan; Lily Mei; Rick Jones - Councilmember; Vinnie Bacon; Teresa Keng; Jenny Kassan; Yang Shao  
**Cc:** CClerk; cof  
**Subject:** Staff Report 4110 - on todays agenda

Council Member Salwan wants to have City staff "explore Project Labor Agreements on public projects." He suggests "staff should engage with all the affected constituent groups and come back with a staff report at a public meeting that addresses Community Workforce Agreements."

I am unsure - inasmuch as the staff report mentions both PLA and CWA - if the Council Member means one, or the other or both.

Regardless, I would like to participate in the effort on behalf of my clients Western Electrical Contractors Association (WECA), Plumbing-Heating-Cooling Contractors Association of California (CAPHCC), Greater Bay Chapter of American Fire Sprinkler Association (AFSA) and Independent Roofing Contractors of California, Inc.

All of my clients have members who would be adversely affected by a PLA/CWA and also operate state/federal apprenticeship programs - whose apprentices are routinely discriminated against by PLA/CWAs.

Thank you for your willingness to fully engage the construction community.

Richard Markuson  
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