



*Office of the Mayor*

3300 Capitol Avenue, Building A | P.O. Box 5006, Fremont, CA 94537-5006

510 284-4011 *ph* | 510 284-4001 *fax* | [www.fremont.gov](http://www.fremont.gov)

March 24, 2026

The Honorable Tina S. McKinnor  
Chair, Committee on Public Employment and Retirement  
California State Assembly  
1021 O Street, Suite 5520  
Sacramento, CA 94249-0061

**RE: AB 1383 (McKinnor) - Public employees' retirement benefits: safety members  
City of Fremont Oppose (As Amended January 22, 2026)**

Dear Assemblymember McKinnor,

On behalf of the City of Fremont, I respectfully oppose AB 1383, which would make several significant changes to public employees' retirement benefits and lead to increased pension liability for public agencies.

The Public Employees' Pension Reform Act (PEPRA) was designed to address a wide range of issues involving public employee pensions and was a major step in helping local agencies better manage future pension costs and prevent the California Public Employees Retirement System from sliding into insolvency. AB 1383 would upend many of the reforms put in place in 2013 by PEPRA.

We recognize and appreciate the intent of the bill to support the recruitment and retention of essential public safety professionals, but the bill would increase mandated costs without funding. The potential cost of this bill comes at a time of uncertainty. The fiscal volatility in the market, compounded with the increased benefit costs from this bill, could lead to serious cost increases for local government.

While our city supports competitive recruitment and retention for all public employees, AB 1383 represents an unfunded mandate that fails to balance sustainable retirement benefits with taxpayer fairness and long-term financial stability.

For these reasons, the City of Fremont respectfully opposes AB 1383.

Sincerely,

A handwritten signature in blue ink that reads "Raj Salwan".

Raj Salwan  
Mayor

cc: The Honorable Dr. Aisha Wahab, California State Senate  
The Honorable Alex Lee, California State Assembly  
League of California Cities