

**NOTICE AND AGENDA OF SPECIAL MEETING**  
**CITY COUNCIL OF THE CITY OF FREMONT**

**IMPORTANT NOTICE REGARDING THE CITY COUNCIL MEETING-SPECIAL MEETING**

The live stream of the meeting may be viewed on the City of Fremont's website at [www.Fremont.gov/Channel27](http://www.Fremont.gov/Channel27), which also provides a link to the live stream; or, on Comcast Channel 27. Please note at this time, Channel 27 is only available to Comcast cable subscribers. The public may also view the meeting via Zoom or attend in-person in the Council Chamber. The lobby doors open approximately 15 minutes prior to the start of the meeting. The public is strongly encouraged but not required to wear masks. The March 18, 2025 Council Special Meeting is accessible online via Zoom: <https://us06web.zoom.us/j/88490145262> Webinar ID: 884 9014 5262

**Submission of Public Comments: For those wishing to make public comments at the March 18, 2025 Council Special meeting, you may either: (1) submit your comments by email prior to the meeting, or (2) by Spoken Public Comment during the meeting.**

**How to submit Public Communications/Public Comment by email prior to the meeting:**

Send an email to [councilmeetings@fremont.gov](mailto:councilmeetings@fremont.gov) by 4:00 p.m. the day of the meeting. Please identify the agenda item number and meeting date in the subject line of your email or specify that it is not related to an agenda item. Emails will be compiled into files by agenda item number, distributed to the City Council and staff, and published in the City's Agenda Center on [www.fremont.gov](http://www.fremont.gov). Electronic comments on agenda items for the City Council meeting may only be submitted by email. Comments via text and social media (Facebook, Twitter, etc.) will not be accepted.

**How to provide Spoken Public Comment during the meeting:**

Attend meeting in-person in the Council Chamber, fill out a Speaker Card, and submit to the City Clerk.

*If you are an individual with a disability and need a reasonable modification or accommodation pursuant to the Americans with Disabilities Act, or if you do not have access to email or the internet, please contact the City Clerk's Office at (510) 284-4060 or [CClerk@fremont.gov](mailto:CClerk@fremont.gov) prior to the meeting for assistance.*

**CLOSED SESSION  
CITY COUNCIL OF THE CITY OF FREMONT**

***TELECONFERENCE NOTICE***

*Pursuant to Government Code Section 54953(b), the following meeting will include teleconference participation by Councilmember Shao from:*

*Howard Plaza Hotel Taipei  
Business Center  
No. 160 Section 3 Ren Ai Road  
Taipei 10657 Taiwan*

**DATE: Tuesday, March 18, 2025**

**TIME: 5:15 P.M.**

**LOCATION: Fremont Room, 3300 Capitol Avenue, Fremont**

Zoom Link: <https://us06web.zoom.us/j/88490145262>

Webinar ID: 884 9014 5262

**CALL TO ORDER**

**ROLL CALL**

**PUBLIC COMMENT:**

Any person desiring to speak on an item listed on this Notice, may do so prior to the commencement of the closed session. The Mayor will limit the length of each presentation and each speaker may only speak once on each item.

**CONFERENCE WITH LABOR NEGOTIATOR:**

(California Government Code 54957.6)

**City Designated Representatives:** Karena McGee Shackelford, City Manager; Rafael E. Alvarado Jr., City Attorney; Brian Stott, Assistant City Manager; Christina Briggs, Assistant City Manager; Allen Demers, Deputy City Manager; David Persselin, Finance Director; Tina Gallegos, Human Resources Director; Elana Rivkin-Haas, Senior Deputy City Attorney; Charles Sakai, Designated Representative; and Allyson Hauck, Designated Representative

**Organizations Representing Employees:**

- City of Fremont Employee Association
- Operating Engineers Local Union 3
- Teamsters Local 856
- Fremont Police Association
- Fremont Police Managers' Association
- Professional Engineers and Technicians Association
- Fremont Association of Management Employees
- Fremont Fire Fighters
- Fremont Fire Fighters Battalion Chiefs

This Special Meeting is being called by Mayor Salwan.