

**MINUTES  
FREMONT CITY COUNCIL SPECIAL MEETING  
JULY 12, 2022  
VIRTUAL MEETING VIA ZOOM  
5:30 P.M.**

**Call to Order:** Mayor Mei called the meeting to order at 5:32 p.m.

**Roll Call:** Present: Mayor Mei, Vice Mayor Salwan, Councilmembers: Keng, Jones, Kassan, Shao, and Cox

**Public Comment:** None.

**CONVENED TO A CLOSED SESSION at 5:33 p.m.**

**CONFERENCE WITH LABOR NEGOTIATOR:** The City Council will hold a special meeting which will commence as an open meeting and then adjourn to a closed session as authorized by subdivision (a) of Section 54957.6 of the Government Code for the purpose of reviewing its position for upcoming employee negotiations and for instructing Karena McGee Shackelford, City Manager; Rafael E. Alvarado, Jr., City Attorney; Brian Stott, Assistant City Manager; Christina Briggs, Assistant City Manager; David Persselin, Finance Director; Allen DeMers, Human Resources Director; Tina Gallegos, Human Resources Manager; Sean Washington, Police Chief; and Jonathan Holtzman, Designated Representative; as the City's negotiators regarding salaries, salary schedules, compensation paid in the form of fringe benefits of its represented and unrepresented employees, and for any other matters within the statutorily provided scope of representation.

The names of the organizations representing employees in question are:

City Fremont Employee Association  
Operating Engineers Local Union 3  
Teamsters Local 856  
Fremont Police Association  
Fremont Police Managers' Association  
Professional Engineers and Technicians Association  
Fremont Association of Management Employees  
Fremont Fire Fighters  
Fremont Fire Fighters Battalion Chiefs

The Special Meeting of the Fremont City Council adjourned at 6:32 p.m.

Attest:

Approved:

---

Susan Gauthier, City Clerk

---

LILY MEI, Mayor