

**LETTER OF AGREEMENT
BETWEEN
THE CITY OF FREMONT
AND
PROFESSIONAL ENGINEERS AND TECHNICIANS ASSOCIATION**

The City of Fremont (“City”) and the Professional Engineers and Technicians Association (PETA) (“Union”) having met and conferred pursuant to California Government Code Section 3500 et. seq. hereby agree to a side letter of agreement to extend the term of the current PETA Memorandum of Understanding for a one year period. The Parties understand the Agreement must be ratified by the Fremont City Council.

SECTION 1: Nature of Agreement

The current MOU between the City of Fremont and PETA expires on June 30, 2021. Given the current COVID-19 pandemic, which has caused unforeseen impacts on the City’s general operations and budget, staff and representatives of PETA met and conferred and have agreed to extend the current MOU for a one-year period.

The parties agree to an amendment of Chapter 1, Article VI: *Term of Understanding* as follows:

ARTICLE VI: TERM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter referred to as Understanding) shall be effective as of July 1, 2019 and shall expire June 30, ~~2021~~2022.

The City and PETA further agree that all other terms and conditions of the MOU shall remain status quo through the extended expiration of the MOU term, on June 30, 2022.

This agreement is considered tentative and shall not be considered final or binding until ratified by the membership and approved by the City Council. This document sets forth the full agreements of the parties reached during these negotiations. Anything not included in the document is not part of the Letter of Agreement.

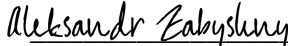
Executed and adopted the 19th day of January , 2021 by the Employer-Employee Representatives whose signatures appear below for the respective organizations.

FOR THE CITY OF FREMONT:

FOR UNION:

DocuSigned by:


Brian Stott, Assistant City Manager

DocuSigned by:


Aleksandr Zabyshtny, PETA President

DocuSigned by:

Allen DeMers

Allen DeMers, HR Director

APPROVED AS TO FORM:

DocuSigned by:

Harvey Levine

Harvey Levine, City Attorney